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Confessions of a
temporary sports writer

FINANCIAL TIMES

Europe's Business Newspaper

FRIDAY JULY 15 1994

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Milan magistrates quit over decree to curb their powers

The entire team of Milan magistrates largely responsible for bringing down the postwar political system in Italy through their corruption probe resigned in protest at a decree reducing their powers of preventive detention. It was not clear whether the magistrates' move - which could be followed by similar resignations round the country - was simply designed to put pressure on the two month-old Berlusconi government to change its mind. Page 14

UK axes defence jobs Britain announced it is to axe more than 18,000 defence establishment jobs, but softened the blow by detailing orders for new weapons worth about £5bn. Page 14; Details, Page 7; Editorial Comment, Page 13

China to import 'quality' films China is to allow its citizens to screen foreign films and to share profits with producers. However, only about 10 "excellent" new films would be accepted for screening each year. Page 14; China slows economy but watches for unrest, Page 6; Huaxiang group's appetite for foreign cash, Page 19

Chrysler announced record profits for the second consecutive quarter, boasting evidence of a robust recovery in the US automobile industry. Page 15

Bloomingdale's and Macy's, two of the big names in US retailing, are to be brought together in a \$4.1bn deal that will create the country's biggest department store group. Page 15; US retail sales up by 0.8% in June, Page 5

Chicago Pizza Pie man Bob Payton dies New York-born Bob Payton, who established the American food chain which includes the Chicago Pizza Pie factory and many J. Beans, has died in a car accident in Leicestershire, England.

Mr Payton's My Kinda Town group went public in May this year, by which time he had

built a small empire of 30 restaurants in cities including London, Paris, Tel Aviv, Buenos Aires, Brussels and Barcelona. Obituary, Page 21

Olivetti, the Italian computer group, has agreed to sell the financial holding company of its Triumph Adler office products subsidiary in Germany to a consortium of German banks and investors for an unspecified sum. Page 15

Trade deadlock warning Trade negotiations between the US and Japan are in a worrying deadlock which could lead to renewed tensions in Washington, a senior US trade official warned. Page 3; Storm in a cereal bowl, Page 3

Emergency meeting on Rwanda urged France called for an emergency meeting of the United Nations Security Council in the face of what it termed a seriously deteriorating situation in Rwanda, the foreign ministry said. Sweeping changes urged on UN, Page 6

Seoul eases stance South Korea, heartened by signs of a smooth power transfer in the communist North, eased a military alert ordered on the death of "Great Leader" Kim Il-sung.

Nippon Steel, the world's largest steelmaker, has agreed to take a 10 per cent equity stake in New CPM, the US, a subsidiary of Oregon Steel, and provide its subsidiary, CR&I, with new technology and facilities. Page 3

Latvia's premier quits Latvia prime minister Valdis Birkis announced his resignation, saying the withdrawal of the conservative Farmers' Union faction had made it impossible for his year-old coalition to continue.

Italian gas blast kills 27 Rescuers pulled the bodies of 27 people from the rubble of an old people's home in northern Italy after it collapsed in an explosion caused by a gas leak.

Abiola refused bail Moshood Abiola, winner of an annulled Nigerian presidential election last year, was refused bail on a technical and faces trial for treason on July 28. Page 5

Iran hangs five Five men convicted of murder, armed robbery, rape and drug dealing were hanged in public in the holy city of Qom, 120km (75 miles) south-west of Tehran, an Iranian newspaper said.

Euro court rules on pregnancy sacking The European Court of Justice ruled that freight company EMO Air Cargo violated EU principles on the equal treatment of men and women when it sacked a pregnant clerk. Page 5

Federal funds 4.1% 3-mo Treasury Bill Yld 4.485% Long Bond 8.6% Yield 7.555%

LONDON MONEY 3-mo Interbank 5.1% (5.2%) Long gilt future Sep 104 (Sep 104)

NORTH SEA OIL (Argus) Brent 15-day (Sep) 517.03 (18.585)

GOLD New York Comex (Aug) 384.4 (384.0) London 383.15 (384.2) Tokyo close 79.15

STOCK MARKET INDICES ■ STERLING FTSE 100 305.4 (+4.1) New York Exchange 4.05 York 1.05 FTSE 100 Backtrack 100 1337.32 (+11.39) London 1.554 FTSE All Share 1522.25 (+1.78) DM 2.4742 (2.4089) Nikkei 20,716.04 (+17.03) SF 2.2554 (2.2549) SFT 2.2584 (2.2581) Y 153.705 (153.706) SFT Composite 4633.52 (+4.62) E Index 732 (73.0)

US LENDING RATES ■ DOLLAR Federal Funds 4.1% 3-mo Treasury Bill Yld 4.485% Long Bond 8.6% Yield 7.555%

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Austria Sch2 Green D260 Lm LF65 Gw GR13.00
Belgium Dex 250 Hong Kong HK\$16 Melia SR11
Bulgaria BEFS Hungary F115 Morocco MD101 Singapore SR4.50
Bulgaria Lw5.00 Poland WFC15 Neth F1.40 Stock Rp RS15.00
Cyrus CCI 1 India Pd65 Nigeria Nai50 South Africa SA25
Czech Rp CZK20 Israel SM4.50 Norway NK17.00 Sweden SK25
Denmark DK16 Italy L3000 Oman OR1.50 Switzerland SK2.50
Spain ES1.00 Japan Y500 Pakistan Pkd 500 SK32.00
Portugal PT11 Jordan JDT 100 Philippines Pkd 500 Dm1.500
France FRF200 Kuwait Pkd 32,000 Turkey L30000
Germany DM4.50 Lebanon US\$1.00 Portugal E225 UAE Dh1.00

Santer set to win consensus as EC president

By David Gardner and Lionel Barber
in Brussels, Kevin Brown in London
and David Buchan in Paris

EU leaders look set today to name Mr Jacques Santer, Luxembourg's prime minister, as the new president of the European Commission in succession to Mr Poul Schlitter, the country's former Conservative prime minister.

In spite of widespread concern in Brussels and among senior EU diplomats and national officials that the Commission would be badly weakened after Mr Delors' influential 10-year stewardship, Mr Santer appeared the only candidate behind whom the

12 member states could unite. However, in a development that raises the possibility of a setback at today's special summit in Brussels, Denmark announced yesterday the rival candidacy of Mr Poul Schlitter, the country's former Conservative prime minister.

The Danish government finds that Mr Schlitter is the Danish candidate with the best chances of getting the post, "Mr Rasmussen told Danish radio. "It is too early to say what the out-

come of Friday's summit will be," Mr Rasmussen said. "Mr Schlitter is Denmark's candidate."

In Paris, President Francois Mitterrand yesterday predicted that today's summit would agree on the Brussels succession, and stressed that the person must be "someone who speaks French".

Mr Santer, 57, has led a Christian-Democrat Socialist coalition in the Grand Duchy of Luxembourg since 1984. He speaks fluent French and German, as well as English.

The British government yesterday signalled strongly that it expects Mr Santer to emerge as the consensus choice, although officials warned that other candidates remained in the race.

Mr John Major, prime minister, refrained from naming Mr Santer during Commons exchanges but said there was "a substantial difference" between the current candidates and Mr Jean-Luc Dehaene, the Belgian prime minister, who was vetoed by the UK at the Corfu summit three weeks ago.

Strong backing for Mr Santer emerged yesterday from Portugal. "If the candidate of the prime minister of Luxem-

bourg, Jacques Santer, is confirmed, Portugal will approve it enthusiastically," Mr Jose Manuel Durao Barroso, the foreign minister, told reporters.

Last minute consultations on Mr Delors' succession took place yesterday in Paris. German chancellor Mr Helmut Kohl, Mr Mitterrand, Mr Felipe Gonzalez, the Spanish prime minister, Mr Dehaene and Mr Santer all attended Bastille Day celebrations as contributors to the Euro-corps joint army unit marched down the Champs Elysees.

Before today's summit, Mr Kohl will

Continued on Page 14

Washington foresees US rates rising close to 5%

By Michael Prowse in Washington

The Clinton administration yesterday signalled that it expected US short-term interest rates to rise to nearly 5 per cent next year, effectively giving the green light to the Federal Reserve to tighten monetary policy further. Short-term rates are currently 4% per cent.

The White House also claimed credit for a rapid reduction in a federal budget deficit, projecting a shortfall of \$167.1bn in the fiscal year beginning this October, against a projection of \$301.8bn for next year.

In projections for its "mid-session" budget review, the administration forecast that interest rates on three-month treasury bills would average 4.7 per cent next year. This implies it expects the Fed to raise the key federal funds rate to about 5 per cent.

The Fed has raised short-term rates four times this year to 4% per cent against 3 per cent in early February. Next Wednesday Mr Alan Greenspan, the Fed chairman, may provide clues to his monetary plans when he delivers his twice-yearly monetary testimony to Congress.

The administration's interest rate projections are sharply higher than those in its February budget when it projected a Treasury bill rate of 3.8 per cent in 1995. The White House also concedes that bond yields will remain higher than earlier projected.

Tietmeyer speaks, Page 2; Retail sales, Page 5; Currencies, Page 32; World stocks, Page 35

reduced rate, paid indefinitely, of 53 per cent for the long-term unemployed.

It is that reduced rate which Mr Waigel now proposes to limit to two years. After that, the long-term unemployed will be reduced to subsistence-related social assistance, resulting in a net saving, in a full year, of DM1.6bn.

In the 1994 budget, Mr Waigel cut unemployment benefit for childless workers from 63 to 60 per cent of previous net earnings for initial benefits, followed by a

cost of unemployment benefit has been rumoured for weeks, and is likely to unleash a furious political debate in the run-up to the October general election. His budget will go to parliament for its first reading in September, but could be substantially rewritten if there is a change of power in October.

The DM485m (\$315m) budget for 1995 represents a growth rate of just 1 per cent over the current DM480bn spending, thanks to cuts enforced on most government departments and expected privatisation proceeds of DM7.3bn.

The net borrowing requirement will be limited to DM68.7bn compared with DM69.1bn this year. The figures were condemned as a "deliberate deception" by the Social Democrat (SPD) opposition.

Mr Waigel's latest assault on

This announcement appears as a matter of record only

\$13,000,000

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Arts Guide	11
Crossword	34
Editorial	26
Books	26
Business	26
Finance	26
Markets	26
Brussels	26
London	26
Paris	26
Frankfurt	26
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Wall Street	26
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Berlusconi economic plan given cautious approval

By Robert Graham in Rome

Italy's business community has given a cautious but positive response to the first broad outlines of the Berlusconi government's economic policy.

The Milan bourse rose more than 2 per cent after the government's decision on Wednesday to ease tax assessment procedures and introduce the principle of a pardon on certain types of property development carried out without proper permission. These are intended to be the two main vehicles to raise an extra L5,000bn (\$3.2bn) this year to keep the 1994 budget deficit to L159,000bn as planned. But there will also be a spill-over effect from these measures into 1995.

Economists yesterday preferred to withhold judgment on the policy outlines until next Thursday when the government is due to unveil details of its 1995 budget.

The government has merely

said it intends to reduce next year's budget deficit to L140,000bn below 10 per cent of gross domestic product. This will be done by finding L40,000bn in spending cuts and new taxes - but not by an increase in fiscal pressure. Mr Silvio Berlusconi, prime minister, has made it clear again this week he will not raise the overall level of taxation which he regards as already too high.

Mr Lamberto Dini, treasury minister, said in unveiling his plans that the government would be relying largely on holding down the increase in current expenditure to 2.5 per cent in 1995. Continued disagreement over the nature of spending cuts, especially in the health and pensions field, are still delaying finalisation of the economic programme.

Indeed, the government had originally promised to reveal the outline macroeconomic plan before last week's Group of Seven summit in Naples. The release of the policy out-

lines on Wednesday was primarily intended to reassure the financial markets which have become nervous about the government's failure after two months in office to spell out its economic policy.

Pushing the 1995 deficit down to L140,000bn signals the government's awareness of the need for continued surgery on Italy's public finances. But the debt stock is still only expected to level off in 1996 at 127 per cent of GDP, double the norm set by the Maastricht treaty.

Despite promises of innovation, the main measures being used to raise extra funds this year have been much discussed for several years. Previous governments have shied away from making tax assessments more flexible for fear they would undermine the system of collection and lead to corruption. Equally, a pardon on the thousands of properties constructed without proper permits has not been implemented for fear of endorsing

development which has blighted most city suburbs.

However, the government has recognised these measures will be popular with its supporters and easy to implement. They also resolve serious outstanding problems.

A backlog of more than 32m tax assessment cases involving L85,000bn has accumulated as a result of rigid bureaucratic procedures. In return for payment of a fixed percentage of the sum in dispute (10 per cent of sums between L1m and L50m) mafias can be settled immediately. This is a thinly disguised tax amnesty, the ninth of its kind in the postwar era.

The illegal building pardon can be seen as an attempt to come to terms with the large number of property alterations and developments carried out without proper permission because bureaucratic procedures are so slow. The aim is to regularise some, but not all.



Treasury minister, Mr Lamberto Dini: aiming to keep the rise in expenditure to 2.5 per cent

EUROPEAN NEWS DIGEST

Hungary acts on borders

Hungary's new Socialist government yesterday opened the way for a "historical reconciliation" with Romania and Slovakia by offering to renounce formally all territorial ambitions against them. Mr Gyula Horn, making his inaugural speech to parliament as prime minister after winning May's elections, announced that Budapest would begin treaty talks "without delay" with Bucharest and Bratislava. Mr Horn said Hungary was ready to enshrine in new bilateral agreements a guarantee of the inviolability of borders upon which Romania and Slovakia had insisted. He tied his concession to the incorporation of a commitment on minority rights for the roughly 2m ethnic Hungarians in Romania and 600,000 in Slovakia. He has nevertheless abandoned the position of the outgoing centre-right government, which ruled out the revision of frontiers by force but refused to carve in stone a territorial settlement it deemed unjust. In pointed contrast to a conservative predecessor who called himself premier of all 15m Hungarians, within and beyond the borders, Mr Horn said he was prime minister of Hungary's 10.5m inhabitants alone. "This government is the government of the citizens of Hungary," he declared. Tension however remains high in Cluj, capital of the Romanian region of Transylvania, after nationalist mayor Mr Gheorghe Funar tried to remove a statue of King Matthias of medieval Hungary, which is a central symbol of the city's ethnic Hungarians. Nicholas Denyer, Budapest

Latvian coalition to resign

The Latvian coalition government is to resign because of the decision by the Peasants' Union party, the smaller of the two coalition partners, to pull out of the government. Mr Valdis Birkavs, announcing the decision on television on Wednesday night, said however that his Latvian Path party would be ready to form a new government with another coalition partner. The Peasants' Union decision reflects growing tension over economic policy in Latvia, and came after Mr Birkavs had refused the Peasants' Union request for increased tariffs on imported foodstuffs.

The president and prime minister of Estonia yesterday issued a statement welcoming the offer by Russian President Boris Yeltsin for talks - described by Mr Yeltsin as a "final effort" - on the withdrawal of Russian troops from Estonia by August 31. Mr Yeltsin said at the Group of Seven summit in Naples that he would not withdraw the troops unless Estonia guaranteed full civil rights for the large ethnic Russian population. Estonia, along with Latvia, has adopted a citizenship law which in practice restricts the numbers of Russians able to take citizenship. John Lloyd, Moscow

EU to rule on media ownership

The European Commission is expected to propose this month that the European Union draw up rules on concentrations of media ownership, a Commission official said yesterday. National laws aimed at ensuring that newspapers and television stations reflect diverse views differ widely, making it difficult for companies to operate across borders, said Mr Paul Waterschoot of the Commission's internal market division. European legislation would probably choose to limit media ownership depending on the size of the audience rather than on the number of publications or stations any one company owns. The Commission decided the EU should act following consultations with industry, national officials and others on a "green paper" it issued in 1992, he said. Reuter, Brussels

Caution on broadcast quotas

European Commission officials responsible for European policy on culture and the broadcasting industry yesterday distanced themselves from comments this week that quotas designed to protect the European film and television industry could soon become a thing of the past. Advisers to Mr Joao de Deus Pinto, commissioner responsible for the audiovisual industry, are irritated that Mr Reinhard Bütcher, a member of the industry cabinet, raised the prospect of technological changes in broadcasting making quotas impractical. Mr Pinto insists that quotas - which require at least half of all broadcasts shown on any channel to be European - will remain. However, the Commission is looking at ways of altering the manner the quotas are applied to reflect the development of specialised channels, such as a Disney channel, where the current quota rules are completely impractical. Emma Tucker, Brussels

No questioning for Claes

Mr Willy Claes, Belgian foreign minister, will not have to appear before the country's highest court for questioning over a financial scandal, following a vote in the Belgian parliament yesterday. The parliament voted to question former deputy prime minister Mr Guy Coens in the investigation. It is alleged that a research company, Iusop, which conducted opinion polls for the government, channelled taxpayers' money to political parties in the late 1980s. The vote followed a report by a parliamentary commission which said there was enough evidence to justify Mr Coens going before the court, but said there were insufficient grounds for Mr Claes to appear. Reuter, Brussels

Delays at Athens airport

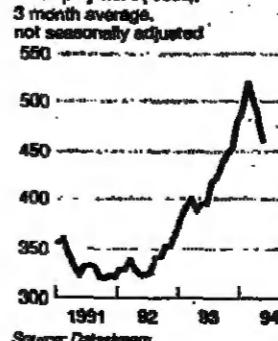
Greek Transport Minister Theodoros Pangalos warned summer travellers yesterday that long delays at Athens airport would persist because of the big seasonal increase in flights. The delays, often of two to four hours, are due to air traffic controllers' refusal to work overtime, an inadequate radar system and a 30 per cent increase in flights during the summer. Mr Pangalos wants a new radar system operational as soon as possible but ruled out a wage increase. The Board of Airlines Representatives said: "The situation is a nightmare for tourists and threatens Greece's commercial interests." Reuters, Athens

ECONOMIC WATCH

Fewer Dutch out of work

Netherlands

Unemployment ('000s),
3 month average,
not seasonally adjusted



Dutch unemployment fell for the third consecutive month in June, confirming a trend that emerged earlier in the second quarter after nearly two years of increase. The central statistical office said yesterday that an average of 461,000 people were registered as unemployed in April-June, down from an average 483,000 in the previous three-month rolling period of March-May and 500,000 in February-April. The figures, which are not corrected for seasonal factors and are based on a narrow definition of registered joblessness, are equivalent to an

unemployment rate of 7.2 per cent. Despite the month-to-month decline, registered unemployment in April-June was still higher than a year earlier, when 394,000 people were unemployed and the jobless rate stood at 6.3 per cent. Ronald van der Stoel, Amsterdam

■ Norway's trade surplus widened to NKR5.54bn (\$321m) in June from NKR4.88bn in May and NKR4.98bn in the same month last year, the central bureau of statistics said.

■ German company insolvencies rose by 16.8 per cent in April against the same period last year. 1,234 companies became insolvent in April 1994, bringing the total to 4,894 in the first quarter. The figure for the first quarter rose by 22.4 per cent against last year.

Rise and fall of a house of cards

Emma Tucker on how the carton-board price-fixers operated

Towards the end of 1990, carton printers in the UK did not like what their books were telling them. The government may not have noticed it, but their own orders suggested the economy was heading for a sharp downturn. To make matters worse, they were sickened by the relentless rise in the price of the cardboard they relied on to print the brand names of toothpaste, cereal, make-up and frozen foods. Such increases in a dead market would hurt the industry badly.

A number decided to raise the matter with the British Printing Industries Federation which represented many of the UK's carton printers. The BPIF, suspicious that a price-fixing cartel was unjustly squeezing its members, contacted counterparts in France and other European Union countries and the following year, armed with information from across Europe, took the matter to Brussels.

"It was a very unusual step," says Mr Colin Stanley, BPIF director-general. "Only once in 10 years have our members felt so concerned that we have asked us to take up a matter with the Commission."

It did not take long for Brussels to decide that an investigation was necessary. On April 23-24 1991, 40 officials from the Commission and member states staged simultaneous raids on carton-board producers across Europe. Based on what they found, they constructed the case which on Tuesday resulted in 19 producers receiving the biggest fines ever to be levied against a price-fixing cartel in Europe. The fines, which must be paid within the next three months, total Ecus2.75m (£104.27m), the largest single penalty being Ecus2.75.

The cartel was, as Mr Karel Van Miert, competition commissioner, described it, both pernicious and sophisticated.

But much of what the officials uncovered was also laughable. Under the aegis of an ostensibly legitimate association known as the Product Group Paperboard, ringleaders of the 15 member cartel met 12 times a year for "social" meetings, most often in Zurich, but occasionally in Nice or Barcelona, to lend credence to the idea of a "social" gathering.

Fake minutes were drawn up to disguise the real business in hand - arranging concerted price rises. But among the documents found during the raids were personal notes showing exactly when price rises for carton-board would occur in each member state and by how much.

These private notes were made in spite of a general understanding among the car-

ters that members that no incriminating evidence was to be kept. The investigation thus uncovered a whole network of deception designed to ensure that the cartel was never discovered. According to the Commission, at least one company had confidently asked lawyers to carry out a "dummy run" of a Brussels investigation, after the initial complaint by the carton users became known.

The key to the cartel's success lay in achieving a balance between the supply of and demand for carton-board which enabled the concerted "price initiatives" to go through. The participants did this by agreeing a carefully constructed market-sharing arrangement.

"They all realised that aggressive attempts to gain market share would under-

mine their carefully orchestrated price initiatives," said the Commission. It also alleges that companies suspected of deviating from the plan were required to explain themselves to the others, while laggards were pressed into raising their prices to the agreed levels.

With the market-sharing arrangement in place, the cartel's members then compared the state of their order books to judge when best to introduce a price increase. Sometimes, the big producers agreed temporary plant stoppages to keep production under control.

The "price initiatives" which took place every six months were planned and programmed in advance "in the most explicit detail", says the Commission. The increases were announced to customers and in

the trade press with a different company each time taking the lead, and the others following on agreed dates.

The arrangement was not achieved overnight. According to the Commission, the PG Paperboard, set up in 1981, and had been attempting to regulate the market for several years. It was only in 1986, following a reorganisation of its structures, that the cartel began to operate more successfully.

At the top was a "presidents working group" of managing or commercial directors who acted as the ringleaders and took the strategic decisions.

They were: Cascades of France, Finnbord of Finland, Mayr-Melnhof of Austria, Thame's Board (later part of the Swedish group MoDo, Sartor (Spain and Italy) and two Stora compa-

nies of Sweden.

The Commission's efforts to probe the cartel were boosted substantially by Stora's decision to come clean. In August 1991, the Swedish management of Stora informed Brussels that it accepted that several companies in the group had been involved in a serious infringement of European competition laws. Stora had recently taken over the German producer Feldmühle, which had been a ringleader.

The fines when they came were astronomical. Some of the companies involved - those that still insist that the meetings of the producers were no more than "social occasions" - are said to be considering an appeal. These companies - Cascades, MoDo, Finland's Ensco Gutezeit and Fimboard, Gruber & Weber and Laakmann of Germany, Mayr-Melnhof of Austria, BPB De Endracht of the Netherlands and Sea Holdings of the UK - faced bigger fines than the others.

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Perhaps wisely, the rest of the companies involved did not deny the essential facts alleged against them.

In addition to wages, the unions complain about the rise in value added tax, and the government's failure to fulfil a pledge to provide a right to strike by mid-1995.

However, Mrs Ciller appears to be gambling that the unions, and the Social Democrats, their allies inside the coalition, will opt to protect jobs rather than push for higher wages.

In June parliament ratified on second reading the International Labour Organisation convention on job protection, which the unions believe provides a legal basis to challenge dismissals.

However, union militancy appears to be waning. Last year saw a sharp fall in the number of days lost to strikes, with just 38 strikes in the first six months of 1993 compared with 388 in 1991, according to union figures.

With the government meeting its fiscal targets in the first three months of the programme, economists believe Mrs Ciller will want to hold the line on wages, which may give her more room for manoeuvre in the autumn, when parliamentary and union opposition to the austerity measures is expected to intensify.

Turks to protest at austerity measures

By John Murray Brown
in Istanbul

Turkey's austerity programme is coming under growing pressure from labour groups, with the main union federation calling a day of protest for next Wednesday and the government facing demands to raise civil servants' salaries.

The cabinet is today due to announce salary increases for

the 1.6m civil servants. Despite annual inflation running at more than 100 per cent, economists say Mrs Tansu Ciller, the prime minister, will want to keep the increase to below the 50 per cent projected in the 1994 budget.

Separately, Turkey's main union federation, representing around 1.2m workers in the public sector, is to stage a day of protest on Wednesday in the first sign of union opposition to the programme.

Public-sector wage restraint is vital to the success of the government's fiscal adjustment plan, which envisages halving the public-sector borrowing requirement to 9 per cent by the end of 1994. The programme, backed by an interna-

tional Monetary Fund standby credit of \$742m, assumes a 15 per cent real wage cut across the economy.

The government has still to pay rises to some 700,000 public-sector workers under collective bargaining deals signed last year, when it was agreed that wages would be indexed to inflation.

The government wants the unions to accept rises in line with future inflation, projected to fall sharply to 20 per cent by mid-1995.

"It's daydreaming, of course, we will never go for such a proposal," warns Ms Seihan Erdoylu, a Turkis official.

"World Bank or OECD projections are one thing, but the government's own projections are never met."

However, the road still appears open for compromise, the more so since the bill was not thrown out but referred to a commission for further work.

Mr Sergei Burkov, a centrist deputy who presented a report on the bill to the duma, said that the programme would sell off state assets at an artificially low price; that commercial banks had to be given

greater rights to take part in the privatisation process; and that closed joint stock societies, formed in the early stages of privatisation to keep shares within a narrow circle, usually of directors, should not be forced to open up.

Mr Chubais had earlier pressed for a decree to allow the privatisation process to start, but had been turned down by President Yeltsin, who insisted on the parliamentary route. A decree on this subject where parliament has

clearly shown the wish at least to amend the legislation, would raise the political temperature, which has so far been mild.

A meeting of government and deputies today called to discuss economic reform will be told that tax collection for the first six months is running at only a little over 60 per cent of the estimated level and that inflation, down to 4 per cent in June, will surge to around 10-11 per cent in August because of the payment of delayed salaries.

■ The 800-strong Eurocorps contingent, a fraction of the 6,000 troops in yesterday's parade, included troops from Belgium and Spain, which along with France, Germany and Luxembourg make up the five-nation force.

■ Norway's trade surplus widened to NKR5.54bn (\$321m) in June from NKR4.88bn in May and NKR4.98bn in the same month last year, the central bureau of statistics said

NEWS: WORLD TRADE

Increasing frustration among business community, says Garten

US warning over deadlock

By Michiyo Nakamoto in Tokyo

Trade negotiations between the US and Japan are caught in a worrying deadlock which could lead to renewed tensions in Washington, a senior US trade official warned yesterday.

Mr Jeffrey Garten, the undersecretary of commerce for international trade, indicated that bilateral negotiations aimed at increasing access to Japanese markets have not made much headway and that unless there was visible progress in the talks, frustration could mount in Washington.

"Progress is very slow. Most of the major problems are still

in front of us," he said.

Mr Garten yesterday took part in sub-cabinet level talks on increasing foreign access to Japan's car and motor vehicle parts markets, one of the priority areas in the framework negotiations between the US and Japan.

Since the trade talks resumed in May, the rhetoric has been toned down, Mr Garten noted. But there was still "significant difference in the perception of whether or not there is an access problem."

The framework trade negotiations, agreed between Japan and the US last summer, broke off in February this year when the two sides could not

agree on ways to measure progress in opening Japan's markets.

Mr Garten cautioned that there was increasing frustration among the business community in the US and that once legislation approving the Uruguay Round agreement is passed, Congress would turn its attention more to Japan.

"The concern is that just because we have been able to contain the tension... this should not be seen as an indication that that is going to last for a very long time."

Meanwhile, the US is developing an export strategy for Japan "above and beyond the framework trade talks" which involves looking into

ways the government can help US companies win Japanese Overseas Development Administration contracts and other projects in Japan such as the Nagano Olympics.

The Clinton administration is aiming to nearly double exports to \$1,000bn by the year 2000 and one particular focus of this export strategy will be the information technology sector, Mr Garten pointed out.

"This is the kind of area that the US and Japan can co-operate on, not just in the US, not just in Japan but elsewhere."

These kinds of issues will have a major impact on US-Japan relations in the future," he said.

Nippon Steel takes stake in CF&I

By Michiyo Nakamoto in Tokyo

Nippon Steel, the world's largest steelmaker, has agreed to take a 10 per cent equity stake in New CF&I of the US, a subsidiary of Oregon Steel, and provide its subsidiary, CF&I, with the technology and facilities to manufacture head-hardened rail.

The deal will enable Nippon Steel to overcome the adverse impact of the year's sharp rise against the dollar and to

deflect US anti-dumping charges. The arrangement will enable CF&I to supply its customers in the railway industry with a leading product.

The venture comes two years after CF&I joined Bethlehem Steel in bringing charges against Japanese steelmakers of dumping rail in the US. Those charges were dismissed in June, 1992 by the US International Trade Commission.

Head-hardened rail, which is longer lasting than ordinary rail, is expected to

see greater demand in the years ahead. However, most US steelmakers, including CF&I, do not have the technology to manufacture head-hardened rail.

Nippon Steel said that the agreement would allow it to sell its product in the US without having to worry about dumping charges. The yen's high appreciation has meant that Japanese steelmakers exporting product to the US will be forced to raise their prices significantly if they want to avoid anti-dumping charges.

Taiwan invests heavily abroad

By Laura Tyson in Taipei

Overseas investment by Taiwanese companies rose rapidly in the first half of this year. The government approved \$365.3m in investments by local companies in countries other than China during the first six months of this year, a 54 per cent jump from the \$206.8m (£399m) recorded in 1993.

But January-June approvals for investment in China were sharply lower, amounting to only \$434.7m against \$3.6bn for 1993, according to the economic ministry's investment commission. Analysts attributed the steep decline to China's economic clampdown imposed last year and tensions

generated by the March 31 killings of 24 Taiwanese on a pleasure boat tour.

It was also noted that China had largely discarded the preferential treatment accorded to Taiwan companies in the form of tax breaks and other incentives.

Meanwhile, government-approved inward investment in the first half climbed 49 per cent from a year earlier to \$629.1m. The petrochemical, food and services sectors recorded the largest gains.

Analysts cautioned that the outward investment figures were an indicator of investment interest by private-sector Taiwan companies but were skewed because they did not include the substantial off-

shore activities of state-run companies.

This makes it difficult to discern the true impact of the government's "Go South" policy launched last year to encourage Taiwan companies to steer their investment plans away from China and its vagaries toward other countries in the region.

South-East Asian countries continued to be a magnet for Taiwanese cash, with Malaysia topping the list at \$161.5m, up from \$42.2m during the first six months of last year. The commission approved investments of \$39.1m in Thailand, versus \$19.3m in 1993.

An important beneficiary of Taiwanese investment is Europe, officials said, via the

British Virgin Islands, from which Taiwanese may invest in the EC tax-free. Investment in the "other areas" category hit \$637.9m in the first half, up from \$120.9m in 1993.

Parliamentary clearance for Taiwan's fourth nuclear power station has opened the way for the government to award the \$2.2bn contract for the nuclear reactor.

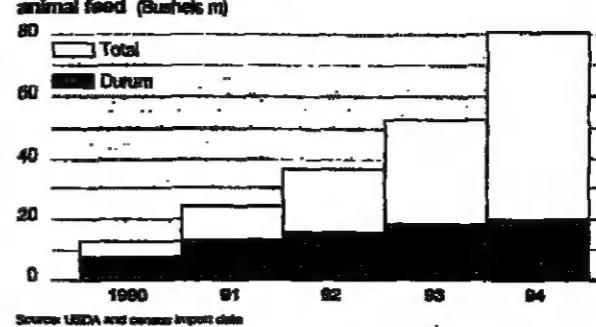
Three international concerns - Swiss-Swedish concern ABB via its US arm Combustion Engineering; France's state-run Framatome; and US firm Westinghouse in partnership with public utility Nuclear Electric of the UK - are vying for the project. A final selection is expected in August or September.

A North American storm in a cereal bowl

By Laurie Morse in Chicago and Nancy Dunne in Washington

US wheat

Imports from Canada, including animal feed (Source: USDA)



US President Bill Clinton today receives the International Trade Commission's recommendations on Canadian wheat imports. Each commissioner can produce his own solutions, and they could vary widely. Three of the six members last week found that Canadian wheat imports had "materially" injured the US farm support programme. They could recommend import curbs through either tariffs or quotas. The other three commissioners - two Republicans and one Democrat - found only an "adverse impact" on the US wheat programme and could recommend only temporary measures.

The US-Canada dispute could reach boiling point this summer if President Bill Clinton decides to use his powers under Section 22, an obscure provision of the US Farm Act of 1933, to impose tariffs or quotas on Canadian wheat imports. If he acts, as recommended last week by Washington's International Trade Commission, Canada will almost certainly retaliate with restrictions on imports of a variety of US food and farm goods.

What would be even worse for trade liberalisation, the US and Canada could settle their differences without sanctions by allowing each other to continue the protection of favoured farm sectors - say US grain for Canadian poultry, dairy and eggs.

Trade analysts say this chaotic state of affairs in the continent's newly minted free trade area stems from state intrusion in agriculture and differences in the nature of that intrusion. What the three North American governments are doing is arguing over whose intrusion is the most damaging.

The US pays loans and subsidies which support domestic prices and export subsidies which depress external prices. Canada has a Wheat Board, which operates like a monopoly, and transportation subsidies. Mexico, now the least protectionist of the three, pays income support to poor and medium-sized farmers and plans to phase the payments out over the next 15 years.

President Clinton is not required to protect the US farm programme, except that he has political dues to pay to northern plains senators and congressmen. Once the ITC has given the administration its first legitimate cause to act, Senator Max Baucus of Montana and Byron Dorgan of North Dakota lost no time in reminding Mr Clinton that he had promised last November to assist US wheat growers.

The impact of the dispute may be temporary. If, as expected, Congress approves legislation to implement the hard-won Uruguay Round trade agreement, trade barriers under Section 22 would become illegal. The Clinton administration has sought sanctions against Canada under Article 28 of the General Agreement on Tariffs and Trade, but this would have to be approved by Congress. The House Ways and Means committee has already turned its thumbs down to the proposal.

In the meantime, the dispute could give US agriculture officials muscle to negotiate reforms in Canada's grain marketing system. They want increased transparency in the Wheat Board's export pricing policies - in fact, they say the US-Canada Free Trade Agreement appears to require more transparency. And, they argue, while Canada does not employ

export subsidies, the Wheat Board regularly undercuts the subsidised prices of their competitors. The amount of bluster coming from both sides in the wheat dispute is surprising given the relative insignificance of the size of the wheat trade between the two countries.

Of the food-quality wheat that crossed the border, large quantities were shipped back into Canada as part of the \$77m pasta trade. In fact, the flow of raw and processed agricultural products could, if left alone, form a model for the Clinton administration's vision of the integrated North American market.

Grain trade analysts view the wheat from Canada as a temporary adjustment to a poor crop in the US last year, and expect the volume of Canadian exports to ease as their own accord as the US feed grain crop normalises with this summer's harvest.

The "dispute" they say, should be viewed in the context of politics between Washington and the northern plains states and the complicated manoeuvres that are occurring as the world's largest grain producers jostle for position in a post-GATT world.

NEWS IN BRIEF**Honda to halve US exports**

Honda Motor of Japan will halve its annual exports to the US to 150,000 vehicles by 1999 in an attempt to reduce risks from exchange rate fluctuations, agencies report from Tokyo.

The Nihon Keizai Shimbun newspaper reported that under a long-term business plan, Honda also planned to boost exports from its US plants to Japan and other countries nearly four-fold to 150,000 vehicles a year.

Honda hopes the moves will help ease Japan-US trade friction over vehicles.

Caterpillar in Russian plan

Caterpillar of the US is holding talks with the International Finance Corporation and the US Overseas Private Investment Corporation to fund two joint ventures with Russia's ZIL truck maker, Reuter reports from Moscow.

A senior Caterpillar official said financing was being put together for the US diesel engine maker's new Novodiesel joint venture with ZIL, agreed on June 24, and its Diesel System joint venture signed earlier this year.

Novodiesel will produce Caterpillar truck engines in a 150 to 500 horsepower range, starting from 1995.

Minolta in China venture

Minolta Camera of Japan has announced the formation of two joint ventures in China in October to manufacture and market cameras and copier machines, Reuter reports from Tokyo.

One joint venture will be formed in Shanghai with China's largest camera maker, Shanghai Camera Factory.

The new company will be capitalised at \$4.5m and will start producing 20,000 cameras a month from early next year. Minolta plans to expand production to 100,000 cameras a month within two to three years.

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Mexican legal system puts progress in fetters

By Damian Fraser
in Mexico City



There is at least one point of agreement in Mexico for the governing party and opposition business organisations, foreign investors, and lawyers: the country's competitiveness and economic progress is hindered by its slow, outdated and often corrupt legal system.

The broad alliance in favour of legal reform reflects the dissatisfaction with a judicial system that has hardly been touched by the economic and social reforms of the past decade.

Mexico's judges are still largely subservient to the executive branch; corruption is common; litigation is extraordinarily slow, and many important commercial laws, dating back to the 1930s, are inadequate for today's businesses.

In a recent report, the World Bank said the weakness of Mexico's legal system was an "important constraint to private sector development". The unclear legal environment, added to the cost of capital,

THE NEW AGENDA - REFORM OF CIVIL SERVANTS

In the last 10 years, the role of government in the economies of Latin America has been in decline, writes Stephen Fidler, Latin American Editor. As governments have privatised inefficient state industries and deregulated, there has been strong emphasis on the importance of market mechanisms in generating economic growth.

Although few can claim to have completed market reform, the pendulum already seems to be swinging the other way - towards trying to improve the way that governments function.

Studies of the successful Asian developing economies almost always underline the constructive role of

government - and in particular meritocratic bureaucracies - in generating growth. However, because of the poor record of Latin American governments, some economists believe the optimal size of the state there is smaller than in Asia.

Some functions, however, are inevitably the state's responsibility - legal systems and regulation of private utilities. In other activities - such as social services - the market may have a role but the state's participation is often essential.

Mr Ricardo Hansmann, a former Venezuelan minister and the chief economist at the Inter-American Development Bank in Washington, says: "The agenda ahead is highly

concentrated on these institutional issues."

He identifies one important problem seen all over the world but is particularly acute in Latin America: the tendency of departments of government to lose sight of their objectives. "Institutions tend to fall under the control of the producers, rather than the consumers." Bureaucracies tend to function for the benefit of those working inside them and attempts to reform them are often thwarted by powerful public sector unions.

Furthermore, government bureaucracies have been weakened by fiscal stringency, another aspect of economic reform. This has reduced real wages in the public sector and its ability to attract talent. "It's not at all clear whether significant progress has been made [in reforming bureaucracies], though the problem may be less critical because their scope to do harm has been reduced by the reforms," he says.

Mr Andrew Nickson, a senior lecturer at the University of Birmingham with direct experience of several Latin American bureaucracies, agrees that bureaucratic capabilities in the region are very weak. Some governments, encouraged by the IADB and the World Bank, are shedding large numbers of civil servants - but there is little evidence

that the capacity of remaining civil servants is being improved.

Not only are wages low, but career possibilities of civil servants are stunted. They can rarely move from one department or state government to another (or from one municipal or state government to another) because there are no uniform civil service standards.

There are some reasons for optimism that the trend toward decentralising government increases its accountability to the public. However, he says "virtually every country pays lip service to the idea of a career-based civil service, but the reality is very far from the rhetoric. I don't honestly see very much change."

business clients competing in a global economy."

The effect of unpredictability is that businesses often avoid signing contracts with companies they do not know, to minimise the chance of landing in court, according to a US lawyer who is studying the impact of Mexico's legal system on the economy. This discriminates against new companies.

Commercial law further discriminates against small businesses by making it difficult to secure credit by pledging the lender movable property - such as machinery - as a guarantee. In the US secured credit by some estimates accounts for as much as 40 per cent of business loans. In Mexico companies either have to mortgage land or houses when borrowing money, or pay high rates of interest charged for unsecured credit.

"Mexico's small and medium-sized businesses are going to get killed as US businesses come down with 10 per cent credit," says Mr Russo. "If the government does not move on secured credit, Mexican businesses will be in trouble."

This article is the fifth in a series on the recovery in Latin America. Previous articles appeared on June 24 and 30, and July 5 and 12.

WORLD CUP

Brazilians ready for 'battle of the big dogs'



Shot after shot failed to pierce Sweden's armour. But then the smallest man on the field rose above it all to head the goal that nudged Brazil into Sunday's World Cup final against Italy.

A header by Romário in the 80th minute of Brazil's semi-final against Sweden in Los Angeles gave them a 1-0 victory and a chance to erase the disappointments of the last five World Cups.

Earlier, Italy beat Bulgaria 3-1 in New Jersey in the other semi-final, thanks to two inspired goals in quick order by Roberto Baggio.

"I haven't made many of those," said Romário later, recalling the perfect downwards-headed goal that dashed Sweden's hopes. "I can probably count them all on the fingers of one hand."

The fifth Brazilian striker was the most visible man on the field all afternoon, but for 79 minutes the spotlight shone cruelly on the goals he was missing - including an open net in the 25th minute.

Brunco fed Romário at the edge of the penalty area, where he split two defenders and then foisted Ravello, the eccentric but resourceful Swedish goalkeeper. But the striker pushed the ball a shade too wide. When he regained possession, Romário hit a great shot that Andersson, the Swedish full-back, zoomed in to clear off the line.

"I'm still trying to figure out where that guy came from," said Romário.

However, the game was not as close as the score indicated. In the view of most neutrals, Brazil overwhelmed their opponents.

"Technically, tactically and physically we controlled the whole game," Carlos Alberto Parreira, Brazil's coach, said, relieved that criticisms of their scrappy style and lack of menace in the earlier stages of the tournament had been deflected if not silenced.

"We took the initiative from the beginning, and 1-0 doesn't [reflect] Brazil's supremacy. The only difficulty was putting the ball in the goal."

Brazil repelled the Swedes with outstanding defence - a word not always associated with the heights of Brazilian art-house soccer. But Romário had said before the game that Brazil were at present playing "modern and efficient" soccer that might not be pretty but was at least producing success.

Having studied the Swedes closely, Brazil shut them down.

There always were to be swarms of Brazilian blue shirts surrounding every white Swedish jersey.

"We smothered their air game, and that is the only way they know how to play," Brazilian keeper Taffarel said.

But the Brazilian front-line missed chance after chance. Zinho fluffed an excellent opportunity in the 13th minute. Romário fed Bebeto on the left, who one-touched it to Zinho racing in uncovered, but he shot into the side netting.

Then Anderson denied Romário. "I'm here to make goals and to miss them," the Brazilian reflected. "I prefer to talk about the ones that go in."

Seven minutes after that, Romário blew another one. Bebeto streaked up the left on a counter-attack and fed Romário in the middle, a play they had rehearsed all week in training. But Romário stepped on the ball, stumbled and managed only a weak shot that Ravello knocked away.

Brazil out-shot Sweden 15-1 in the first half and 26-3 overall.

Brazil's victory means that the winner of Sunday's final in Los Angeles - "a battle of big dogs," according to Brazilian mid-fielder Mazinho - will become the first four-time winner of the World Cup.

The last time Italy and Brazil met in the final - in Mexico City in 1970 - Pelé led an inspired Brazilian team to a 4-1 win.

Brazil probably benefited from a day's more rest than Sweden, after the quarter-finals. "We had too short a time to reload our batteries after running them down against Romania last Sunday. We did not come up to the same class as we did before," said Swedish coach Tommy Svensson.



Brazilian striker Romário rounds Swedish goalkeeper Thomas Ravello in the first half of the semi-final, only to have his shot cleared off the line. Brazil's beautiful flowing moves were frequently marred by poor finishing

More important than matters of life and death

The best way to get applauded on the streets of Haiti is to wear a Brazilian football shirt. Haiti's team are so bad they were kept out of the World Cup by Bermuda, so the whole country supports Brazil.

"You are asking which is more important - Brazil or a US invasion?" one fan asked an American reporter. "We are hungry every day. We have problems every day. The Americans talk about invading every day. But we only have the World Cup every four years."

During the World Cup, economic sanctions against Haiti have failed to bite and talks between government and opposition were out of the question. At half-time during matches, Haiti's black-and-white TV sets show bloody videos of the US invasion of Panama, with texts like *No to Intervention superimposed.*

"This country is demobilised by the World Cup," complains Haitian

Prime Minister Robert Malval. "I think when we wake up on July 18 - that's the end of the World Cup party. And that will be the beginning of the end of the party here."

This World Cup is having a bigger effect on countries' politics than any previous World Cup. True, the Argentine junta used the 1978 World Cup much as the Haitian junta is using this one, and West Germany's 1954 triumph did more to restore German self-respect than Konrad Adenauer ever could.

Other examples abound. But this World Cup is more serious. For a start, there are more TV sets in the world today than there were even four years ago. The tournament is attracting vast audiences. The average human - a Chinese peasant, Essex Man, Alexander Solzhenitsyn - will probably have watched six

World Cup games by the end of Sunday's final.

Rwandans root for Nigeria, Bangladeshis root for Maradona (they held protest marches in Dhaka after he was banned for drug-taking), and no doubt the Eskimos have their favourite team.

In 1950, famously, Britain learned by telegram that the US had beaten England in Brazil, and even later things were not much better in Africa and Asia. But telegrams do not tend to demobilise nations.

Second, in this lone superpower world, the World Cup is the one key arena which the Americans do not dominate. One Mexican soccer-lover living in Boston told me that he would prefer not to see football taking off in the US.

The World Cup is the most direct way we have of ranking the nations

of the world - it is hard to compare GDPs in a way that is quite as visually appealing - and the Americans' weakness at soccer leaves the field relatively even.

Soccer can give a nation status. When we say "Brazil beat Holland" we feel we are talking not just about their soccer teams but about the countries themselves.

"In the World Cup, all we lost is two games. We didn't lose our national honour," a Colombian state governor tried to argue a few days ago. He was standing beside the coffin of Andrés Escobar, the Colombian player (and own-goal scorer) slain on his return home.

Whereas in the past most countries were dictatorships propped up by the US or USSR, now dozens are (or are becoming) democracies. Nicolae Ceausescu and Todor Zhivkov

did not worry about public opinion, and in the 1980s not did African leaders.

Now the Cameroonian president, Paul Biya, is so worried that for two World Cups in a row he has recalled the middle-aged Roger Milla to the team (what will he do in 1998, when Milla is 47?).

Ethnic tension rises, and rulers look to the World Cup to foster unity. General Sani Abacha liked the Nigerian team to include players from each of the country's three main tribes, and after Romania beat Argentina, President Ion Iliescu said the ethnically diverse team had created a "national consensus."

(That was before the ethnic Serb Belodedici missed the decisive penalty in the quarter-final).

The US squad, which contains Hispanics, blacks, Italian- and

Greek-Americans - precious few Wasp - received a call from President Clinton that was shown on prime-time TV.

Democratic rulers everywhere are struggling, and they all turn to the World Cup. In Italy, where soccer is perhaps the least tarnished national institution of the moment, Silvio Berlusconi got himself elected prime minister with a party named after a football chant.

In Brazil, Mexico and Argentina, presidents have appeared on TV during the World Cup to suggest changes to the national team's line-up. Even in Norway, Prime Minister Gro Brundtland appeared on a TV panel commenting on the country's opening game.

Countries that need the World Cup most were only admitted to it quite recently. Fifa, soccer's govern-

ing body, first gave Africa a World Cup berth in 1970; only this year did the continent get three places. Asia, with more than half the world's population, for long had only one spot, and still has only two.

And the poor are improving. African teams regularly reach the semi-final round. The Third World cares: when Egypt drew with Holland in 1990, soldiers of all factions in Beirut spent the night firing into the air. When England beat Cameroon a couple of weeks later, a Bangladeshi man had a heart attack and a Bangladeshi woman killed herself. "The elimination of Cameroon also means the end of my life," read her suicide note.

Americans are trying hard to understand. "When Brazil lost in 1990 people were jumping off buildings," said US star striker Eric Wynalda. "I don't think anyone jumped off a building when Buffalo lost the Superbowl."



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NEWS: THE AMERICAS

Dollar continues its cautious recovery

By Philip Gash in London and David Waller in Frankfurt

The dollar continued its cautious recovery on foreign exchanges yesterday, helped by supportive comments from Mr Lloyd Bentsen, US treasury secretary.

Earlier in the day the US currency had been buoyed by wild rumours, later denied by US defence officials, that the US had invaded Haiti. It also took heart from firmer international bond markets.

"We're going to continue to be in accord with the Federal Reserve as far as their objectives to see that we have sustained growth with low inflation, and work toward a strong dollar," Mr Bentsen told reporters.

The dollar closed in London at DM1.5457 from DM1.5383 on Wednesday. It finished at Y98.28 against the yen from Y98.156. During US trading it touched DM1.5560 and Y98.65, before easing back.

Traders said the dollar's bounce back was being supported by technical factors, but were not prepared to say that the recent bear trend had been reversed.

Earlier the dollar had received some muted support from Mr Hans Tietmeyer, the Bundesbank president. He told a lunch in Frankfurt that "the world economy has an interest in an internally and an externally stable dollar."

He made clear, though, that "the prime responsibility for the dollar's

strength lies in the US itself. The thesis current at the beginning of the securities - it's our currency but your

The thesis that it's our currency but your problem is clearly too short-sighted'

problem - is clearly too short-sighted," he said.

The economic data that emerged in the US provided a confused message for the dollar. June retail sales were in line with market expectations, and

May sales were revised down, providing no evidence that a Fed policy tightening is required.

The White House mid-session budget review, however, said the economy was approaching full capacity faster than expected.

More encouraging for the dollar was the recovery in US and European bond markets. One of the factors behind D-Mark strength - and dollar weakness - in recent months has been investors selling European bonds and putting the receipts into D-Mark deposits. The recovery in bond markets suggests this trend may be being reversed.

"If this is a turn in the bond markets it should be positive for the dollar," said Mr Chris Turner, currency

strategist at the securities house BZW in London. "Anything that takes upward pressure off the D-Mark would have to be good for the dollar."

Dealers report that some investors are now starting to see good medium-term value in the dollar at its current levels. But they warn that it may still fall further against the yen, especially if the US continues its tough attitude towards Japan on trade issues.

Mr Jeffrey Garten, the US under-secretary of Commerce, said in Tokyo that although the rhetoric had been "toned down," US strategy had not changed.

Mr Garten said "significant obstacles" remained in the way of progress. See Markets, Currencies, Second Section

Washington closer to Haiti invasion

By Canute James in Kingston and Jeremy Kahn in Washington

The US has told regional Caribbean leaders that it will invade Haiti with a multinational force if the country's military regime has not imploded within three weeks, and providing the United Nations Security Council says the action is necessary.

According to Caribbean officials, in a series of meetings last week, Mr William Gray, the US adviser on Haiti, and senior representatives of the US National Security Council, the Department of Defence and the US Army Command, told regional leaders the US was "alarmed" at the increase in the numbers of boat people over the past fortnight.

The US officials reportedly told Caribbean leaders the US felt that the only way to end the flow of boat people was to force the military to leave office, and that it was willing to play a prominent role in a multilateral operation.

However, congressional and administration officials in the US insisted yesterday that

only US forces would be used in any invasion.

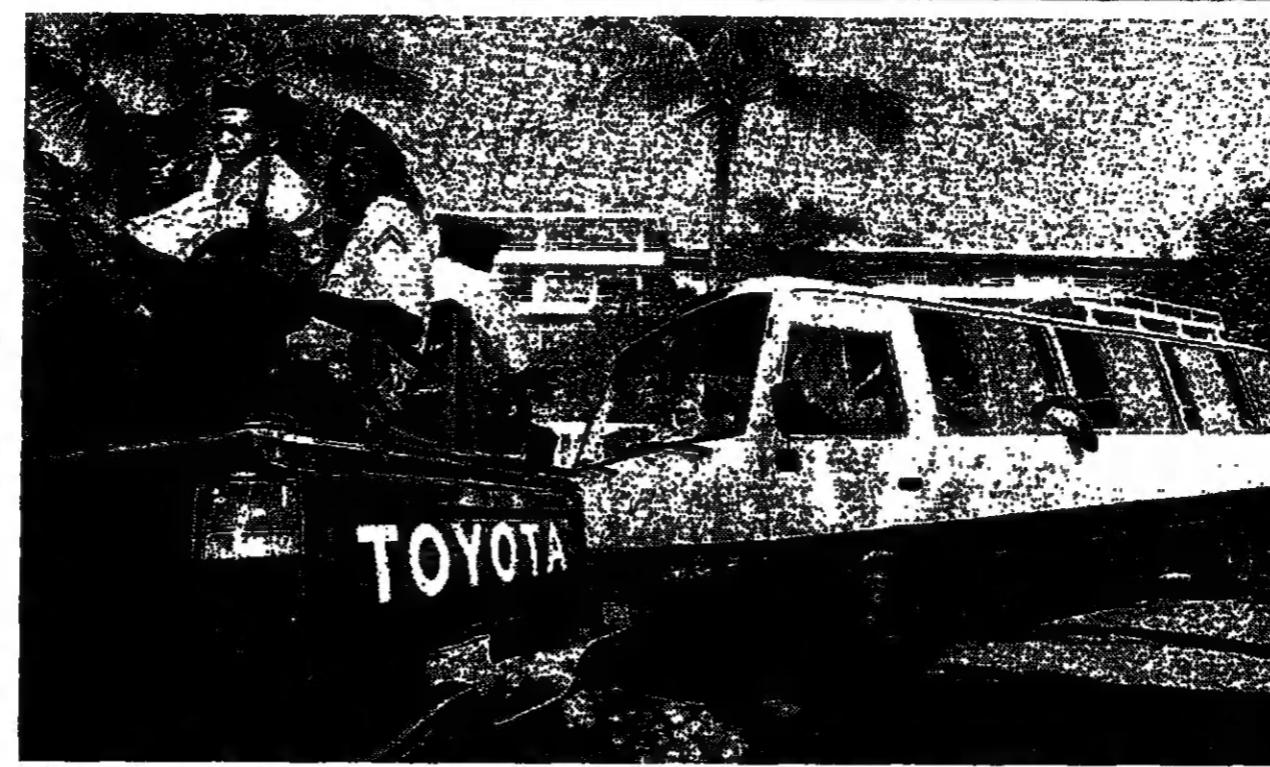
Haitian police had earlier escorted a minibus with 21 human rights mission members to the Port-au-Prince airport after an expulsion order from the ruling Haitian military government.

The mission, charged with monitoring human rights in the country, was expelled for performing "subversive activity."

Meanwhile, senior administration and Pentagon officials said yesterday that US forces had rehearsed an emergency evacuation of civilians on the island of Great Inagua, in the Bahamas, on Wednesday. The operation was similar to the one that would be used to rescue US or other citizens from Haiti, they said.

The 400 US Marines who carried out the exercise, are part of a force now numbering 2,000, which is positioned off Haiti's coast.

Their mission is to evacuate the 5,000 US nationals in Haiti should their lives be in danger, but so far the Caribbean nation's military regime has made no threats against these civilians.



Haitian police escort a minibus with 21 members of a human rights mission to Port-au-Prince airport yesterday

US retail sales increase by 0.6% in June

US retail sales increased 0.6 per cent between May and June after falling for two consecutive months, the Commerce Department said yesterday. The report followed other recent signs of renewed economic vigour including a 379,000 increase in non-farm payroll employment in June - far above Wall Street projections, writes Michael Prowse.

The recovery in retail sales mainly

reflected higher sales of motor vehicles which rose 1.5 per cent from May. Other strong sectors included building materials, up 2.7 per cent, and department stores, up 1.8 per cent. Overall, retail sales are running 6.6 per cent higher than in June last year, before allowing for inflation of about 2.5 per cent.

Officials released revised figures for May showing a decline of 0.4 per cent

rather than 0.2 per cent as initially reported. Analysts expect real consumer spending to grow at an annual rate of little more than 1 per cent in the second quarter, down from 5.2 per cent in the first three months. But strong growth in capital spending, a rebound in construction and a rebuilding in corporate inventories are expected to compensate for weaker consumer spending.

Clinton tour shows US loss of direction

By George Graham in Washington

There was a time when an American president could help his standing at home by striding majestically across the world stage, basking in the adulation of huge crowds from Berlin to Beijing.

But for President Bill Clinton, a weeklong trip across Europe has done little to enhance his stature at home, while distracting him from pressing domestic issues such as the devastating floods in Georgia or the critical phase of his healthcare reform plans.

There is even a sneaking suspicion that his travels have not done him much good abroad, either. Leaders of the other Group of Seven leading industrial nations rebuffed Mr Clinton's principal initiative at their Naples summit, a last-minute proposal for new trade liberalisation talks. President Boris Yeltsin of Russia publicly upbraided him for blocking Russian exports and flatly contradicted getting Russian troops out of Estonia. And the crowds that greeted him in Riga, Warsaw and Berlin were at best politely enthusiastic, not the cheering multitudes that greeted his predecessors in the days when the Iron Curtain still stood.

Even as he travelled through Europe, Mr Clinton's time was taken up with two out-of-nation thousands of miles away, Haiti and North Korea. Mr Jim Hoagland, the Washington Post's foreign affairs commentator, calls it "the disappearance of the American premium in international politics," a sense that foreign leaders - from the US's G7 partners to the Haitian military junta - see little to lose in defying the US president and little to gain in making him look good.

Much of this is unconnected to Mr Clinton's own standing. The collapse of the Soviet Union and the disappearance of the Warsaw Pact have

greatly diminished the significance of the US's protection to its allies, while the harsh realities of the transition to a market economy have made the American grass seem much less green to the citizens of the former communist countries.

But part is also linked to doubts over where exactly Mr Clinton and his administration stand; over whether, if pushed far enough, there is a point at which they will turn and fight.

European diplomats have been wondering, ever since the Asia Pacific Economic Co-operation summit in Seattle last year, which way the American Janus is facing: towards Asia or Europe. After Mr Clinton's third trip across the Atlantic this year, the answer is towards Europe; and within Europe, towards Germany.

In Bonn, Mr Clinton spoke of "a common partnership that is unique now because so many of our challenges are just to Germany's east." The "special relationship" with the UK he consigned to the status of a nostalgic curio: "Even though we fought two wars with them early in the last century it is unique in ways that nothing can ever replace because we grew out of them."

Senior US officials travelling with the president made it clear that they did not feel that other European countries shared with them the same degree of urgency and involvement over the integration of central Europe as Germany.

But Clinton administration officials have developed a formula for describing the significance they attach to each national or regional relationship: "No country/region is more important to us than..."

This ever-changing focus has caused some of the US's closest allies to wonder if the Clinton administration has any priorities at all for deciding what is truly important to it.

The answer from the administration is not reassuring. "We want it all," said a senior State Department official.

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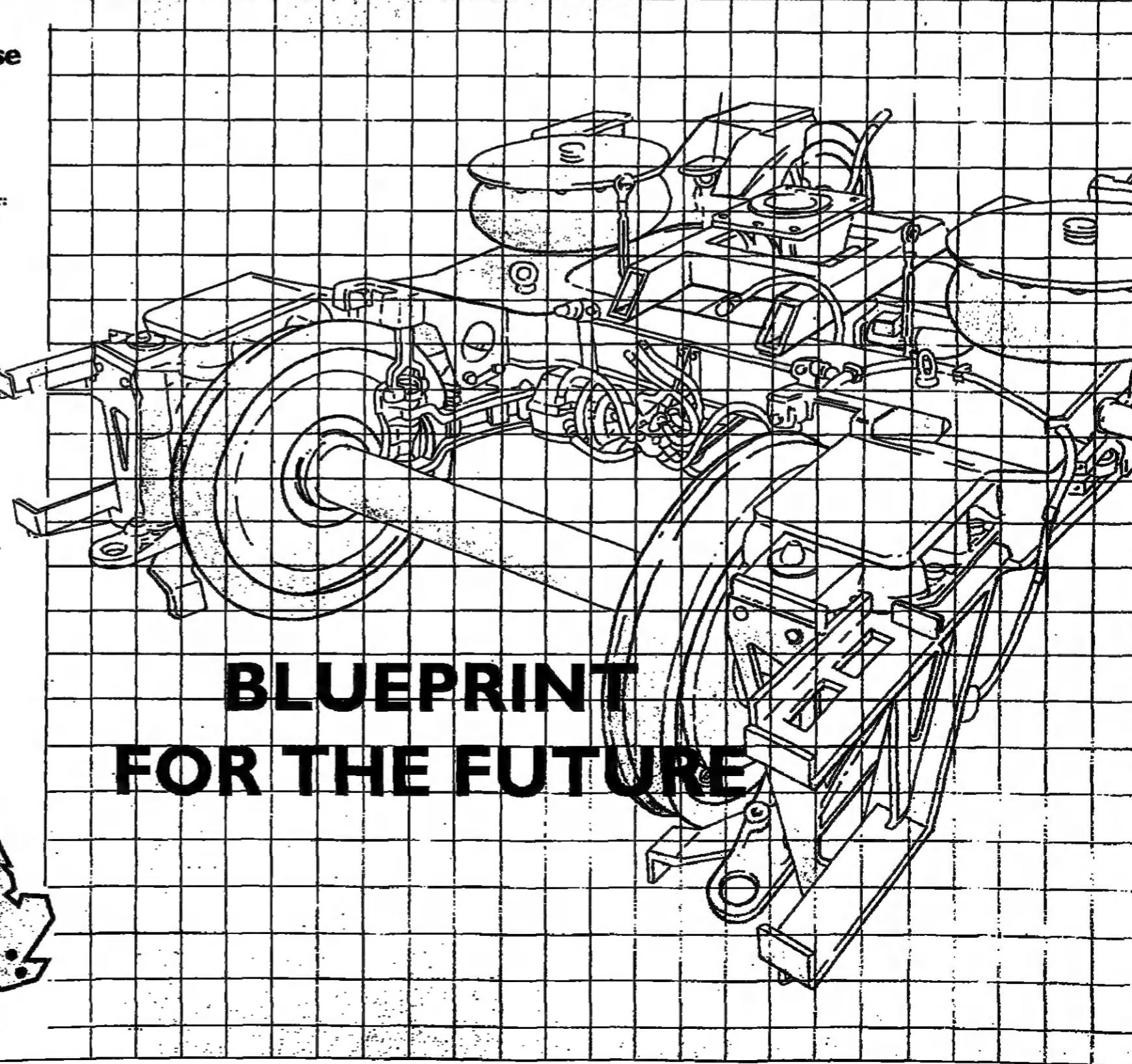
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Swindon (Electronic Service Centre) £1 million

BLUEPRINT FOR THE FUTURE



NEWS: INTERNATIONAL

Britain in push for better relations with Beijing

By Simon Holberton in Hong Kong and Our Beijing Correspondent

Mr Alastair Goodlad, a UK Foreign Office minister, arrived in Beijing yesterday for the start of a six-day visit marking the start of a concerted effort by Britain to improve its relations with China.

During his stay, to take in Shanghai and Guangzhou, Mr Goodlad will meet Mr Qian Qichen, China's foreign minister, and senior govern-

ment officials responsible for China's relations with western Europe and Hong Kong.

He said on arrival in Beijing that Sino-British relations were good and "will be getting better". He is the most senior British politician to visit Peking since Mr Douglas Hurd, foreign secretary, went there a year ago.

Mr Goodlad is expected to tell his Chinese hosts the UK wants links put on a more normal footing. The

two countries are permanent members of the UN Security Council and share common interests in free trade.

UK officials say the visit is not a negotiating session; they describe it as a chance to exchange views on a range of topics, which may include the safety of the Korean Peninsula after North Korean President Kim Il-sung's death.

Pressure is growing on Foreign Office ministers to recognise that,

while the UK has a responsibility for Hong Kong, its bilateral relations with China will command centre-stage after the 1997 handover of the colony.

The UK government is under pressure from a restive business community which believes British business is losing out in China because of the government's stance on democracy in Hong Kong. A high-level business mission plans to visit China this autumn to improve commercial ties.

There has been evidence that China's hostility to Hong Kong's political development has cooled to the extent where Beijing will let large-scale infrastructure projects proceed.

But Britain's decision to press on with Governor Chris Patten's plans for greater democracy continues to anger Chinese leaders.

Last week Mr Jiang Zemin, state president, said that while China would work for a smooth transfer of

power in Hong Kong, Britain could not be trusted.

Advisers to China in Hong Kong have warned that while Beijing may be prepared to work with Britain on Hong Kong's transfer, relations would remain cool for many years to come.

A Foreign Office official said Mr Goodlad's trip would be a start to "getting the relationship back on track". The minister will spend next Wednesday in Hong Kong.

Sweeping changes urged on UN

By Michael Littlejohns, UN Correspondent, in New York

A privately funded study of the United Nations and its agencies proposes sweeping reforms to meet global problems that "can no longer be neglected without catastrophic consequences".

The authors - former international civil servants with considerable experience in the workings of the organisation - are Sir Brian Urquhart, a British war hero who was the UN's first employee in 1945, and Mr Ernest Childers, grandson of a former Irish president and an authority on third world development problems.

In their report, financed jointly by the Ford Foundation and the Dag Hammarskjold Foundation of Sweden, they state that as the UN nears its 50th anniversary next year there is mounting concern about its ability to remain an effective mechanism for peace and security in an increasingly complex world.

The authors recommend radical reforms in the International Monetary Fund, created by the Bretton Woods conference held 50 years ago this month. Third world nations have long criticised the Fund and the World Bank and the report notes that, despite or because of these institutions, 20 per cent of the global population still holds 80 per cent of world wealth.

Sir Brian and Mr Childers call for a UN monetary, financial and trade conference to develop an equitably governed, low-interest capital lending facility, and an equitably governed monetary fund working with a similarly governed universal trade organisation.

They also see a need for a single UN development authority consolidating all present UN development funds, and a consolidation of now-scattered UN relief operations.

Another proposal is for the establishment of a UN humanitarian security police force. Critics have accused the world body of allowing politics to influence too many decisions relating to human rights and humanitarian affairs.

The report calls for an inter-governmental consultative board for the UN system as a whole, an executive committee comprising the secretary-general and heads of specialised agencies, and a new documentation office responsible for creative management of economic and social reports.

The financially strapped world body could operate more efficiently from a single headquarters, the report advises. This need not be in New York or Geneva, although Sir Brian told correspondents at a briefing that he believed keeping New York as the centre would maintain the interest and support of the US.

Germany is prepared to offer inducements to the UN to move many or all operations to Bonn after the German capital transfers to Berlin, but so far this has not been seriously considered by member states.

Mr Boutros-Ghali, secretary-general, had yet to study the report, his spokesman said. The document is not the first such contribution by the authors to debate about the shape and future of the UN. While their expertise is widely respected, far-reaching proposals are likely to encounter opposition in a body fundamentally averse to change.

Renewing the United Nations System. Ericine Childers with Brian Urquhart. Dag Hammarskjold Foundation, Dots Skotts-gatan 2, S-113 10 Uppsala, Sweden, or Ford Foundation, 320 East 43rd Street, New York, NY 10017, US.

China slows economy but keeps eye out for unrest

Beijing is walking a tightrope in trying to balance growth with fears of social dislocation, writes Tony Walker

Mr Deng Xiaoping, China's senior leader, was quoted in a pro-Beijing Hong Kong magazine recently urging continued rapid growth in the Chinese economy.

But the "designer" of China's economic reforms will be disappointed if he expected that the breakneck speed of 13 per cent growth in gross domestic product of the past two years would be maintained.

At mid-year all the indications are that China's economy is slowing in response to tight money and credit restrictions. Economists are now forecasting growth of about 10 to 11 per cent this year and further slowing to between 7 and 9 per cent in 1995.

The key question, however, is whether the slowdown will prove too abrupt and risk a "hard landing" for the economy with associated dangers of unrest among a fractious population, especially in urban centres where unemployment and under-employment are rising.

Chinese officials fear urban unrest almost as much as the continued spiralling inflation

or earlier this year when cost of living increases in the 35 major urban centres exceeded 25 per cent compared with the same period last year.

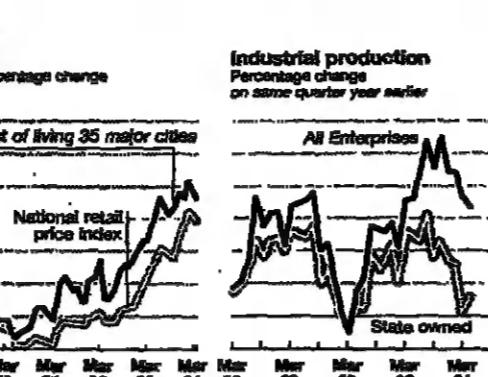
Western economists in Beijing say the government is "walking a tightrope" in its continuing efforts to balance the political need for high growth with fears of social dislocation caused by rising prices.

In the past month or so efforts to sustain relatively high economic growth appear to have taken precedence over the inflation fight. Credit restrictions have been loosened somewhat to provide working capital for faltering state enterprises which have suffered in the squeeze.

Latest statistics reveal the impact on the state sector of the credit restrictions. Losses to April by medium and large state firms were up by 63 per cent compared with the first four months last year. The proportion of loss-making enterprises had increased to about 47 per cent compared with 30 per cent in the first quarter of 1993.

By contrast, output of town-

China



ship and village enterprises - mostly small co-operative ventures - was up by 48 per cent in the four months to April compared with last year. Industrial output of foreign joint ventures rose by 68 per cent in the same period.

The authorities have also begun to give much greater emphasis to assisting the agricultural sector in response to signs of growing unhappiness in rural areas with growth in peasant incomes lagging well behind urban employees.

"The concern of the govern-

ment has clearly shifted from macro-stability to agriculture and emerging urban unemployment problems," said Mr Peter Bottfeifer, the World Bank's chief representative in Beijing. "Sectoral problems rather than macro-problems are now dominating the scene."

The annual increase in the national retail price index peaked at 20.8 per cent in February after rising sharply from 8.4 per cent at the beginning of 1993. Cost of living increased 25.9 per cent also reached their highest level in February

before beginning to fall back. Economists forecast that retail inflation would come down to about 16.5 per cent in the June quarter and cost of living rises would be in the order of 18-20 per cent for the half year compared with last year.

Producer prices have also been falling - by some 50 per cent since mid-1993. This augurs well for a further reduction in consumer prices through the rest of the year.

But Western economists also note that the re-introduction of price controls earlier in the year on some 20 basic items, including services, was a significant factor in slowing growth in prices.

Among slightly ominous recent developments as far as the continued liberalisation of China's economy is concerned have been signs that the leadership has begun re-emphasising central planning, including the re-introduction of grain production targets.

But at this stage in what has proved a difficult process of seeking to stabilise a runaway economy - 1993 economic growth reached an unsustain-

ble 13.4 per cent - Chinese leaders would seem to have reason to be quietly satisfied with developments.

Among other positive indications is the slowdown in industrial production to a more manageable 18 per cent in the first quarter compared with a peak of 27 per cent in the second quarter last year. Investment demand is also weakening.

Growth of investment by state enterprises fell to about 28 per cent in the first four months of 1994 compared with peak rates of more than 70 per cent last year. In line with the government's attempt to redirect funds towards infrastructure, investment in transportation and energy has continued to grow while that in machinery, light industry and real estate has been curbed.

The government might also be well satisfied with fiscal developments. While information is sketchy about the success of new tax reforms, including the introduction of a value-added tax, tax receipts have exceeded targets, according to the finance ministry. The sale by the end of June

of some Yn100bn (£7.6bn) of two and three-year treasury bonds surpassed expectations and is being hailed as an important success in the battle to drain liquidity from an overheating economy.

National savings rates have

also been rising again after wavering last year amid near panic about rising prices which pushed people into buying gold and household durables. Urban and rural savings were forecast to reach Yn1,700bn in the June quarter, a 38 per cent increase over the same period last year.

But for all the positive signs, economists say that Chinese economic managers are not out of the woods. Not least of their problems is the debt-crisis among state enterprises caused by firms being unable to pay each other for supplies of raw materials or finished products.

This in turn is complicating efforts to push ahead with state enterprise reform and at the same time improve the balance sheets of the specialised banks.

As one western official said: "The leadership continues to be involved in a very difficult balancing act."

NEWS IN BRIEF

Portugal hits at E Timor attack

Portugal protested yesterday at an attack by Indonesian soldiers on a student demonstration in the troubled island of East Timor and called for a strong international response, Reuter reports from Lisbon.

Portugal wants a strong international reaction to the events in the territory, the Portuguese news agency Lusa quoted Mr Jose Manuel Durao Barroso, foreign minister, as saying. Lisbon felt obliged "vehemently to protest at the intolerable situation in East Timor," he declared.

Up to 20 people were injured yesterday in clashes between student protesters and the Indonesian security forces, the worst recorded confrontation in East Timor since Indonesian troops opened fire on mourners for a pro-independence activist in November 1991, killing up to 200 people.

An Indonesian military official in the East Timor capital Dili said two students had been injured and 10 arrested as the security forces stopped several hundred protesters marching from the university campus to the regional parliament. But residents said about 20 people had been injured; some reports said three people had been killed.

Ex-premier to be sentenced

Mr Brian Burke, 47, former premier of Western Australia, was found guilty yesterday of four charges of false pretences, and is due to be sentenced today, Reuter reports from Perth.

Mr Burke, who served as Australian ambassador to Ireland between 1988 and 1991, was released on bail of A\$25,000 (\$11,904). He had pleaded not guilty to obtaining more than A\$17,000 on four separate occasions from a parliamentary account which provided money for politicians to make approved trips out of state. Each charge carries a maximum penalty of three years' jail.

Murdoch journalists strike

Journalists at Mr Rupert Murdoch's Australian newspapers began a nationwide strike yesterday over a dispute involving the introduction of new technology and a wage claim, Reuter reports from Sydney.

A total of 1,300 journalists walked off the job until tomorrow, said Mr Chris Warren of the Media, Entertainment and Arts Alliance union. But Mr Warren Beeby, editorial manager of Mr Murdoch's News group, said all the company's newspapers would be produced as usual.

Hutu moderate leader flies in

Mr Faustin Twagiramungu, a Hutu moderate named by the Tutsi-dominated Rwanda Patriotic Front to head a national unity government, arrived in the capital Kigali on a UN aircraft from Uganda, saying his first priority was to reassure Rwandans fearing a rebel advance, Reuter reports from Kigali.

Pressure on Bolger as MP resigns

By Terry Hall in Wellington

New Zealand faces a month of political uncertainty after the surprise resignation from parliament of Ms Ruth Richardson, former finance minister. The National government would lose its slender majority if it lost Ms Richardson's marginal seat in the resultant by-election.

Mr Jim Bolger, prime minister, said on television last night he had been tempted to call a general election to ensure a stable government. "However, I was elected to lead for a full three-year term," he added.

The leader of the two-seat opposition Alliance party said he would vote to ensure the National party continued in government if it lost the Selwyn seat, "provided it does not bring controversy".

The government is holding high in the opinion polls after recent economic successes, and Mr Bolger acknowledged he was under pressure from his party to hold a snap election. This would be held under the Westminster first-past-the-post system; a referendum last year voted in favour of a switch to the West German system of proportional representation, but the necessary legislative procedures are not yet in place.

Ms Richardson is one of the most powerful and outspoken right-wing MPs, and from 1991 was widely credited with being the principal architect of a series of sweeping government economic reforms.

The plants have all stopped working and there is no mains electricity in the south-west. Supplies of diesel in the region are also running out as offices, factories and homes rely on back-up generators.

Filling stations are nearly all dry and fuel is selling with a mark up of 1,000 per cent on the black market. In northern and eastern Nigeria supplies of fuel are normal but, although reaching Lagos harbour, the strike prevents supplies being distributed into the city.

A split appears to have emerged between northern and southern members of PENGASSAN. The Raduna refinery in the north is not on strike but is not receiving crude oil from Warri. At the country's main refinery in Port Harcourt, workers of northern origin are considering staying at work while those from the south propose to strike.

Radical solutions are being proposed.

The Maintenance of Parents Bill, now going through parliament, would compel adult offspring to give financial support to needy parents. Under the terms of the privately sponsored but government-supported bill, children who failed to comply would be liable to fines and jail.

The "Sue Your Son" bill tackles a number of government obsessions. Singapore is one of the most eco-



Ms Ruth Richardson at a press conference yesterday to announce her resignation

Her strong views made her politically unpopular, however, and she was sacked after the last general election when the National party won 50 seats against the 49 held by opposition parties.

She said yesterday that one of her chief accomplishments came this month when as a backbencher she steered

through parliament a Fiscal Responsibility Bill which forces future governments to disclose budgetary information on a quarterly basis.

Ms Richardson said she was resigning to follow family and business interests, and did not want to be carried out of parliament "in a box". She

said the resignation had nothing to do with being sacked as finance minister, and she would not be joining another political party.

Financial markets reacted sharply to the news, with the New Zealand dollar losing nearly a cent against the US currency, and interest rates rising strongly.

It would be a disaster, says Mr Goh, if companies and young workers had to be taxed heavily to support a large number of elderly Singaporeans. "I worry that what is happening to the developed countries can also happen to Singapore," he says. "If we lose our competitiveness... our growth will falter and Singaporeans will become unemployed."

Singapore watchers see other reasons behind the government's support for the parents bill.

According to the government, the family - with its emphasis on filial piety, obedience and discipline - is the core of an Asian value system, responsible for political and social

stability as well as encouraging traits that lead to economic success. In this ideal Confucianist world, the family also acts as a bulwark against what are seen as corrosive western influences.

In the early 1980s Mr Lee Kuan Yew, the then prime minister, visited a

Britain's defence ministry balances independent traditions of three services

Forces plan marks hard-won victory

By Bruce Clark
and Roland Rudd

For Britain's defence ministry officials, the plan announced yesterday represents a hard-won victory, over some stubborn vested interests, for the commonsense idea of joint or "tri-service" facilities.

The ministry has had to contend with the staunchly independent traditions of the three services, as well as more practical objections.

Under the new principle - referred by the ugly new word "jointery" - there is to be a tri-service hospital and a tri-

service staff college. Joint arrangements will be promoted in areas such as flying instruction, music lessons and veterinary care.

Operational commands are by definition "tri-service" to the extent that most wars are fought on land, sea and air.

Now there will be a permanent tri-service operational headquarters at Northwood, north west London.

Ministry officials believe a single establishment to oversee operations in conflict zones will be better than what one called "the current ad hoc approach of setting up such a

headquarters only in response to a developing crisis." Senior officers are known to have doubts about concentrating operational command in one potentially vulnerable spot.

There will be a warmer welcome for plans to bring the services together in a 20,000-strong Rapid Deployment Force, including men from the Parachute regiment, Royal Marine commandos and RAF aircraft.

The three service hospitals have been judged to have far more beds than the forces require in their slimmed-down condition - the proportion of

beds occupied by service personnel varies between 25 per cent and 55 per cent. The ministry has decided to close hospitals at Aldershot, Hampshire, and Wroughton, Wiltshire. All secondary medical care will be concentrated in a tri-service agency.

A joint staff college is to be established by 1997, where up to 240 officers at a time will take 10-month courses in tactical and operational doctrine.

The ministry has ruled out the RAF college at Bracknell as a site for the new institution, and is weighing up whether to use the Army

school at Camberley or the historic naval college at Greenwich, south London.

The ministry will be under some pressure to use the Greenwich premises for some other purpose if it concentrates staff training at Camberley.

The ministry is also studying proposals to establish a single helicopter flying school for all three services by 1997, either at Middle Wallop or RAF Shawbury.

The care of animals is future to be concentrated at a site at Melton Mowbray in Leicestershire, with the closure of RAF Newton.

Britain in brief



No action on Falklands allegations

No British soldier will be charged with alleged war crimes against Argentinians during one of the battles of the Falklands campaign, it was announced.

The decision by Mrs Barbara Mills, director of public prosecutions, was greeted with widespread approval by MPs, military chiefs and peers.

Mrs Mills ruled that despite an extensive 18-month inquiry by the Metropolitan Police, there was insufficient evidence to secure any criminal convictions.

The police inquiry - and an earlier one by the Royal Military Police - had been prompted by a public outcry about alleged atrocities by members of the Parachute Regiment in 1982, detailed in a book *Excursion to Hell - the Battle for Mount Longdon*. Twenty-three members of 3 Para battalion were killed and 47 wounded when they recaptured the isolated mountain overlooking Port Stanley, the capital of the Falklands.

Stockbroker in Iraq plea

A stockbroker fined a record £200,000 by the Securities and Futures Association for helping sell the assets of a Kuwaiti client after Kuwaiti assets were frozen following the 1990 Iraqi invasion won the right to challenge the regulatory body's decision in the High Court.

Mr Anthony O'Sullivan, a former managing director of stockbrokers Sassoon Europe, was given leave to appeal against the decision through a judicial review. It is thought this is the first case of SPA disciplinary proceedings being challenged in this way.

Mr O'Sullivan was also expelled from the SPA register and ordered to pay costs of £33,206. The client whose

assets he helped sell is thought to be the Kuwaiti Investment Office, the investment arm of the Kuwait government.

telecommunications industries in a bid to protect thousands of endangered trees.

Green corporate policies spread

The number of companies with an environmental policy has increased from 46 per cent in 1992 to 58 per cent this year, according to a sample survey by the Department of the Environment. The proportion of companies with an energy policy rose from 34 per cent to 48 per cent.

Directors 'take pay cuts'

One in five directors in some of the UK's biggest companies took a pay cut last year according to a report that contradicts the popular image of senior management drawing inflated salaries.

The report by Korn/Ferry Carre/Orben International, surveyed salaries of more than 1,000 senior executives, mainly at board level, in 154 of the UK's largest companies.

Railtrack faces profit curbs

Tough curbs could be imposed on the profits of Railtrack, the company which has taken over British Rail's track and signalling. If proposals unveiled yesterday by the rail industry regulator are put into effect, in a detailed assessment of the proposed access agreements to be signed between Railtrack and the train operating companies, Mr John Swift, QC, suggested that commercial pressures could require Railtrack to reduce the value of its assets and the level of return it made on them.

"The combined effect might be to impose a significant reduction in Railtrack's profitability post-privatisation," the rail regulator said.

Code to protect street trees

A national code of conduct affecting the way in which Britain's streets are to be dug up is to be launched this Autumn by the privatised power, gas, water and

gas network operators. Customs officers carrying out a random check on a lorry found 150 kilos of heroin worth about £25m hidden behind a false bulkhead. The lorry, from Bulgaria, had arrived at Dover on a ferry from Zeebrugge, Belgium. The driver, a Bulgarian, was being questioned by customs officers last night.

Heroin haul worth \$25m

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£5bn worth of military orders placed

Bernard Gray looks at the companies likely to provide equipment for the three armed services

Announcements yesterday by Mr Malcolm Rifkind, defence secretary, mean that all three services will get new equipment. However, most of the orders had been expected to be announced whether or not the cutbacks had gone ahead. The total value of the orders placed and invitations to tender was over £5bn, according to Mr Rifkind.

Two additions to the MoD's shopping list were an order for Paveway 3 laser-guided bombs and an intention to buy submarine-launched Tomahawk cruise missiles if agreement can be reached with the US government and the manufacturers. Both are being ordered in the light of Gulf War experience, where smart munitions proved extremely effective.

The Paveway is manufactured by Texas Instruments, but British Aerospace has substantial work on the weapon, which is dropped from Tornado ground attack aircraft. McDonnell Douglas and Hughes of the US make the Tomahawk.

The Royal Navy is to get two Landing Platform Docks as replacements for the Fearless and Intrepid assault ships, which are due to be retired. Of UK shipyards only Swan Hunter on Tyneside, currently in receivership, or VSEL at Barrow have facilities to

handle such large vessels. An invitation to tender has also been announced for a second batch of up to six Trafalgar class nuclear hunter-killer submarines, to replace the navy's ageing Swiftsure submarines. The competition is expected to be between GEC-Marconi, the traditional submarine manufacturer, and Yarrow on the Clyde, which is owned by GEC.

Vosper Thorneycroft won an order for seven Sandown class minelayers which will be built at Southampton. The order is worth £250m in total, around £150m of the work to be done by Vosper. It secures about 450 jobs for 4 years, with production starting in 1995.

Widespread expectations that another batch of Type 23 frigates would be ordered were not fulfilled. However, the MoD did indicate that a further frigate order was likely later in the year. That order is expected to go to Yarrow if a satisfactory price is agreed.

The army got the largest single order placed firmly yesterday, when it was confirmed that 25 Challenger 2 tanks would be bought from Vickers defence systems. Vickers was asked to tender for the tanks last year when it was decided not to update the Challenger 1

fleet. The order is worth £1.1bn in total and £200m to Vickers, and will secure work at the company's Newcastle factory until the end of the century.

Sir Colin Chandler, chief executive of Vickers, said the order "is good for the army and for Britain. It provides a formidable yet cost-effective weapons system. The endorsement of Challenger 2 will boost its export prospects in those markets which traditionally look to Britain for a lead."

Royal Ordnance also received an order for 400,000 rounds of mortar ammunition worth £50m.

The Royal Air Force was not forgotten. Its 14 Tornado GR1 ground attack aircraft are to get an extensive mid-life overhaul. The order is worth £70m and will secure 1,000 jobs at British Aerospace's Warton site in Lancashire, as well as a further 600 jobs in first tier suppliers such as GEC-Marconi. In its statement the MoD stressed that the Tornado work would help maintain BAE's manufacturing base until production of the Eurofighter 2000 comes on stream in 2000.

Mr Dick Evans, BAE's chief executive, welcomed the orders. This is worth a total of £2bn to BAE, and will secure jobs within the company and

many of its suppliers," he said.

BAE will benefit from the Tornado and Paveway programmes, and also would supply command and control electronics for any Type 23 frigates and Trafalgar class submarines which were ordered.

Another senior figure in the defence industry welcomed the

news. "This suggests that they have stopped the retreat on force levels," he said.

As well as procuring new weapons, Mr Rifkind also said that the forces' fighting capability would be improved by the retention in service of a frigate and a nuclear submarine which were previously to have been mothballed.

BUSINESSES FOR SALE

INVITATION FOR EXPRESSIONS OF INTEREST IN PURCHASING GROUPS OF ASSETS OF E.G.L. PAPER MANUFACTURING OF WESTERN GREECE S.A. OF PATRAS, GREECE

ETHNIS KEPHALOUDI S.A., Administration of Assets and Liabilities, of 1 Stouleion St. Athens, Greece, is the sole Liquidator of "E.G.L. PAPER MANUFACTURING OF WESTERN GREECE S.A.", a company with its registered office in Patras, Greece (the Company) presently under special liquidation. According to the provisions of Section 46 of Law 102/1986, the interested persons have until 10th July 1994 (20 days from publication of this notice), non-binding written expressions of interest for the separate purchase of the business components of the Company in Patras and in Argos.

BRIEF INFORMATION: The Company was established in 1968 and was involved in paper manufacturing. The Company ceased to operate in 1987 and no personnel is currently employed.

GROUPS OF ASSETS OFFERED FOR SALE:

A. INDUSTRIAL COMPLEX IN PATRAS comprising buildings with total area of 25,014m² and total volume of 285,751m³ built on land of 49,310m²; five paper-making machines and other mechanical equipment and seven plots of land totalling 5,484m² plus other assets such as furniture, equipment, trade marks, trade-in-store, receivables, etc.

B. INDUSTRIAL COMPLEX IN ARGOS comprising buildings totalling 23,108m² in area and a total volume of 203,026m³, built on land of 94,841m², one paper-making machine and other mechanical equipment and one plot of land of 358m² plus other assets such as office furniture, equipment, etc.

SALE PROCEDURE: The sale of the Company's assets will be by Public Auction in accordance with the provisions of Section 46 of Law 102/1986 (as supplemented by article 14 of Law 200/91) and article 63 of Law 2224/84 and the terms set out in the invitation to tender for the highest bid for the purchase of the above assets, to be published in the Greek and foreign press on the dates provided by Law.

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FINANCIAL TIMES

CONTRACTS & TENDERS

MINISTRY OF EDUCATION AND SCIENCES TUNISIA SCIENCE CITY



INTERNATIONAL COMPETITION FOR SCIENTIFIC SCENOGRAPHY, DESIGN AND GRAPHISM

Tunisia Science City announces an international competition for scenography, design and graphic with a view of implementing the scenographic equipment and props of the scientific exhibition space planned in Tunisia Science City.

This competition is on the whole scenography of Tunisia Science City, except the planetarium. It deals with:

- 1) The wing "The earth in the Universe"
- 2) The wing "The life in the sea"
- 3) The wing "Man and his environment"
- 4) The wing "Children and youth"
- 5) The wing "The industrial city"
- 6) The wing "The public safety"
- 7) The wing "The science and their extension"

Candidates must have a good background in the field of scientific scenography and photography. If the multidisciplinary character is not attained, the experts can stand in collaboration with others and submit relevant reports necessary for the implementation of their suggestions.

Candidates can withdraw the list of references from Tunisia Science City's headquarters as soon as this present announcement is published. In return they have to pay £100 to the Liquidator of the Company in Patras, Greece tel. +30-1-221,657-103.

The tender will be presented under a double envelope.

An interior architect having only the role "scenographer of scenography for Tunisia Science City" is invited to submit his/her project.

The tenderer envelope has to bear "Tunisia Science City's address and be marked: Do not open before the opening date for the competition".

The tender will be assessed with four prizes.

The winners can be entrusted with the implementation of all or some of their suggestions.

The deadline of the receipt of the suggestions is fixed on Monday, October 31, 1994 at 5 p.m.

For any further information candidates can contact Tunisia Science City's scientific committee.

Tel. (311) 871 0014 poste 14
Fax: (311) 873 454
Address: 7 Rue du Tolide El Merar 1 Tunis 2022 Tunisia

LEGAL NOTICES

CITY SITE INVESTORS PUBLIC LIMITED COMPANY

NOTICE IS HEREBY GIVEN that the liquidator appointed by the High Court of Justice, Edinburgh on 20th July 1994, for the winding up of the above-named company, has given notice of the intention to apply to the High Court of Justice, Edinburgh, on 2nd August 1994, for the cancellation of the registration of the company under the Companies Act 1985.

Notice is given that the liquidator has given notice of the intention to apply to the High Court of Justice, Edinburgh, on 2nd August 1994, for the cancellation of the registration of the company under the Companies Act 1985.

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NEWS: UK

Channel 5 decision postponed

By Raymond Snoddy

A decision on re-advertising the licence to run Britain's new Channel 5 was yesterday postponed until September by the Independent Television Commission amid concern that the government may have damaged the venture's financial viability.

The delay came as the National Heritage Department unveiled compromise proposals allowing Channel 5 to go ahead - but to a reduced audience - using existing analogue technology.

The proposals keep open the possibility of up to 12 new digital channels being launched sometime in the future. Digital technology allows television viewers to receive programmes on much wider screens.

All the proposals are for channels using over-the-air transmitters, rather than satellite or cable.

Following the government's announcement, the ITC said it was concerned that one of the two frequencies originally approved for Channel 5 would no longer be available. This would reduce coverage from the original 74 per cent of the population to about 50 per cent.

The ITC turned down the only bid for the Channel 5 licence 18 months ago.

The commission said yesterday it would consider, with a view to deciding in September, whether the latest plans "do form the basis on which the ITC can proceed to re-advertise the licence and, if so, when and on what terms."

Channel 5 Broadcasting, a consortium which brings together MAI, the television and financial services group, Time Warner, the US media giant, and Pearson, the media group that owns the Financial Times, welcomed the government announcement. Pearson and Time Warner were involved in the original failed bid for the Channel 5 licence.

Mr Rund Hendriks, managing director of NBC Super Channel, the satellite channel controlled by NBC, the US network company, said the company planned to bid if the licence was advertised.

EU court in key ruling on pregnancy

By David Goodhart and John Mason

British women who are sacked as a result of becoming pregnant will now be able to claim a breach of the Sex Discrimination Act 1975, and thus much higher compensation awards, following a ruling in the European Court of Justice.

The decision was played down by government ministers but welcomed as an important breakthrough by the Trades Union Congress and the Equal Opportunities Commission.

It could result in more £100,000-plus awards similar to those made recently to women soldiers sacked by the Ministry of Defence.

However Mr Ira Chalpin of the Institute of Directors warned that the ruling would make women of child-bearing age less attractive to employers. "The law is increasingly saying to employers 'beware of these people'.

Other employers organisations were more cautious but some said privately that they believed the ruling would lead to fewer women of child-bearing age being taken on.

The case was taken to the European Court by Mrs Carole Webb, 25, of West Drayton, London, who was dismissed from her clerical job at EMO Air Cargo Ltd in June 1987.

She had been taken on as a replacement for another woman soon to begin maternity leave but was dismissed when she discovered that she too was pregnant.

Mrs Webb claimed that this was a breach of the Sex Discrimination Act and took her case to an industrial tribunal, the employment appeal tribunal and the European Court of Justice, losing in all three places.

The House of Lords then ruled that there was nothing special about pregnancy that should cause a woman to be treated differently from a man or woman unavailable for work on medical grounds. However, it asked the European Court for a preliminary judgment on the issue.

The European Court disagreed with the Lords, finding that pregnancy cannot be compared with male illness and that Mrs Webb's dismissal therefore amounted to sex discrimination.

The European Court ruling also insists that pregnant women are entitled to the protection of the law from the first day of employment, rather than after two years service. The two year qualifying period was being abolished in the new European Union maternity directive which will take effect in October.

MPs attack European trawler proposals

New conservation measures proposed by the European Commission which would limit the number of days trawlers are permitted to operate were attacked by Conservative backbenchers and opposition MPs in the Commons last night. Ivor Owen wrote.

Mr Michael Jack, fisheries minister, said government officials would meet representatives of the fishing industry next Thursday. He indicated that the proposals were unlikely to be discussed by European Union fisheries ministers until November.

Mr Jack said £8.3m would be available in the current financial year for the next stage of the decommissioning scheme which had so far resulted in 135 vessels being removed from the British fleet. He said fishermen would still need to exercise constraint to promote stock conservation.



Bleak prospects: council flats in Liverpool reflect what many see as a widening gap between rich and poor. The government disputes that absolute poverty is spreading

New row over extent of poverty

Controversy over the extent of poverty in the UK was

renewed by government figures showing that real incomes of the bottom 10 per cent of the population have fallen by 17 per cent since 1979, writes Alan Pike.

This maintains a continuing pattern of decline in the after-housing costs income of the bottom group. It fell by 14 per cent between 1979 and 1990-91, and was 17 per cent lower by 1991-92.

On an alternative basis of measurement before housing costs are taken into account, the real income of the bottom 10 per cent is unchanged since 1979. Publication of the figures in the Households Below Average Income analysis, drawn starkly different responses.

The government argues that the figures reflect an increase in unemployment during the recession rather than a growth in absolute poverty. The figures, say anti-poverty campaigners, show the UK is developing into a US-style society with a widening gap between its richest and poorest.

Moderate unionist leaders have made it clear that they will not participate in a resumption of the "three-strand" search for a political settlement without such a pledge from Dublin.

British officials insist that it will be impossible to restart talks before the constitutional parties without a commitment by the Republic to incorporate into article two of its constitution the principle of majority consent in Ulster to any change in the status of the province.

Modest unionist leaders have made it clear that they will not participate in a resumption of the "three-strand" search for a political settlement without such a pledge from Dublin.

There is also some puzzlement as to why Dublin regards that legislation - which pre-dates the division of Ireland - as such an important symbol of Irish partition. The 1973 Northern Ireland Act is a much clearer assertion of Westminster's sovereignty over the province.

But as long as the principle of consent is not underlined, the view in London is that the

London set for new move on Ulster

Philip Stephens says the British government is also to press for a constitutional concession by Dublin

have become deadlocked.

Mr John Major, the British prime minister, will today tell his Irish counterpart Mr Albert Reynolds that an explicit pledge by Dublin to modify the Republic's constitutional claim to the province is vital to any hope of an agreement.

British officials insist that it will be impossible to restart talks before the constitutional parties without a commitment by the Republic to incorporate into article two of its constitution the principle of majority consent in Ulster to any change in the status of the province.

Modest unionist leaders have made it clear that they will not participate in a resumption of the "three-strand" search for a political settlement without such a pledge from Dublin.

British officials say that Mr Reynolds' recent public calls for changes in the Ireland Act have not yet been matched by specific suggestions for amendment.

There is also some puzzlement as to why Dublin regards that legislation - which pre-dates the division of Ireland - as such an important symbol of Irish partition. The 1973 Northern Ireland Act is a much clearer assertion of Westminster's sovereignty over the province.

But as long as the principle of consent is not underlined, the view in London is that the

government still believes that the faction represented by Mr Gerry Adams, the Sinn Féin president, is looking for an escape route from the violence to allow it to join the talks process. But the apparent determination of hard-line sections of the IRA to continue the killing has all but extinguished hopes of a quick "clean" break with the last 25 years.

• An influential committee of MPs is putting pressure on the Office of Fair Trading to launch a formal investigation into the price of bread in Northern Ireland.

The recently established cross-party Northern Ireland committee yesterday wrote to the OFT to express its concern about the differential in bread prices between the province and the rest of the UK.

The letter followed an appearance before the committee by the General Consumer Council for Northern Ireland.

According to the GCC, a large loaf costs on average up to 40 per cent more in Northern Ireland than in mainland Britain, with an identical loaf costing up to 27p more.

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PROPERTY

Planners in the West Midlands are waiting for Mr John Gummer, the UK environment secretary, to deliver his regional planning guidance, the document which will lay down the broad patterns of land use for the next 20 years.

The West Midlands Forum of Local Authorities has given Mr Gummer its advice; it is anxious to regenerate the cities. The authorities have been expecting his response since April. He is probably still pondering the provision which ought to be made for new housing. But his guidance, when it comes, has broader implications than that.

Mr Gummer has made clear his opposition to move out-of-town shopping centres. Beyond that, the guidance should make clear the government's view on how to balance the claims for economic development inside and outside urban areas. The guidance should set out how to cope with the trend towards decentralisation which has seen companies moving operations from larger centres to smaller ones.

In that context, a crucial element is the treatment of the Green Belt, the area around the towns and cities where, if there is property development, there has to be a very good reason for it.

Planners and property companies share, in general terms, the view that cities need a Green Belt around them.

"A key factor in achieving a pattern of sustainable development will be to maintain the region's two Green Belts. They are major regional assets that provide environmental benefits as well as aiding regeneration of the areas they surround," the West Midlands Forum advised Mr Gummer.

"Like most sensible people we understand the general requirement - to prevent the coalescing of big urbanumps," said Mr Anthony Gosso, chief executive of St Modwen Properties, referring to how Walsall on the north-east side of the Birmingham-Black Country conurbation might sprawl to meet Cannock to the north.

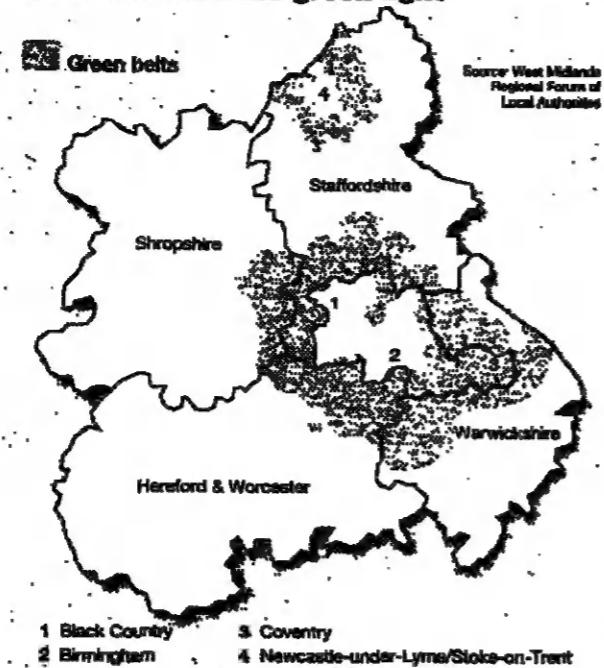
The Green Belt has been around since 1947. It has a valid role. It needs to be applied sympathetically and reviewed from time to time - which it is," said Mr Nick Mason-Jones, managing director of Bryan Properties.

It is these questions of application and review which stir the dicey argument, pitting the

Green Belt in danger of buckling

Paul Cheeseright on pressures on the use of land in the UK's West Midlands region

West Midlands: the green light



planners and environmentalists, against the market.

"We're saying that the emphasis throughout the West Midlands should be about urban regeneration," said Mr John Finney, one of the planners at West Midlands Forum.

That means that the Green Belt should be protected, that development should be drawn back into the cities rather than allowed outside them.

But that is easier said than done. The West Midlands planners would like to draw development in to the north and west of the region, to the Black Country and Staffordshire, where the local economies are weakest. However, the commercial pressures for space are more evident on the south and east of the Birmingham-Black Country conurbation.

"There is a danger of over-

heating in the south and southeast, where there is the greatest pressure on areas of attractive landscape," said Mr Finney. Ideally, planners want more activity to strengthen the north and west, while relieving the south and east.

This, paradoxically, might put more pressure on the Green Belt. "There is little, if any, land on the periphery of the conurbation that is not designated Green Belt. Over the past decade this has resulted in growth pressure jumping into the surrounding shire counties," says Mr Joe Valente of DTZ Debenham Thorpe, chartered surveyors.

The shire counties are now resisting growth. The effect will be to direct more growth into the metropolitan districts, some of which will have to be located within existing Green

Belt areas," said Mr Valente. It is the perception of the demand for space and the permissiveness of the existing Green Belt which underlies the industry's demands for relaxing the Green Belt. The level of demand is difficult to quantify but, at Arlington Securities' Birmingham Business Park, south of the city and on land extracted from the Green Belt, space was being taken in the depths of recession as decentrally continued.

Mr Jim Johnston, Arlington's regional director, noted that companies such as Hewlett Packard, Honeywell, Norwich Union and Fujitsu-Flemur, had moved or were moving from the inner city. Business park rents are lower than those of the central city, but the gap is narrowing.

Inevitably, companies are governed by their own interest rather than that of the planners when they take space. To forbid development in one place is not to secure it for another. "If it's not allowed to take place in Worcester, will it take place in Dudley?" asked Mr Valente.

The West Midlands Forum is trying to have the best of both worlds. To satisfy business demands to get out of town, it has adopted a policy of premium industrial sites, to make good the deficiency of larger, high-quality sites in the conurbations, recognising that some of these sites may have to be in the Green Belt.

The premium sites policy provides a safety valve; it gives away a little of the Green Belt, but keeps the mass. However, the West Midlands Forum observed that "the property industry tends to equate premium industrial sites with the standard BI Business Park, that is primarily out-of-town office development in campus form".

That is unacceptable to the planners who argue that "only those activities which could not be located within existing urban areas will be permitted. However, development must be complementary to, rather than competitive with, urban regeneration".

There is plenty of potential dispute within that definition, establishing what Mr Glossop called "the difference between principle and practice". The more flexibility on Green Belt boundaries, the less the trouble with the industry and the more the trouble with environmentalists. Perhaps Mr Gummer will clarify how much room an elbow needs.

BET: Payne promoted, Mackenzie leaves

John Clark, chief executive of BET, yesterday promoted his long-time protege Keith Payne to a new post as director of finance, planning and development at the business services group.

When Clark joined BET in 1991, he invited Payne to join him; together they were credited with reducing group activities to four core areas: business services, textiles, plant services and distribution.

The two worked together previously at Core-mark International, a US marketing and distribution company, where Clark was chairman and Payne senior vice-president of

operations. Before that, they were colleagues at Singer International, where Clark was president and Payne chief financial officer.

"When Clark continued BET in 1991, he invited Payne to join him; together they were credited with reducing group activities to four core areas: business services, textiles, plant services and distribution.

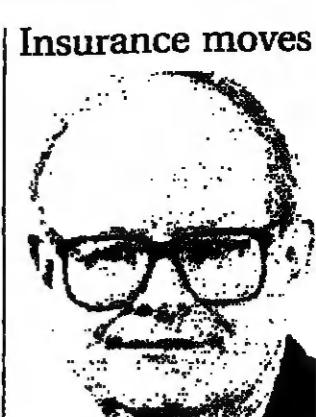
"Payne will combine the roles of finance director and planning co-ordinator - posts which were split when BET embarked on its three-year investment programme."

"We've finished that programme, and now we're moving into a growth phase I want to put the jobs back together,"

Clark said yesterday. He also paid tribute to Bob MacKenzie, the current finance director, who is leaving the group to pursue other business opportunities". MacKenzie, 41, a former chief executive of the International Leisure Group and financial controller at Hanson, played a central role in reducing BET's £200m debt mountain.

"This is an amicable agreement following the completion of the three-year turnaround phase of BET's recovery programme," said Clark.

Industry analysts, however, questioned the wisdom of yesterday's reshuffle and suggested BET might be better served if the finance and planning departments remained separate. "Mackenzie made a very considerable contribution to BET's revival," said one analyst. "His departure is a loss to the group."



■ John Trott (above), director of Standard Life Assurance Company in Edinburgh, has been appointed deputy chairman to STANDALIFE in succession to Sir Lawrence Airey.

■ Marilyn Hooper has been appointed a director of LOWNDES LAMBERT. Richard Bennett has been appointed md of Lowndes Lambert Professional indemnity Division.

■ Andrew Calder and Toby Humphreys have been appointed directors of BOWRING Financial & Professional Insurance Brokers, and Richard Ratcliffe a director of Bowring Worldwide Services. Garrick Bitchen, Jonathan Steel, Dennis Wheatley and Bruce Wheeler have been appointed directors of Bowring Aviation.

■ John Newall, md of Sedgwick, France, has been appointed md of BAIN CLARKSON'S Belgian subsidiary Soels and Begault.

■ Clive Davis has been appointed group chief executive of FIRSTCITY INSURANCE GROUP; he and Tim Watkins have been appointed joint md and Nick Rowe a director of FirstCity Insurance Brokers.

■ Paul Davies, chairman of AON Re, has been appointed a director of RHN Group, part of AON Corporation.

■ Peter Barrow is appointed a director of SUN ALLIANCE Life; Jamie Woods, director and chief actuary, is appointed group chief actuary; and John Kent, deputy md of Sun Alliance Investment Management, is also appointed investment director.

■ Arno Kitz has been appointed chief executive (UK) of the INDEPENDENT ORDER OF FORESTERS.

■ Keith Mandy, Neil Pearce and Mark Ryan have been appointed divisional directors of SJB Stephenson, part of STEEL BURRILL JONES.

Welcome mat for Jones at ABPI

Trevor Jones, former director of research, development and medical in the UK at Wellcome, has resigned. He is leaving the board to become director general of the Association of the British Pharmaceutical Industry.

The move should add considerable weight to what has been a lacklustre association with a poor reputation for promoting the cause of the British drugs industry. Jones was vice-president research and development. Barry has recently become director of medical affairs for the whole company.

"It was clear that we had to

place to do pharmaceuticals research," Jones says.

His departure from Wellcome represents the end of a debate at the top of the organisation about how best to manage international pharmaceuticals development.

The company has been struggling with two large development organisations: one in the UK where Jones was in charge and one in the US where David Barry was vice-president research and development.

Barry has recently become director of medical affairs for the whole company.

"It was clear that we had to

Electronic switches

Bruno Magne's appointment as managing director of France Telecom UK is further evidence of the ambitions of the French state telecom company's British ambitions.

In common with several leading continental telecoms operators, France Telecom last year established a UK subsidiary to exploit the now liberalised market for data telecoms and private corporate telephone networks, gearing itself particularly to large companies with substantial European traffic.

France Telecom has more than 100 staff in the UK, and boasts 250 customers in the

corporate telephone network sector alone. Most of its customers are in the City, and last week it opened a network centre in Docklands.

Magne has been with France Telecom for 27 years, latterly as director of technical support and quality improvement for its core network.

"My challenge is to ensure we offer effective local and global business solutions to our clients in the UK and look for new opportunities," he says.

Since the UK is Europe's most open telecoms market - and far more open than the French - he ought not to be short of them.

■ Smart Tiverton Brown has been appointed md of POLYMETERS RESPONSE INTERNATIONAL.



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TECHNOLOGY

Banana genes to be split

Ice cream bananas may be on their way to Europe and North America. Red, apple and finger bananas, too.

These are names of unusual short-lived varieties of the yellow fruit that last just long enough for the lucky inhabitants of the tropics to eat.

The rest of us have to make do with the Cavendish variety which can survive a long journey by sea and accounts for almost all the \$6bn (£3.9bn) a year European Union and US banana markets.

Imports of exotic banana varieties could rise if research by UK drug company Zeneca and DNA Plant Technology (DNAP) of northern California comes to fruition.

The two companies announced a research collaboration this month to find a way of slowing the rate of ripening in bananas. The work will combine DNAP's genetic engineering expertise with Zeneca's knowledge of banana physiology.

Bananas ripen at the rate of the simple chemical ethylene, which acts as a hormone in the fruit. The work will try to identify which gene is responsible for controlling the release of ethylene and turn it off.

Banana aficionados may revel in their new found choice of varieties, but the real benefit is likely to be felt among growers and buyers of the Cavendish variety, according to Chris White, editor of London-based magazine *Europruit*.

"The genetically-engineered banana might be used to raise quality in regions where there are production problems. Yield could improve, too, making cultivation worthwhile in previously uneconomic areas," he says.

DNA says that slow-ripening Cavendish bananas should also taste better and even be more nutritious.

As with many fruits, bananas are harvested while immature and left to ripen in transit. With adjusted genes, they could be allowed to ripen naturally before being cut down.

Consumers will have to wait until early in the next decade before reaping a new harvest from the shelves of their local shops. Zeneca says that a product is unlikely to reach supermarkets before then.

Daniel Green



A black BMW 525i flashes on to the screen and within seconds the three-year-old car, which has been repaired in four places, is bid up to Y3.21m (£20,400) from the initial price of Y3m. After 25 seconds, it is sold to a dealer 700 miles away from Tokyo.

The blinking numbers and beeping noises are not part of a new video game, but of Auctnet, Japan's first satellite-linked, used-car auction network. The control room, situated in the company's head office in central Tokyo, hooks up more than 3,000 used-car dealers around Japan. They buy and sell 3,500 used cars through the system a week, about 5 per cent of Japan's overall used-car auction sales.

The still photograph images of the cars along with full details of repairs and other relevant data are sent to the subscribers' computer terminals via satellite. The bidders use joysticks to register their bids, which are transmitted to the control room's IBM host computer through a telephone line. "It's easier than a video game," says Koji Sasaki, director of Auctnet.

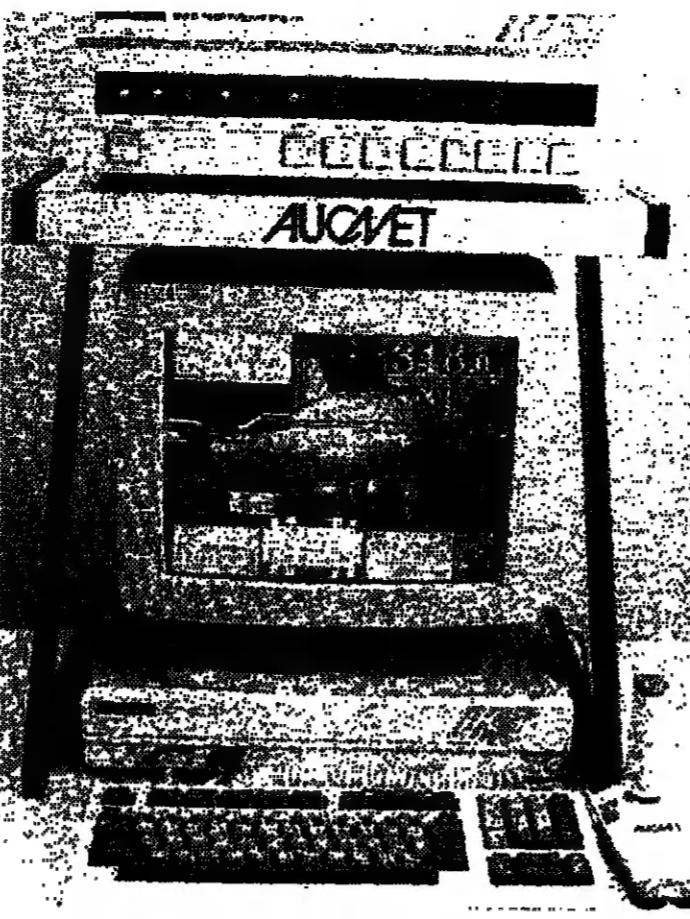
While the conventional used-car auction involves taking the car to a designated area, the system has allowed dealers to trade used cars while sitting in their offices, cutting costs for space, transport and personnel. The potential seller can hedge the risk of losing money on costs if the car is not sold, while also retaining the merit of keeping the vehicle as merchandise on the premises until a buyer appears.

And although conventional auctions have been limited to local areas, giving rise to around 140 local used-car auction exchanges around Japan, the network has managed to create the country's first national auction network, linking dealers all over the country.

The company was founded in 1984 by Masataka Fujisaki, who owned a computer software company and a used-car dealership. After finding auctioning for used cars time and cost-consuming, he devised a plan to auction used cars through an electronic network.

The initial attempt was made by sending members laser discs with the photographs and information of the cars through parcel delivery and conducting an auction through a telephone-linked computer network. However, the deliveries of the discs would sometimes be delayed, and the discs, vulnerable to rough handling, would often be broken or cracked.

In 1989, with marketing and financial help from Orient, a consumer credit company, Fujisaki hooked up with Japan's first commercial communications satellite, launched that



What am I bid? Some 3,500 used cars a week are sold through the Auctnet system

Satellite sales

Emiko Terazono continues a series on electronic retailing with a look at Japan's used-car auction network

year. The satellite speeded up the bidding procedure and lowered costs for the company. Last year Auctnet linked 320 used-motorcycle dealers around the country and has started motorcycle auctions once a week.

However, not everything went smoothly from the start. There was initial opposition from the nation's used-car dealers' association, which feared Auctnet would threaten the existence of the local auction exchanges.

It launched an "anti-Auctnet committee" and threatened to eject any member who joined the satellite network.

The association was eventually

forced to accept Auctnet after many of its dealers joined despite its campaign, and the network's membership has grown sharply from the initial 500 in 1988.

While only dealers can become members, individuals who want to sell their vehicles can participate via the company. Last year 100 cars belonging to individual owners were sold through the system every month.

The key to Auctnet's success, says Sasaki, is the speed at which the information is processed through the system and transmitted to the bidders. But another important element has been the company's rigor-

ous inspection and evaluation standards of the used cars. Auctnet officials had to convince members that the certified inspectors (who rated the used vehicles) were to be trusted and that members could buy the cars unseen.

Auctnet currently has 120 inspectors nationwide, who rate the cars on a scale from one to 10, and provide a bidding minimum which reflects the car's state.

The company's innovative system has been reflected in its profitability. It initially invested Y1.5bn in the computer system, and broke even in 1989. The company went public on the over-the-counter market in 1991, and last year, thanks to the popularity in used cars due to the prolonged recession, its pre-tax profit rose 25 per cent to Y1.14bn on a 15 per cent increase in revenue to Y4.73bn.

The company derives its revenues from sales of the satellite receivers and computer terminals to leasing companies, which in turn lease the equipment to members. Registration, inspection and photography fees for the used cars and brokerage fees when a deal is completed are also part of Auctnet's income.

Sasaki says there is room in the domestic market for Auctnet to expand. Only 15 per cent of the 20,000 used-car dealers are Auctnet's members, and there are regions where the system has not penetrated.

The company sees the potential in applying its satellite network to other sectors which have inefficient auctioning processes, such as flowers, real estate and meat.

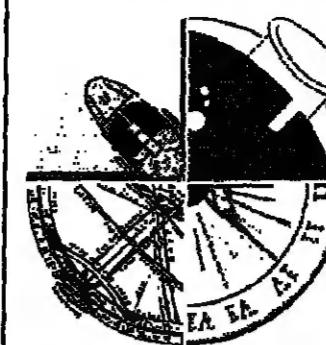
Meanwhile, Auctnet hopes to crack the US used-car sales market, which is said to be five to six times as big as the Japanese market. The company, which obtained a patent for its system in the US in 1989, has set up a US subsidiary in Atlanta, Georgia and wants to start auctions from September.

But it may take a while for Americans to become used to buying second-hand cars unseen. Sasaki says that it may take two to three years for the concept to be accepted. And Auctnet faces competition from other satellite auction operators, such as Independent Car Auctions, a UK car auctioneer. It has recently tied up with Manheim Auctions, a leading US automobile auction company, to set up a satellite service.

Sasaki says he is not worried about the competition due to Auctnet's domestic success. However, he admits that Japanese and US used-car buyers look for different things in a used car and a data and rating system will need to be adapted.

"Japanese are picky about how a car looks, and hate small scratches and dents. US consumers are more conscious of the vehicle's basic functions," he says.

Worth Watching - Vanessa Houlder



watching a 35-foot screen from 35 feet. Each screen has an individual lens, which can be focused - a useful feature for people who have taken their glasses off. When in use, it measures the amount of head movement from the wearer in all three planes and calculates where you are looking.

The headset, which weighs less than 2lbs including stereo speakers, uses its own 8-bit PC ISA card for output and works independently of the standard PC display. It will be launched worldwide in October at a price of about \$900.

Contract Force Technologies: US, 716-237-5395.

Fresh as a raspberry

The convenience of using frozen soft fruit, such as raspberries, is offset by problems such as the length of defrosting time, the loss of the fruit's shape and handling difficulties.

Distillerie du Périgord, a French company, says it has introduced a new fruit processing method which firms up the fruit, increases its shelf life to a year and heightens its flavour.

The process begins with an analysis of the fruit's sugar content, acid content and permeability. The fruit is then dipped in sugar at low temperature, put into an alcohol solution and flavoured with spices.

Distillerie du Périgord: France, 53 59 31 10.

Software for re-engineering

New software has been developed to assist in business process re-engineering, a fashionable management technique for improving competitiveness by streamlining productive processes.

Micrografx, a developer of Windows-based graphics applications, has launched ABC Toolkit, which will help a company measure and analyse its internal business processes.

ABC Toolkit will allow companies to map process flows and their track costs, cycle times, quality indices and other variables.

The ABC Toolkit is available for around £490 through dealers and distributors.

Micrografx: UK, 081 514 7382.

Virtual reality arrives home

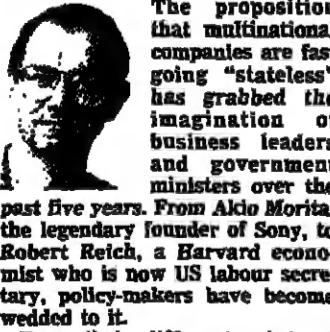
Virtual reality in the home has come a step closer with the launch of the VRX headset by Forte Technologies, writes Richard Rosen from the Summer Consumer Electronics Show in Chicago.

The unit incorporates a pair of colour LCD displays, one for each eye, each measuring 0.7 inches. This gives an effective viewing area equivalent to

MANAGEMENT

CHRISTOPHER LORENZ

'Global web' still not free of tangles



The proposition that multinational companies are fast going "stateless" has grabbed the imagination of business leaders and government ministers over the past five years. From Akio Morita, the legendary founder of Sony, to Robert Reich, a Harvard economist who is now US labour secretary, policy-makers have become wedded to it.

From their different points of view, the "stateless" image depicts a paradoxical new world in which multinationals, though beyond the reach of individual governments and, in some respects, of international institutions - are becoming "insiders" everywhere.

There are several facets to this supposedly universal trend, which Morita christened "globalisation" and which - in theory - allows multinationals to get the best of both worlds: exploiting global economies of scale while also maximising their responsiveness to local markets and sources of expertise.

The most evident facet is the siting of factories in foreign countries, such as the \$6bn (£360m) semiconductor plant which Japan's NEC announced last week will be built in either Scotland or California.

More significant, because of their higher value-added and skill content, is the location of research, design and development (RDD) centres not just at home but in international networks - what Reich has called "global webs". This gives companies access to localised technical skills around the globe.

A further facet is the transfer away from a company's home country of some of its global divisional headquarters. The best-known example occurred in 1991, when IBM shifted its network systems business from the US to the UK.

To Reich and other analysts, this new world has already arrived. In a series of publications in 1990-91, when he was still at Harvard, he argued that the nationality of a global company's ownership no longer mattered.

Like manufacturing, he claimed, research, design and development were now being sited with almost total disregard to a company's "nationality". It was obvious at the time that Reich was exaggerating, and that multinationals are not locating their RDD units, or their divisional HQs, anywhere like at their factories. Nor are all such moves permanent: IBM's new management has since repatriated its network systems HQ to the US.

But Reich's cry that "ownership is unimportant" has been echoed ever since by government ministers in liberal economic regimes desperate to encourage foreign inward investment, notably Britain.

Third, the study suggests that although European companies carry out more of their technology activity abroad, their rate is still only 30 per cent, and there has been little overall increase since the 1950s. Only Dutch, German and Swedish companies have increased their proportion sharply. The Italian rate has halved since the 1960s.

Cantwell himself makes all sorts of caveats about his study. For instance, it shows relative geographic shifts between home and abroad, not absolute changes (foreign activity can rise even if its ratio falls); and some of the territorial shifts - possibly half - result from takeovers of foreign companies, not from new technological activity.

He also says that Reich is right to the extent that much of the foreign RDD within very select leading companies is changing character. From being mainly local adaptation of basic technology developed at home, it is shifting to the origination of new knowledge. As Reich's "web" analogy suggests, some of this is being developed jointly by several centres of expertise.

The fact remains that, except within leading Belgian, British, Dutch and Swiss companies, home country activity is still of overwhelming importance. Reich's "global webs" are very much the exception. It is an open question whether they will ever become the rule.

HRH The Prince of Wales and Julia Cleverdon make a powerful combination. What other double act could persuade 80 top business people (many of them chief executives of Britain's biggest companies) to defy this week's rail strike and sultry weather for a wacky three-hour seminar in central London?

An almost full house at St James' Palace, though, was what the heir to the throne and chief executive of Business in The Community achieved on Wednesday when the likes of British Aerospace's chief executive Dick Evans, Tesco marketing director Terry Leahy and National Westminster Bank chief executive Derek Wanless reported back on recent visits to inner-city schools, housing estates and homelessness centres around the country.

Launched in 1990 as a means of widening the commitment of top managers to corporate community involvement, BITC's Seeing Is Believing Initiative was originally intended as a one-off experiment. The outings just completed, however, were the ninth in the series and organisers say the exercise has proved very successful in enabling the nation's commercial movers and shakers to see the challenges at first hand, and in demonstrating to them the beneficial impact on community projects of corporate money and time.

Community involvement has won a host of new corporate converts over the last decade. Membership of BITC has expanded steadily and the issues are increasingly aired these days in the annual reports of large public companies.

Cantwell himself makes all sorts of caveats about his study. For instance, it shows relative geographic shifts between home and abroad, not absolute changes (foreign activity can rise even if its ratio falls); and some of the territorial shifts - possibly half - result from takeovers of foreign companies, not from new technological activity.

The real value of the session was the opportunity it provided to pool impressions, set priorities and draw up tentative action plans for the future.

At least one participant alluded to the loneliness and isolation of top executives and said he was grateful for the opportunity to see "the real nature of the street". He confessed that his "team" of fellow executives had been predisposed to see homelessness as an exclusively public-sector preoccupation. But the "eye opening" visit convinced him and others that the problem was closely related to mental health, demonstrated that most young people on the streets are determined to escape their plight, and suggested to them



From boardroom to classroom

Tim Dickson on a programme that lets Britain's movers and shakers see what life is like in local communities

that homelessness and joblessness were part of a vicious spiral of poverty.

Perhaps the most touching request for support came from children on a Plymouth housing estate, whose placards called on their distinguished visitors to provide equipment for a play area. Burger King, whose general manager Europe David Geddes witnessed the mini "demo", subsequently obliged.

The Vaux team's lobbying "clout" may be of greater strategic significance. Led by BA's Evans, they have agreed to approach the Ministry of Defence with a view to releasing unused dockyard space for local business development. The clear message articulated by this group is that private- and public-sector businesses alike have a responsibility to help regenerate the local economy when a region

faces a north-east equivalent of Al Capone's Chicago and a haven for drug dealers. But thanks to the efforts of local people - backed up by local business - Nicholson claims the whole area "is unrecognisable from what it was five years ago".

The Vaux boss outlined three principles for successful action: the establishment of a partnership between all the influential locals; the outlining of a vision to which everyone could aspire; and the setting up of projects aimed at realising that vision. "It became obvious to us that lots of people had been pursuing their own agendas," says Nicholson. "By looking at the horizon rather than at the end of our noses we realised that we all had the same objective: to make Pennywell a place of which we could be proud."

The business case for corporate community involvement, meanwhile, was articulated by NatWest's Wanless. He admitted that until three years ago the bank's efforts were motivated largely by philanthropy, but that such activities are now more fully integrated and the benefits measured. NatWest's initiative to spread financial literacy in

secondary schools, he explained, was equipping young people with the concepts of lending and enterprise and producing potential customers of the future. Participation in projects improved staff problem solving, leadership and communication skills (and was linked to the bank's appraisal).

Other themes to emerge from Wednesday's discussion were:

- A widespread conviction that skills, time and other "human" resources were more important gifts than money.
- The importance of finding a leader to co-ordinate the often confusing array of local initiatives (integral to the success of the Sunderland project).
- The value of short placements in companies for jobseekers.
- The potential to involve a greater proportion of the workforce (notably by "gearing up" their out-of-office activities with office time).
- The strong focus on education (school visits, teacher placements, mentoring, encouraging employees to become school governors).
- The need to overcome apathy (particularly where projects fail to touch the lives of those they are supposed to help).

ARTS

Will the axe fall on Aix?

The festival is facing the biggest crisis in its 46-year history. Andrew Clark reports

A beautiful old town, perfect summer weather, traditional Provencal food, a relaxed atmosphere music... in Aix-en-Provence, where the festival opens bright with *Zembla*. It is the festival environment north Europeans can only dream about, and helps explain why Aix attracts a large, faithful clientele.

This year is different. France's premier music festival has the biggest crisis in its 46-year history. The programme has shrunk to just one production and 13 concerts – a stark contrast to the usual year's 50 events normal. The deficit stands at more than FF100m (£12m). There are no sponsors. As if these ills were not enough, a backstage accident in May damaged Aix's open-air theatre.

The festival blames its problems on the recession and says the French government is doing nothing to help. "We stay in the ranks of international festivals, renowned for quality and innovation," says the administrative director, Marc Grillet.

Martin said each festival performance this summer was being supported by FF225,000 of government money. "Aix doesn't have a public funding problem – we've actually increased the subsidy. The problem is in the artistic side. The festival needs to reduce its dependence on us, raise the volume of activity and develop which will interest the public."

Behind Aix's current disarray,

the Aix council, more should be available. It would also speed up the appointment of a successor to Erol, whose contract expires in 1996.

Most observers say the festival needs an injection of new blood. "The programme is what you would expect from a festival which charges the price of FF100," commented a senior figure in the French establishment. "If you charge that much, I expect a more imaginative choice of repertoire, and artists who are more appealing."

But for the time being, Erol's position is safe. He has the support of influential local figures like Edmonde Charles-Roux, the newspaper *Le Provençal*. The Aix council agreed to a deficit and look after the theatre, specially situated in the courtyard of the archbishop's palace.

This year's festival may look skimpy, but it makes up for the place as much as the programme – the special Provencal light immortalised by Cézanne, the balmy climate, the shaded squares and, of course, the sound of Mozart wafting through the air.

The recession and lack of help from the French government are blamed for the current disarray. But most observers agree an injection of new blood is needed

FF5m. This would barely dent the nation's culture budget, but would make a crucial difference to Aix.

For its part, the government says the festival's deficit is the result of poor financial controls and declining artistic appeal. "If we give more money, we want to know the festival will reach a wider range of people," says Philippe Martin, director of the ministry of culture. "In its present form, Aix is expensive and elitist."

However, the culture minister at the time, Jack Lang, was unimpressed with Erol's policies and the recession caused many problems. The festival seems to mount. The election of a centre-right government last year only widened the gulf between Aix and Paris. It now looks as if the festival will have to await the result of next year's presidential and local elections before its future can be resolved. If the centre-right wins the presidency and regains control of

Ballet/Clement Crisp

Several cheers for San Francisco

The San Francisco Ballet is America's oldest classical troupe, and it has marked its 61st year by playing a season at the Opera Garnier. Several cheers, say I, for a company that has been much improved by Helgi Tomasson – whom we remember as a leading dancer with Balanchine – its director since 1985.

The ensemble, as I saw it in Paris, is well-rehearsed, serious, skilled. (I hereby abandon my suspicion that America had declared a secret but vicious war on the EC by sending such awful and subversive troupes to Europe as the Washington Ballet and Bill T Jones and his ghastly crew.) Not quite lived up to quality of the first work on view, Mark Morris's *Maelstrom*, made for SF this year, but the impression given by two programmes was eminently satisfying.

The Morris piece is daring – but a madman, or Mark Morris, would make a ballet to Beethoven's *Ghost* trio? – and, against all odds, utterly persuasive. Three good San Francisco musicians play the trio in the pit. The stage is sublimely lit by James Ingalls, so that the dancers glow in Martin Pakledinaz' claret-coloured outfits against a cloudy back-drop, and Morris allows himself to be led by Beethoven. Unlike most choreographers who take on "great" scores and bring to them preconceived ideas worthy of an axe-murderer, Morris finds ways of showing us what he means Beethoven saying. So the dance flows over the stage, ideas are transferred between dancers, formal devices match step and musical phrase. At times one thinks, as Morris makes a point yet again, "Beethoven does that with much less fuss", but the sum

effect is unemphatically noble and apt. For the haughty *Largo assai*, Morris pulls off his most skilled effect, using a complex step, the *gavouillade*, as a signature movement. Extending it, or hinting at it, he matches what the music is doing. His way with balletic language throughout is easy, unforced. The piece is a joy.

The company danced admirably in *Maelstrom*, which was as well, since there followed an attack by Helgi Tomasson on Kurt Weill songs which turned its cast into zombies. The idea behind *Nanna's Lied* was, I suppose, to bring back the dear old days of UFA films and the Berlin of Georg Grosz. The result is noveltish. Dr Caligari paying a house call on Mills and Boone. Gloom sets – dark, mad sloping walls, of course – and An Innocent Girl falling for a bit of rough, then driven to prostitution (the usual jaunt of the period).

She has things being what they are, loose her all, apparently to Nosferatu. Fata-

ots as drama, the ballet offers sub-MacMillan couplings to the sound of Weill songs in performance slack, uninvolving.

(*Sarabanda Johnny* done over by an hysterical yodeller). Better forgotten. Better still, abandoned on the nearest tip.

The Balanchine works were *Bugaku* and *Who Cares*.

Neither is very important; both were

done with understanding and given an individual flavour – though not so strong as to smother the real taste of Balanchine. *Bugaku*'s eroticism, the happy Gershwin bounce of *Who Cares*, were well served, and I greatly admired Elizabeth Loscavio as she sailed through *Embraceable You* and *My One and Only*, her dancing

sweetly on the music.

Tomasson's real identity is that of a dancer in Balanchine fashion.

I recall early pieces by him as feisty model. His *Quattro Stagioni* uses Vivaldi's interminable scratchings and twitterings (surely more than eight seasons?) for an *entertainment* which

is a picture of the company's good dance manners.

Quite Agnes de Mille nowadays I am not sure. It respects the repertory for Paris – the token bit of

ethnic charm, perhaps – but it looks more than ever like Oklahoma. The cowboys, the cowgirl, the friends from Kansas City: all so joyful, all so open-air, all so likely to be found in dear old Quantsville.

I don't think *Rodeo* can be danced today. The San Francisco cast is careful, as one should be when handling an antique, but the piece is actually a fake.

A baleful Ariel and measured Prospero: Simon Russell Beale and Alec McCowen
Theatre/Alastair Macaulay

The RSC's 'Tempest'

It's widely agreed that RSC stars high standard in acting, yet several RSC stars in recent years have shown an extremely mixed bag of performers. Take, for example, the current production of *Tempest*, directed by Sam Mendes, which opened last month at the Barbican and which has just moved to the Barbican Theatre. Some have a technique more impressive than its Prospero, Alec McCowen. Ariel is Simon Russell Beale, who is forever expanding his range and style by allowing himself to be cast in dissimilar roles (for Mendes alone he has played Ariel, Prospero, III and Ferdinand at the RSC).

Far, so impressive. Ferdinand is Mark Lewis Jones, a tight, small man always tight, even in the stalls, who sounds strangled on emphatic words, and who seems to have learnt no kind of legato delivery in speaking poetry. But certainly has talent; four years ago I much admired his ardent Tristram in the Lyric Hammersmith's *King Lear*. Either the RSC has cast him beyond his capacity or it no longer has the kind of voice coaches who could help him. Let no one readily assume that the RSC is an all-round ensemble of vocal accomplishment any more.

But enough of this.

For Prospero, McCowen performs him with the same precise precision, measure and control that have been the hallmarks of his performances in the last ten or more years. His every word commands attention, his every phrase inspires respect, and he has the right expressive peaks with his rendition of "Our revels now are ended" (spoken with a beautifully bitteress) and the catty "Ye hills" (uttered with increasing

in repertory at the Barbican.

of Boris Godunov, first seen at the Easter festival, will be revived with Samuel Ramey in the title role.

In the concert programme, the Chamber Orchestra of Europe takes pride of place with two cycles of Beethoven symphonies in the Mozarteum, conducted by Nikolaus Harnoncourt. The Vienna Philharmonic gives two programmes under Riccardo Muti, and also gives concerts with Pierre Boulez, Marin Jansons, Bernard Haitink and George Solti.

The drama programme continues to gather strength, with Shakespeare's *Antony and Cleopatra* directed by Peter Stein and Pirandello's *The Mountain Giants* directed by Luca Ronconi (*Kartenburg der Salzburger Festspiele*, Postdach 140, A-5010 Linz 0622-846682)

EXHIBITIONS GUIDE

AMSTERDAM Van Gogh Museum: Van Gogh's Self-Portraits: 20 paintings and drawings dating from 1888-7. Ends Oct 9. Daily. Rijksmuseum Flowers and Plants: flora and fauna in five centuries of prints and drawings. Ends July 31. Closed Mon.

BERLIN Altes Museum: The Last Days of Humanity: 600 photos, posters, paintings and drawings illustrating artists' responses to the first world war, and including work by Beckmann, Kokoschka, Dix, Picasso, Chagall and Wyndham Lewis. Ends Aug 26. Closed Mon Haus der Kulturen der Welt

Masterworks of African sculpture: 400 works from the 19th and 20th centuries. Ends Aug 7. Closed Mon.

CHICAGO Art Institute: 100 works by the late-19th century French painter-poet. Ends Sep 18. Goya: 100 small-scale paintings. Ends Oct 16. Italian Sculpture from the Gilmore Collection. Ends Aug 14. Daily.

COLOGNE Wallraf-Richartz-Museum: Impressionist Masterworks from 100 paintings from the period 1880-1900. Closed Mon.

Josef-Hausbrück-Kunsthalle: Heaven and Hell in the Middle Ages: 200 paintings, documents and artefacts illustrating the medieval view of death and the hereafter. Ends Aug 28. Daily.

DUSSELDORF Hettgen-Museum Ceramic Works of Picasso, Miró and Tapies: 90 works by three major Catalan artists of the 20th century, ranging from Picasso's decorative owls and figurines to Tapies' massive sculptures. Ends Aug 31. Closed Mon.

ESSEN Ville Hügel Paris - Belle Epoque: an evocation of the period from 1880 to 1910 with paintings, drawings, posters, photographs, glass and furniture. Ends Nov 13. Daily.

FRANKFURT Schirn Kunsthalle Goethe and Art: 300 paintings, drawings and sculptures ranging from antiquity till Goethe's death in 1832, and including work by David, Schinkel, Casper David Friedrich, Claude

Lorraine, Constable and Turner. Ends Aug 7. Daily.

LONDON Hayward Gallery Bonnard at Le Boisquet. Ends Aug 29. Daily (advance booking 071-928 8900).

Tate Gallery P.B. Kitaj retrospective. Ends Sep 4. Daily. Marlborough Fine Art R.B. Kitaj: recent pictures and graphics. Ends Aug 20. Closed Sun.

Victoria and Albert Museum Pugin – Gothic Passion: retrospective of the 19th century British designer. Ends Sep 11. Daily.

COLOGNE Wallraf-Richartz-Museum: Impressions from 100 paintings from the period 1880-1900. Closed Mon.

Heaven and Hell in the Middle Ages: 200 paintings, documents and artefacts illustrating the medieval view of death and the hereafter. Ends Aug 28. Daily.

DUSSELDORF Hettgen-Museum Ceramic Works of Picasso, Miró and Tapies: 90 works by three major Catalan artists of the 20th century, ranging from Picasso's decorative owls and figurines to Tapies' massive sculptures. Ends Aug 31. Closed Mon.

ESSEN Ville Hügel Paris - Belle Epoque: an evocation of the period from 1880 to 1910 with paintings, drawings, posters, photographs, glass and furniture. Ends Nov 13. Daily.

FRANKFURT Schirn Kunsthalle Goethe and Art: 300 paintings, drawings and sculptures ranging from antiquity till Goethe's death in 1832, and including work by David, Schinkel, Casper David Friedrich, Claude

luminosity of his work. Ends July 31. Picasso and the Weeping Women. Ends Sep 4. The Annenberg Collection of Impressionist and Post-Impressionist Masterpieces. Ends Nov 27. Dell - The Early Years. Ends Sep 18. Closed Mon.

Museum of Modern Art From Manet to Picasso - Masterpieces from the Davis and Peggy Rockefellar Collection. Ends Sep 14. Closed Wed.

Whitney Museum of American Art Edward Hopper (1882-1967) and others (1962): has selected 20 works by the former, and placed them alongside his own work. Ends Sep 11. Joseph Stella (1877-1945): more than 200 works by the American modernist. Ends Oct 1. Closed Mon.

PARIS Grand Palais: The Origins of Impressionism 1855-65. Ends Aug 14. Closed Tues.

Musée d'Orsay Nadar, Photographs 1854-65: Nadar was a friend of writers and painters, whose portraits raised photography to the category of art. Ends Sep 11. Closed Mon.

Musée d'Art Moderne de la Ville de Paris: Dutch Art of the 20th Century: the first part traces developments from Van Gogh to Mondrian, while the second focuses on contemporary artists. Ends July 17. Closed Mon (11 ave du Président Wilson).

Cartes musées available at all metro stations and museums, to avoid queuing at 60 museums.

PRAGUE Kinshy Palace Albrecht Dürer: woodcuts and copper engravings

by the early 16th century German master, plus examples of work by his pupils. Ends Aug 21. Closed Mon.

SPEYER Historisches Museum der Pfalz: Roman Teatrist Treasures: 200 pieces from the St Petersburg Hermitage, including jewellery, objets d'art, paintings, furniture and costumes, collected during three centuries of Roman rule in Russia. Ends Aug 14. Daily.

STUTTGART Staatliche Kunstsammlungen: 1500-1800: representative high-quality Stuttgart collection, built up over the past two centuries and including work by Giambattista Tiepolo. Ends Sep 4. Picasso: a rare showing of 400 prints from a private collection. Ends Aug 14. Closed Mon.

Linden-Museum Art of the Aborigines: 80 wood carvings and 40 sculptures. Ends Sep 25. Closed Mon.

VIENNA Museum Max Oppenheimer (1885-1954): retrospective of one of the most neglected figures in early 20th century Austrian art. Ends Sep 18. Closed Sat.

Kunsthistorisches Museum Albrecht Dürer: a selection from the museum's collection of work by the early 16th century German master. Ends Oct 30. Closed Mon.

WASHINGTON National Gallery of Art Willem de Kooning's Paintings: 75 works by America's influential abstract expressionist. Ends Sep 14. From Minimal to Conceptual Art - Works from the Vogel Collection: 90

drawings, photographs, paintings and sculpture by contemporary artists, including LeWitt, Christo, Ryman, Beuys and Flavin. Ends Aug 27. Recent Prints and Sculpture from Gemini G.E.L.: a selection of work from the acclaimed contemporary art workshop in Los Angeles. Ends Oct 2. Ornament in European Graphic Art 1500-1800: more than 90 prints, drawings, illustrated books and decorative objects. Ends Aug 21. One of the jewels of the permanent collection, Jan van Eyck's *Annunciation*, has returned to public view after two years of restoration. Daily.

National Museum of American Art Thomas Cole: 70 works by the father of the Hudson River school of painting. Ends Aug 7. Many Vaux Walton: 50 watercolours by the early 20th century naturalist, explorer and artist. Ends Aug 29. Daily.

Phillips Collection The Drawings of Stuart Davis (1894-1964): 90 watercolours, gouaches and drawings of radiant colour by the American modernist. Ends Aug 14. Daily.

Freer Gallery Masterpieces of Calligraphy: more than 30 calligraphers are represented from the first century BC to the 20th century. Ends next Feb. Daily.

ZURICH Kunsthaus Dada: 150 paintings, drawings and collages by Duchamp, Man Ray.

Ribemont-Dessaignes, Max Ernst and many others, plus a large number of posters, letters and other documents relating to the nihilistic movement founded in Zurich in 1916. Ends Aug 21. Closed Mon.



Stockhausen at Salzburg

The 1994 festival (July 25-August 31) takes to the air with the premiere of Stockhausen's *Helicopter Quartet*. While the composer controls the sound electronically in the Mozarteum, members of the Arditti Quartet will play their parts in four airborne helicopters.

Back on terra firma, this year's flagship opera production is *Don Giovanni*, staged by Patrice Chéreau and conducted by Daniel Barenboim, with a cast headed by Agnes Baltsa, Thomas Moser and Matti Salminen. The Claudio Abbado/Herbert Wemcke production

The rest of the opera programme has a Russian emphasis. There are three Stravinsky stagings, including a Kent Nagano/Peter Sellars production pairing *Oedipus Rex* and the *Symphony of Psalms*, with a cast headed by Agnes Baltsa, Thomas Moser and Matti Salminen. The Claudio Abbado/Herbert Wemcke production



If Lord Keynes and Harry White rise from their graves, would they recognise their own creations? The chances are slim.

Managers, not police

Mahbub ul Haq continues the anniversary series



Schools versus soldiers: spending on education has too often been cut ahead of military expenditure in developing countries

rather slim, for the Bretton Woods institutions have drifted far from their original vision. Keynes proposed a fund equal to one half world imports, enable it to exercise a major influence on the global monetary system. Even the conservative White proposed reserves equaling one-sixth world imports.

Keynes also regarded balance of payments surpluses as a vice and deficits as a virtue, since deficits sustained global effective demand and generated employment. Moreover, at the heart of the global monetary system must be fixed, but adjustable, exchange rates.

Today, the International Monetary Fund is liquid, equal to only 1% of world imports. Deficit nations, particularly in the developing world, come under pressure for adjustment, but surplus nations do not. Finally, fixed exchange rates collapsed in the early 1970s and subsequent attempts to introduce a modicum of stability have proved largely futile.

The World Bank has helped raise market funds at lower cost, with longer maturities, and for the private markets would not have touched. The International Development Agency (IDA) in 1980, to provide cheap loans to poor nations. Yet recently its concessional transfers, including IDA loans, have been negative, in the case of \$1bn a year. Private lending to developing countries has increased rapidly, but three-quarters of it has gone to about 10 relatively better-off economies in Latin America and South Asia.

Two aspects of the 50-year evolution are particularly worrying. First, the Bretton Woods institutions are no longer institutions of global management; they police the developing world instead. The Group of leading industrial countries and the private capital markets have taken over the global job.

Second, while founders of the Bretton Woods institutions were searching for expansionary economic policies, world leaders are now more preoccupied with inflation with jobs (though the pendulum is beginning to move). Calm financial markets

have, unfortunately, had to live with the more deflationary agendas of the industrial world. The emphasis has too often been on adjustment via demand management rather than supply expansion. Also, there are many low-priority budgetary items. Net education and health expenditures have often been trimmed ahead of military expenditures, and subsidies to agriculture, landlords and industrialists.

First, there should be a review of some of the rules that were neither inhibited nor timid 50 years ago. But our creativity now regarding the future shape of global economic governance? It is time to begin designing the global institutions of the 21st century.

This is appropriate now, when inflationary pressures are low, primary commodity prices are hit bottom, and industrial countries are reducing budget deficits and an era of global liquidity might help world recovery.

Second, the Compensatory Contingency Financial Facility (CCFF) of the IMF should offer compensation for shortfalls in exports. Its period of needs to be extended, more important than should be policy conditionality.

Third, in addition to the Bank of International Settlements, the IMF should

acquire some regulatory control over banking.

Fourth, the IMF must acquire a greater role in global macro-economic management, by exerting influence over the policies of major industrial

The World Bank is the institution for advising developing countries on economic policy, but it needs to develop greater sensitivity and expertise in linking growth to human lives. It must also find new ways of recycling resources. IDA's ability per poor country has been shrinking, greatly limiting the Bank's options. There will need to be more innovative ways of raising finance in global poverty.

Finally, the Bank must consider restructuring its own debts. It has asked all other creditors to restructure their debts, but it should do the same, citing its charter and concern about rating. The result will be that the Bank will end up recycling the servicing of its own lending, rather than transferring

points must be made. One is that my proposal for a merger of IMF and World Bank would be extremely unpopular in the developing world. Rightly or wrongly, there is a sense of goodwill in the World Bank in the developing countries than in the IMF.

Second, the United Nations should be turned into a force for peace rather than just a police force. This is increasingly within nations rather than between them, maintaining peace requires socio-economic development.

And finally, a broader consultative process than offered by the G7. For its purposes the Security Council should be disbanded within the UN which should supervise the policy direction of all international economic institutions, including the World Bank.

The founders of the Bretton Woods institutions were neither inhibited nor timid 50 years ago. But our creativity now regarding the future shape of global economic governance?

It is time to begin designing the global institutions of the 21st century. This is appropriate now, when inflationary pressures are low, primary commodity prices are hit bottom, and industrial countries are reducing budget deficits and an era of global liquidity might help world recovery.

Yet my prospect of a refreshment

is recon-

Labour party remains undiminished.

Mr Blair is the only active politician who is displaying the potential to be an agent of reconstruction. There is no serious alternative. We must presume that Labour realises this. Nothing should be taken for granted in a democratic contest. An upset being tested. The young man's stubbornness on starting and ending a discussion with declaration of values and principles is costing him in England, where most of the lives, abstract discourse, the deployment of grand perspectives, is regarded with suspicion. It is a sort of thing we expect from French.

Indeed, Mr Blair is turning out to be an unusual repository of our expectations. His protracted lectures may be the best way of both winning the Labour leadership and positioning his party as a two-year project on the Conservatives, but it is the party who are doomed to be the losers.

They have looked out the window. The hot sun. Do they have to go to hearing why they should not present the tutor with a false card on political drum?

They are themselves question common to all participants in "what am I doing here?"

All this is very persuasive. Mr Blair sounds as if, running in a professor in a theological seminary, he would be disposed to discuss as outmoded the choices between chastity and depravity. In truth, the case for purity is not everyone's idea of beauty. The trouble is not everyone knows it. You would be buried in a wrapping of verbiage suggested, in those who wanted to have it in ways, that they could. Thank heavens we would not go to war.

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FINANCIAL TIMES

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Friday July 15 1994

What is wrong with Mr Santer

After the mismanagement on Corfu three weeks ago, there was always a chance that the re-launched process for selecting the European Commission president at today's special summit in Brussels would result in an unsatisfactory compromise. That risk seems about to become reality. In the wake of Britain's veto of Mr Jean-Luc Dehaene, the German government has made a vigorous effort from the EU chair to find a candidate capable of rallying unanimous assent. Mr Jacques Santer has emerged as the favourite to be nominated today, mainly because no-one has strong grounds for turning him down.

The Luxembourg prime minister may be regarded as a safe choice. Unfortunately, he is an insufficiently compelling one to be agreed without a proper debate on the future running of the Commission. Rather than select now a less than inspiring successor to Mr Jacques Delors, the heads of government underlined the need to increase the powers of the Strasbourg assembly, a goal only partly achieved with the Maastricht treaty. Initial soundings from newly-elected MEPs indicate that Mr Santer is likely to receive at best an unenthusiastic endorsement. If Mr Kohl were to take the assembly inadequately into account during the procedure laid down by Maastricht, it could damage both the chancellor and the chances of constructive relations between the parliament and the European council.

In an editorial on April 27, the Financial Times suggested that the Commission president would need to combine the qualities of an effective administrator, an economic tactician able to help generate growth and jobs, and a visionary who could steer a Union that is widening as it becomes more integrated. The FT has also consistently argued that the secretive procedure for allocating this important office is unsatisfactory and should be reformed.

Mr Santer fulfilled in an ideal fashion the above three criteria,

More rubbish

Recycling household rubbish may be environmentally damaging. It can also be very expensive. Those are the clear messages of yesterday's report by the UK parliamentary committee on the environment. They long

ago told us that the UK's most popular environmental policies. People love to be told that they can save the planet. Children, inspired by school projects and their parents, insist their parents sort out their waste so that they can turn them into bin.

The case for recycling metals, particularly aluminium, is well established, according to the industry. There can be many reasons for turning from rubbish tips with cans and melted down.

But some recycling may well consume more natural resources, particularly than it saves. The case for recycling

paper is not always clear cut. The case for recycling plastics, despite technological improvements, is hotly disputed.

Such calculations are complex. They depend partly on assumptions about energy consumed in collecting waste. They also depend on the values assigned to conserving resources, like renewable, like trees, or not. Such estimates should still be made. If there is no environmental benefit, there is no reason to pay the considerable costs of some recycling schemes.

In the government's attempt to devise a policy on waste disposal, it has failed to make thorough comparisons of the environmental merits of the rival methods: recycling, landfill and incineration. Nor, in urging people to minimise waste, has it estimated the costs of doing so. It is in danger of adding an expensive and quite probably counter-productive strand to its environmental policy.

Rifkind's miracle

Fifteen years after Margaret Thatcher came to power, and nearly four years after she left, Thatcherism has penetrated the British armed forces. It had been applied at least partially to procurement in the 1980s; but not until this year did the Ministry of Defence, with help from the Treasury and the private sector, agree to more than £750m annual expenditure on support staff, all of which can be moved around in a way affecting the efficiency and fighting quality of frontline units.

That, at least, is what Malcolm Rifkind, the defence secretary, told the House of Commons believe yesterday, when he announced his study, entitled "Front Line First". In fact, he had made an announcement of his own worth £100m, to which he was added to the 1993 Budget. It sounds like an increase in spending. First, he listed all the procurement projects which have been on hold since December, and which would have had to be cancelled had the savings in support not been found. Then he announced extra items, of which money had miraculously found the way identified actually went beyond what the Budget required.

Some of these "enhancements" will simply reverse the effect of earlier cuts, for instance by taking a frigate and a submarine out of mothballs and putting a squadron of Harrier aircraft back in the line. Others are genuinely new, such as an increase in operational training for the army and air force, some £50m-worth of command, control and communications equipment for a new joint rapid deployment force modelled on the French Force d'Action Rap-

ide, and a probable purchase of submarine-launched cruise missiles from the US.

The savings, Mr Rifkind stressed, could be found because he and his staff were given eight months to look for them, and because they enlisted the help of people within the armed forces, down to middle-rank officers and below, as well as senior Treasury civil servants and private sector executives. A broad theme of the exercise is decentralisation, with budgetary responsibility devolved downwards to junior officers.

All this sounds thoroughly laudable, but if such large sums were really being wasted, one can only wonder why on earth it was not done much sooner. Inevitably the suspicion arises, and has been voiced by both retired and serving officers, that risks are being taken which were hitherto considered unacceptable. To take one example, will not a concentration of all headquarters facilities in one place render the whole British defence effort vulnerable to a single act of terrorism?

The real weakness of the study, however, is its lack of reference to any strategic assumptions about the mission of Britain's armed forces. Mr Rifkind holds that no such reference is necessary, since frontline strengths are unchanged and are designed to fulfil commitments already outlined in last year's white paper, "Defending Our Future". But that white paper only outlined them in very general terms, and fell well short of being the re-examination of Britain's military requirements, starting from first principles, which the fundamental geopolitical changes of the last five years would surely justify. Britain has yet to carry out an exercise comparable to last year's "Bottom Up Review" in the US, or this year's Livre Blanc in France. It still needs one.

One of the most important – and least noticed – consequences of the yen's recent rise has been to drive Japan into a fresh trade and investment assault on its Asian neighbours.

Its economic advance into Asia, which began with the first round of yen appreciation in the late 1980s, is entering a new phase. The US and Europe stand helpless, watching their share of Japanese investment decline and Japan's economic dominance of Asia increase.

Asia overtook the US as Japan's largest export destination in 1991 and last year Japan's trade surplus with the region surpassed its surplus with the US for the first time. Ten years ago, Japan exported a third more to the US than to Asia; now the balance is in the other way.

Japanese direct investment in the rest of Asia has followed a similar pattern, a short way behind export growth. Its investments there rose more than three-fold from \$2.3bn in 1986 to \$7.3bn in 1993, roughly one-fifth of Japanese investment worldwide.

Japanese investment in Asia will nearly double, as a share of overall foreign investment, to 37.5 per cent this year, according to a recent survey by the Ministry of International Trade and Industry. At this rate, Asia will by the end of the decade overtake the US as the largest recipient of Japanese direct investment, believes Mr Chi-hung Kwan, manager of Nomura Research Institute (NRI).

One of the latest leading Japanese companies to bolster its presence in the region is Toshiba, the electronic machinery maker, which recently asked four of its domestic telecommunications equipment component suppliers to relocate from Japan to its plant in Huizhou, an industrial port in eastern China.

This is the first time it has asked its suppliers to move wholesale into Asia, a change in strategy motivated by its managers' realisation that Japan's economic fortunes are becoming increasingly linked with those of its quickly-industrialising neighbours.

Until recently, the group used its 14 plants there as satellites, explains Mr Kazuo Ishiguro, the group's Asian manager. Their job was to assemble Japanese-made components cheaply and re-export them to Japan, the US and Europe.

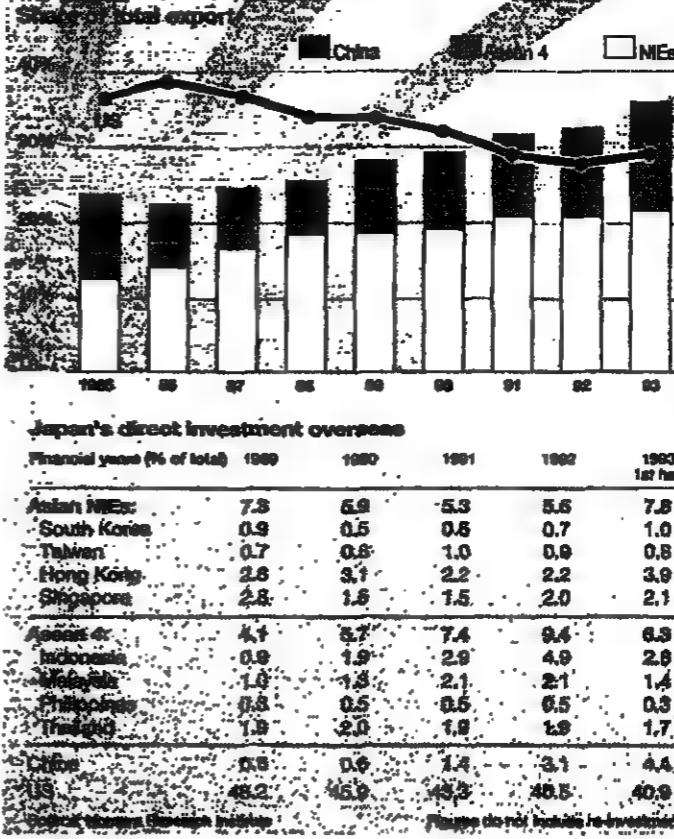
Like many Japanese companies Toshiba responded to the yen's sharp rise in value after the 1985 Plaza accord, which was aimed at curbing the value of the dollar, by shifting the lowest technology parts of its production outside Japan.

Now, Toshiba also assumes that Asia will be its fastest-growing market

When neighbours make good returns

The yen's rise is encouraging a strategic shift by Japanese industry into other Asian markets, says William Dawkins

Japan's overseas push



Japan's direct investment overseas

Financial years (% of total): 1989, 1990, 1991, 1992, 1993

Source: NRI, Japan External Trade Organisation

Japan's examples include consumer electronic giants Matsushita and Sharp in Malaysia, which have become so deeply embedded in the local economy that their combined local sales account for 6 per cent of the country's gross domestic product, according to Jetro.

Toshiba, Hitachi and Sony have all

in recent months opened new plants

or announced expansion plans in Thailand, to sell to the local market.

Japanese banks have followed

their industrial customers so that

the rest of Asia last year overtook

Europe to become the second-most

important foreign destination of

Japanese banks' foreign loans after

the US.

So far, Japanese companies have

reaped rich rewards from their

Asian onslaught, all the more

welcome when their domestic market

has been struggling through

longest recession in post-war years.

According to the Industrial Bank of

Japan (IBJ), the operating profits of

Asian offshoots, as a percentage of turnover, averaged

4.8 per cent in 1991, well above the

0.9 per cent of overseas subsidiaries.

Japan's influence in the

rest of Asia has grown so strong

that its neighbours are now under

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the yen, rather than the dollar – the

first step towards the formation of a

yen bloc, argues the NRI's Mr

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A yen bloc in Asia might seem, to

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Yet without a yen bloc,

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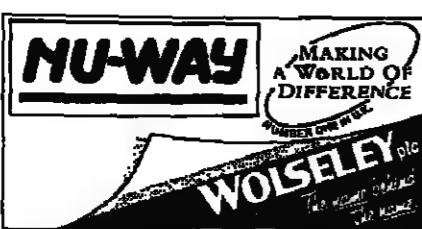
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FINANCIAL TIMES

Friday July 15 1994

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Challenge to Berlusconi government decree

Milan's anti-corruption magistrates team quits

By Robert Graham in Rome and Andrew Hill in Milan

The entire team of Milan magistrates largely responsible for bringing down the postwar political system in Italy through its corruption investigations resigned last night.

Their move was in protest at a decree introduced by the Berlusconi government on Wednesday cutting magistrates' powers to use preventive detention during their investigations.

The move represents the most serious political and popular challenge to the two-month-old government on which the administration has sought to brush under the carpet.

Among those resigning was Mr Di Pietro, rated in opinion polls as one of the most popular figures in Italy. Mr Di Pietro broke the original corruption story in Milan and was instrumental in bringing to justice more than 300 politicians and illegal financiers.

Political parties, which could follow suit, were clear last night whether the magistrates' move – which could be followed by similar resignations elsewhere in the country – was simply intended to put pressure on the government to change its mind. But in an emotional press conference last night, Mr Di Pietro said his colleagues had asked to be removed from all their current investigations because the government's decree undermined their work and cost more than 2% of investigations.

The government's decree, with which it was intended to prevent corruption, was widely used as a means of extracting force confessions, the government claimed.

Because of the pressure of people in arrest warrants yesterday, all failed to return to their homes, where they had a form of house arrest. This yesterday caused concern for the safety of Mr Alberto Falck, chairman of Falck, Italy's

biggest private steelmaker, and Mr Giuseppe Tramontana, managing director of La Rinascente, one of the country's leading retail chains, as the Milan magistrates deepened their investigation into links allegedly paid by big business to anti-fraud police.

For the president of the Italian accountants' federation, and executives from sectors as diverse as construction, pharmaceuticals and funeral direction. Neither Falck nor La Rinascente commented on the developments.

The Milan magistrates' inquiry – latest in the two-year-old battle against corruption – centred on Italy's Guardia di Finanza co-operating with magistrates who have alleged that large Italian companies systematically bribed a unit assigned to investigate potential tax fraud by businesses with turnover of more than £5bn (£7.7bn) a year. Police allegedly ignored accounting anomalies and tax fraud after receiving kickbacks.

'Excellent' foreign films to be screened soon in China

By Our Beijing Correspondent

China is to allow its cinemas to show foreign films and share profits with foreign producers, but only about 10 "excellent" movies will be accepted for screening each year.

Chinofilm, the monopoly film importer, said "an end is in sight to the 40-year-old tradition of buying cheap and low-grade but cheap foreign movies".

"We are negotiating with world-renowned film corporations in the US and some other countries, with whom we had no contact before," said Mr Wang Zengfu, of Chinofilm. He declined to identify the companies or the profit-sharing arrangements.

The official Xinhua news service said the imports might include winners and hits films. Mr Wang said the films would reflect world civilisation and modern

achievements in film and art techniques".

He said the sluggish film market was one reason for the reform. "The plan is aimed at expanding cultural exchanges, reviving the film market, meeting the audience's needs and developing the national film industry."

Until now, Chinese cinemas and theatres have recycled classics such as *The Sound of Music* and *One Flew over the Cuckoo's Nest*, as well as state-owned movie studios.

British hits are rare as most cinemas lose money.

British films prefer to play at bars and with locally made soaps or pirate videos. Most are dubbed or produced in China and Hong Kong and are frequently low and violent.

Beijing announced this month that it would impose new censorship rules on imported films.

China allows economy but keeps its eye out for unrest. Page 6

Santer

Continued from Page 1

consult with members of the main political groups in the European parliament. Some leading MEPs have expressed concerns over the selection procedure and the stature of the likely winner.

Mr Kohl scheduled a summit in June that the Santer could appear in planned next Wednesday before the Parliament, which has the right to reject the Commission as a whole.

Bonn seeks benefit change

Continued from Page 1

level of benefit, which Mr Waigel proposes to restrict.

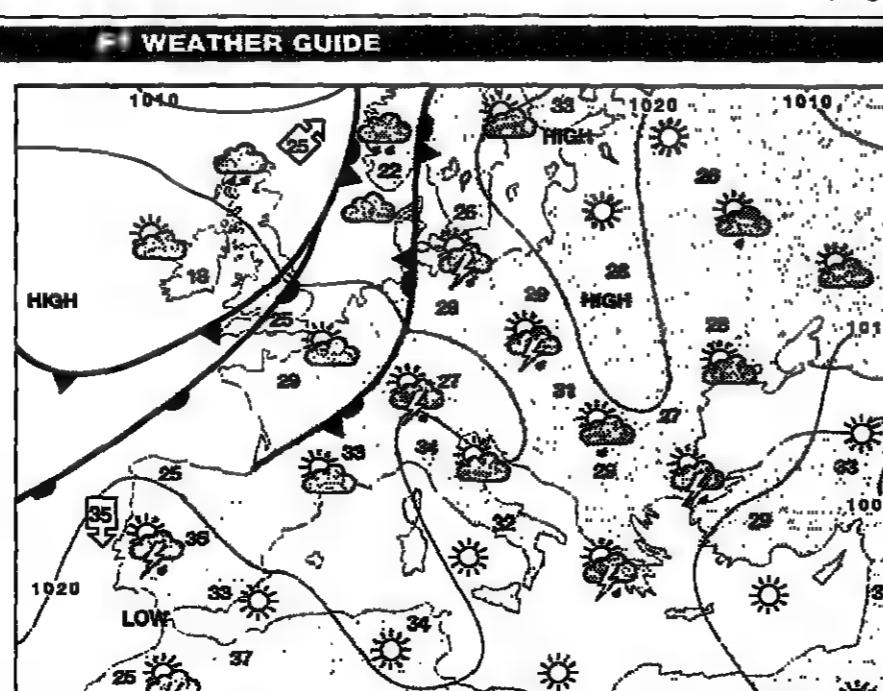
The net borrowing requirement has been kept below this year's Dm36bn, in spite of soaring servicing costs, by assuming principal repayments from the sale of Lufthansa, the national airline, of a net Dm1.5bn, and of the Rhine-Main-Danube canal company.

A further Dm5bn will come from the assets of the former

East German central bank. A second way of keeping the 1995 borrowing requirement down is by bringing forward payments of the oil tax on big companies from February 1996 to December 1995, topping up Mr Waigel's tax revenues by Dm2.6bn.

The cost of servicing the net government debt – which includes the debts of the Treuhand privatisation agency in Germany – will rise 10 per cent to Dm92.6bn.

Details, Page 7
Editorial Comment, Page 8



Situation at 12 GMT. Temperatures maximum for day. Forecast by Meteo Consult of the Netherlands

TODAY'S TEMPERATURES

	Maximum	Belling	Belfast	Fair	32	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	16	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1	0
Abu Dhabi	fair				fair	29	28	27	26	25	24	23	22	21	20	19	18	17	16	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1	0		
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Algiers	sun	29	28	27	26	25	24	23	22	21	20	19	18	17	16	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1	0						
Amsterdam	sun	23	22	21	20	19	18	17	16	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1	0												
Atlanta	sun	32	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	16	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1	0			
B. Aires	thund	32	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	16	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1	0			
B. ham	cloudy	22	21	20	19	18	17	16	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1	0													
Barcelona	cloudy	22	21	20	19	18	17	16	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1	0													
Berlin	cloudy	22	21	20	19	18	17	16	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1	0													
Bordeaux	cloudy	22	21	20	19	18	17	16	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1	0													
Cape Town	23	22	21	20	19	18	17	16	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1	0													

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UK to cut 18,000 jobs in defence shake-up

By Bruce Clark, Bernard Gray and James Blitz in London

More than 100 British jobs will be cut, Mr Malcolm Rifkind, the UK defence secretary, said yesterday, but he insisted the blow by announcing a new defence budget worth about £25m (\$37.7m).

His announcement, which drew protest from opposition spokesmen and trade unions, marked the conclusion of an eight-month study designed

to bring the armed forces into line with the latest cost-cutting measures. The latest job losses will be made by the Royal Air Force which will lose 1,000 personnel, while another 7,100 civilian jobs will go.

To counterbalance the effect of job losses, the defence secretary will bring forward £240m worth of equipment and facilities needed for hardware worth a similar amount.

The cuts will improve and enhance our fighting strength and help sustain over 10,000 jobs," Mr Rifkind said. "Our plans for the armed forces reflect the challenges we face," he said.

Mr David Clark, the opposition Labour party spokesman, rejected the contention that fighting strength was unimpaired. He said in the event of war, "today's short-term financial savings could cost British lives".

The cuts go to the highest level in the forces with some 20 military and civil service posts of the rank of major-general or above being abolished.

At the Ministry of Defence headquarters, a further 1,500 jobs are to go and two buildings are to close.

Many of the cuts will be made yesterday but been expected for some time. However, Mr Rifkind made a surprise announcement that in the light of experience in the Gulf war, the UK would be ordering more Paveway 3 bombs from the US manufacturer Textron Inc.

In opening negotiations with the US government to buy the Tomahawk missile. These so-called "smart" munitions proved particularly effective in the Gulf.

Mr Rifkind announced that a frigate and a submarine which were previously to have been mothballed would instead be put into active service.

He said that the cuts will be strengthened by the creation of a joint service rapid deployment force, including paratroopers, marines and RAF

THE LEX COLUMN

Tesco's tasty titbit

By valuing William Low on a multiple of 5.6 times historic earnings and a yield of 6.2 per cent, it was clear the market had given up hope for the grocery chain. Thankfully for Shareholders, Tesco thinks otherwise. By annexing the 57-store chain to its empire, Tesco will be market share in Scotland overnight. It will be able to make quick efficiency gains by knocking out Low's head office and rationalising its distribution network. This could be achieved by pushing out cheaper products through the chain. The economies of scale are such that Tesco can offer a 10 per cent bid premium and still promise that it will enhance earnings next year. The transaction is like the food retailing acquisitions of Sainsbury. Tesco performed this trick

the longer-term outlook for these managed businesses is not especially rosy. The video duplication side, a star performer in these results, will gradually decline as video-tapes are overtaken by compact discs and electronic delivery. The bingo business, where profits were flat in the half, appears to be suffering against the competition. Similarly, the holiday operations are stuck in a low-growth market, as Britons are increasingly travelling abroad for their holidays. It is true that Rank Xerox was a bright spark, increasing its profit contribution before restructuring costs by 33 per cent. But a quick sale to Xerox does not look likely. For a start, the US photocopier giant does not have enough cash. Even if it did, much of the profit from a sale would be gobbed up in capital gains tax.

UK electricity

The regulator's decision not to liberalise the wholesale electricity market will be regarded as a climb-down by large energy users. Big industrial companies had been pressing for the right to buy electricity outside the pool and for changes to the bidding process by which pool prices are set. Offer has given them neither. Yet the regulator's overall conclusion that the costs of tinkering with arrangements outweigh the benefits.

Changing the system of marginal pricing – whereby all generators receive the highest bid required to meet demand – not necessarily leads to cheaper electricity. At present small generators which have signed long-term gas supply contracts put in artificially low bids to be sure of constant business. Bidding practice would change if generators were held to their individual bids. These smaller generators would have to guess where to pitch their bids to be sure of winning business. National Power and PowerGen, which have more flexible plant and are almost always the marginal, would find such bidding easier to play. Their power might actually increase.

The decision not to allow large

likely Steady half at Popular

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INTERNATIONAL COMPANIES AND FINANCE

Further slide in trading revenues at JP Morgan

By Richard Waters
in New York

The upheaval in world financial markets touched off by a series of US interest rate increases in recent months led to a further fall in trading revenues at J.P. Morgan, the US bank, in the second quarter of the year.

The earnings from trading dropped to \$1.1bn in the three months to June, less than half the quarterly income of \$514m in the record year.

The bank had not suffered any significant losses in particular markets, but had seen "modest positioning losses" in some fixed income, foreign exchange and markets.

The lower trading income, which compared with \$520m in the quarter, was the main factor behind a fall in non-interest income to \$26m, from \$1.1bn in the same period.



Sir Dennis Weatherstone: bank's exposure

Net interest revenue rose by 27 per cent to \$540m, due mainly to the receipt of \$35m of post due interest on Brazilian bonds together with \$50m of interest on income funds.

After-tax profits were bolstered, though, by a \$25m gain from the previously announced sale of part of the bank's business in Colum-

bia/HCA, the US hospital group.

As a result, J.P. Morgan was report net income of \$350m, or \$1.73 a share, compared with \$431m, or \$2.12 a share, in the same period a year earlier. The annualised return on equity slipped from 22.5 per cent to 14.8 per cent, as shareholders' funds grew further to \$9.7bn, from \$8bn a year before.

Sir Dennis Weatherstone, chairman, said that trading with customers had remained at the high level of last year's second quarter, in spite of the fall-off in trading income.

He pointed to advances in income from investment management and operational services, as well as gains from equity sales, as an indication of the bank's efforts to diversify its earnings.

For the first six months of the year, net income was \$35m, or \$4.43 a share, down from \$726m, or \$3.59 a share, in the first half last year.

In early trading yesterday, J.P. Morgan's shares had fallen 3% to \$30.40 on mild disappointment at the results.

Canadians buy into Peru power

By Sally Bowen in Lima

Ontario Hydro, the world's fourth-largest power company, is making its first incursion into Latin America.

In Chile's Chiquinta, a Chilean electricity company, it has bought a 60 per cent stake in Edesur, one of Peru's formerly state-owned electricity businesses. Edesur covers the southern half of the capital, Lima.

The consortium, known as Ontario Quinta, bid more than \$212m for a controlling stake.

The northern sector, Edesur, was sold for \$176.5m to a Peruvian-Chilean-Spanish consortium. The principal partners are Spain's Endesa, and Enerco and Cilectra of Chile.

Perec, a third consortium made up of Electricite de France and SAUR, both of France, Houston Industries of the US and Peru's Banco de Inversion, investment arm, bid only 11% for Edesur, but their offer was \$75m.

The multinational generation and distribution company, Electropuerto, will aim to sell its 15 cents a share to 15 cents, the lowest level since 1987.

This was just the latest, however, in a series of troubles afflicting the company.

• Last year Woolworth undertook a huge restructuring in an attempt to bolster its flagging performance. It closed 970 stores across North America, including half its traditional general merchandise stores and a third of its Kinney shoe stores, at a cost of \$725m before tax.

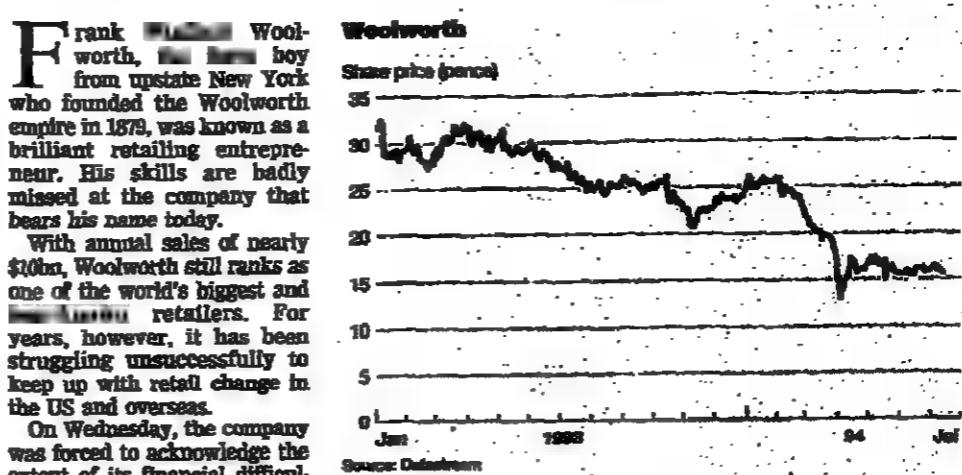
• Even ignoring the restructuring charges, operating profits slumped from \$574m the previous year to just \$53m in 1993. The company blamed disappointing sales and the need for heavy markdowns to clear goods. It reported net losses for the year of \$455m compared with net profits of \$280m the previous year.

• The poor performance has continued into the current year: first-quarter losses worsened from a restated \$26m net loss last year to \$38m, dashing hopes that the restructuring alone would be enough to bring profitable growth.

• Once a bastion of US corporate respectability, Woolworth astonished Wall Street and the

Woolworth counts cost of change

Diversification has not been a success, reports Richard Tomkins



trend towards more specialised retailing, though the pace of decline has varied from country to country.

• As long ago as the 1960s, Woolworth saw the way things were going, and adopted the policy still in place today: using the cashflow from the mature general merchandise store operations to finance an expansion into specialty retailing. It was one of the first big retailers to enter the discount store business with its Woolco chain, and it bought the Kinney shoe store operation in 1985.

• Woolco, however, was not a success. Woolworth built up big debts to support its expansion but it was in too competitive a market, and the US chain was closed in 1983. At the same time, Woolworth sold its British general merchandise store chain to help fund its expansion into niche retailing formats.

In the years since, the specialty retailing operations have mushroomed. Today, Woolworth owns more than 7,400 specialty stores operating under 40 different names in North America, Europe, Australasia and Asia. They include the Foot Locker sports

shoe stores, the Silk & Satin lingerie stores, the Northern Reflections women's casual wear stores, and the After Thoughts handbag and accessory stores.

The result is that Woolworth, best known for its variety stores, is now the world's biggest specialty retailer.

However, as with Woolco, the diversification has not proved a financial success. The only specialist retailer to have made a significant profit over the years is Kinney Shoe, the subsidiary that runs the Foot Locker stores - and its contribution to operating profits slumped from \$88m to \$125m last year.

Overall, operating profits from its specialty store operations, before restructuring charges, fell from \$42m to \$18m last year, with Kinney accounting for the bulk of both figures.

With the fashion for sports giving way to more rugged footwear, sales are now asking whether diversification is in decline.

In a sense, Woolworth's failure to reinvent itself is part of its response to these fears.

The size of the pay-out had long looked unsustainable in the light of the company's financial performance, and halving it will leave the company with more money to invest in its specialty retailing formats.

The company also tried to reassure investors by putting Mr Ronald Berens, previously head of Kinney Shoe, in charge of all its specialty retailing operations worldwide.

Even so, the languishing share price - down another 3% in early trading in New York yesterday to \$15.40 - has little resilience in the future.

Videotron profits slip to C\$19m

By Robert Gibbons in Montreal

Videotron, the Canadian communications group developing cable television franchises in southern England, recorded lower profits for the first nine months of fiscal 1994, mainly due to problems with its Montreal broadcasting unit.

The Canadian cable-TV business continued to grow and was profitable, and the UK cable and telecommunications operations reached 11 per cent of Videotron's total consolidated revenues.

For the first nine months ended May 31, consolidated net profit was C\$19m (US\$16m) or 12 cents a share, down from C\$22m, or 15 cents, a year earlier on revenues of C\$457m, up 8.7 per cent.

Videotron said heavier depreciation stemming from expansion of the UK operations also reduced consolidated earnings.

• Alcan Aluminum plans to sell its two North American building products divisions, with annual revenues of US\$255m, to Genstar Capital, an industrial group whose subsidiaries include Wolverine Tube, a leading US producer of copper tubing.

The Alcan divisions employ 1,800 in 18 plants and distribution centres, mainly in the US. They make aluminum, vinyl and steel building products.

Tyco to acquire Kendall

By Richard Waters

Tyco International, a diversified US manufacturer, is to acquire Kendall International, a maker of disposables medical products, in an all-stock deal valued yesterday at \$1.25bn.

The acquisition will give Tyco, formerly Tyco Laboratories, a bigger presence in a market that it estimates to account for annual sales of \$200m in the US, and \$50m worldwide.

Some 80 per cent of Kendall's revenues, which in 1993 amounted to \$85m, are in

possible medical products, from wound care items, used in hospitals, to therapeutic hospital dressings through retail outlets.

About 17 per cent of the company's sales come from outside the US, with local manufacturing and distribution units in Europe, the Far East and Latin America.

Tyco, more than half of whose \$3.3bn sales come from fire protection systems, derives only 30% of its revenues from medical products at present.

The merger is part of a move by Tyco to "translate our manufacturing expertise in packaging into higher margin prod-

ucts in the disposable medical products market," said Mr Dennis Kozlowski, chairman and chief executive.

The combined business would be grown in the US and internationally, in part through acquisitions, he added.

Tyco said the transaction would not dilute its earnings per share, partly because it planned to buy back 2.9m of its shares as part of the deal completed.

However, Tyco's share price slipped 3% in early trading, to \$45%. Kendall's share price jumped 3%, to \$54%.

Mixed results at US forestal groups

By Laurie Morse in Chicago

US forest products groups continue to report mixed second-quarter results. Boise Cascade yesterday reported a decline in second-quarter losses, to \$15.2m, or 86 cents a share, from losses before special charges of \$15.8m or 88 cents, in the 1993 quarter.

Louisiana-Pacific, meanwhile, reported record second-quarter earnings, \$81.2m or 75 cents a share, up from \$65.7m, or 60 cents, in the 1993 second quarter.

Second-quarter sales at Boise Cascade were \$1.1bn, up from \$974m a year ago.

The company said most of

sales improvement stemmed from the acquisition of a new products business, and from rising demand in its building products sector.

That sector's earnings also improved because the price of logs, the raw material for building products, moderated during the quarter.

However, operating losses in Boise Cascade's paper segment深ened during the quarter.

The company said average prices for its largest-volume grades, uncoated free sheet and newsprint, were down about 6 per cent.

Weak prices, it added, were only partly offset by lower unit manufacturing costs and increased volume.

rose to \$775m from \$597m a year ago.

"Although the quarter started off slowly, as questions about interest rates put some building products buying decisions on hold, business picked up steadily during the quarter," said Mr Harry Merlo, chairman.

"As we enter the second half of the year, numbers for housing starts, building permits and existing home sales are strong," he said.

Mr Merlo said the company's pulp market had also improved dramatically over a year ago, with the prices of some grades rising by as much as 75 per cent.

The Korea 1990 Trust International Depositary Receipts

Evidencing Certificates in respect of 1,000 Units in the Trust

NOTICE IS HEREBY GIVEN to Unitholders in the Korea 1990 Trust, a California Statutory Trust Management Co., Ltd., that a dividend in The Republic of Korea amounting to Won 10,000 per Certificate in respect of 1,000 units, payable on or after August 2, 1994.

Payments of Coupon No 5 of the International Depositary Receipts, will be made on or after August 2, 1994 against presentation of the Coupons to the Depository or to one of the Designated Agents Issuers of the Certificates of Holders of bearer IDRs, or (in the case of Holders of registered IDRs) to Holders that the Depository is satisfied were on the Register on the Record Date - June 30, 1994.

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Chase Manhattan Bank (Switzerland)

63 Rue du Rhône, CH-1204 Geneva, Switzerland

The amount of dollars payable in respect of Coupons presented to an Agent of the Depository or the Close of Business on July 29, 1994 shall be the net proceeds of the sale of the amount of Won 10,000 US dollars as quoted by a foreign exchange bank in Korea on the day on which the relevant coupon is made.

The dividend proceeds will be distributed to IDR holders in proportion to their respective entitlement and after the deduction of all taxes and fees, charges, duties and expenses of the Depository.

All Certificates holders are required to submit the name and address of a bank in New York and a US dollar account number for payment, or an account for which payment should be sent by US dollar cheque.

All holders residing in a country other than the United States of America may obtain payment at a lower rate of the Korean non-resident withholding tax, on condition they furnish to the Depository or through one of the designated sub-depositary agents a certificate showing their residence, together with a copy of the Certificate of Incorporation, for an individual, a copy of their passport. These documents are required of the Korean National Tax Administration Office as evidence of residence.

Without such proof of residence, the full tax rate of 25.875 per cent, Korean non-resident withholding tax will be retained.

All documents should be submitted to the Depository or a Depository Agent by July 23, 1994.

Chase Manhattan Bank Luxembourg S.A. as Depository

DAEHAN BLUE-CHIP INDEX TRUST International Depositary Receipts evidencing Beneficial Certificates representing 1,000 Units

Notice is hereby given to the Unitholders that DaeHan Investment Trust Co. has declared a distribution of Won 84.00 per IDR of 1,000 units payable on or after August 8, 1994 in the Republic of Korea. Payments of coupons No. 1 of the International Depositary Receipts will be made on or after August 16, 1994 in US dollars at the following offices of Morgan Guaranty Trust Company of New York:

- Gramercy, 25 Avenue des Arts
- New York, 60 Wall Street
- London, 60 Victoria Embankment
- Frankfurt, 44-46 Mainzer Landstrasse
- Zurich, 38 Stockenstrasse

The amount of dollars shall be the net proceeds of the sale of the amount of Won as the telegraphic transfer rate quoted by a Korean Exchange Bank in the Republic of Korea on the day of remittance, or, if no such day, the last working day of the month of remittance, on condition they furnish to the Depository or through one of the designated sub-depositary agents a certificate showing their residence together with a copy of the Certificate of Incorporation as a copy of the same for the month of remittance. The amounts required by the Korean National Tax Administration Office as evidence of residence and name and the full rate of 25.875 per cent Korean non-resident withholding tax will be retained.

Table: Withholding income tax rates applicable to holders non residents in the Republic of Korea

Rate (%)

5 Hungary, Poland

10 Japan

15 France

kei 300 future
to find favour

Restructuring charges of £111.6m but City pleased with result

Rank declines to £16.3m

By Michael Skupnik, Leisure Industries Correspondent

The Rank Organisation yesterday reported an interim pre-tax profit down from £96.1m to £16.3m after restructuring charges totalling £111.6m. But this was well above City expectations and the shares closed 13p higher at 401.5p yesterday.

Rank, whose interests include Butlin's holidays, castors and the Hard Rock Cafes, said that after three difficult years there was an improvement in underlying trading in the first half.

Before charges, profits were up 41 per cent to £127.9m. The company had previously adopted a more cautious view of the recovery.

Pre-tax profit for the 26 weeks to May 14 was after a charge of £49.6m, relating mostly to the closure of the video distribution business, and after the group's £62m share of Rank Xerox's restructuring costs.

Profits from Rank Xerox, before restructuring costs, were up 38 per cent to £94.6m.

An improvement in video duplication lifted profits in the film and television division from £13.2m to £24.5m. The group said it expected a strong second half from the video duplication of the film Jurassic Park.

The Pinewood film studios also enjoyed increased operating profits. Odeon cinemas saw admissions rise 4 per cent and prices 1 per cent. The group

expects to benefit in the second half from the cinema success of the film Four Weddings and a Funeral.

The holiday division's profits rose from £5.6m to £7.6m. The number of holidays sold was up 12 per cent in the first half. Bookings for the summer, however, are only slightly up in volume and 3 per cent by value.

Mr Michael Gifford, chief executive, said the group's older holiday customers were adversely affected by low interest rates.

The recreation division, which includes bingo clubs and casinos, saw operating profits increase from £2.7m to £4.2m. Bingo profits were level with last time. Casino admissions were up 3 per cent and spending per head was 5 per cent

higher.

The leisure division, which includes Hard Rock Cafes and holiday resorts, saw operating profits fall from £22.5m to £20.4m.

Group turnover was £986.4m (£972.4m), including discontinued operations of £7.5m.

The interim dividend is 4.25p. Last year, the group paid a full year's dividend at the interim stage, with an enhanced share alternative. It said the equivalent pay-out at the halfway stage last time would have been 4.05p.

Losses per share were 2.4p (earnings 5.4p). After adjustment for Rank Xerox restructuring costs, earnings were 7.5p (4.9p).

See Lex

Beazer pays £31m for Mowlem Homes

By Simon Davies

Beazer Homes, the recently-floated former Hanson subsidiary, has bought the house-building arm of John Mowlem, the construction and airports group, for £31m.

Mr Dennis Webb, Beazer's chief executive, said the acquisition "fits in well with our strategy to increase our volumes and market share, particularly in the south."

Mowlem announced at the time of its £28m rights issue last March that it planned to focus on its contracting and scaffolding business, and would sell John Mowlem Homes, along with part of its stake in London City Airport.

John Mowlem Homes is a specialist housebuilder with a presence in the south-east and in England.

Mowlem is comparatively weak. Beazer also operates in Northern Ireland, but Mr Webb said Beazer was currently negotiating the sale of Northern Ireland business.

The acquisition was priced at a marginal premium to John Mowlem's £20.5m book value of its housebuilding arm, but the subsidiary also has £1.8m cash.

After flotation Beazer held cash resources of £74.5m, so it is in a position to build up further John Mowlem's land bank, in addition to funding its intention of expansion into Wales and north-western England.

John Mowlem had a land bank of 2,250 plots at June 30 and incurred a pre-tax loss of £1.4m in the year to December.

The sale was through managed auction and it is understood there were four bidders at the closing stage. It is Beazer's second large acquisition in the past year. Last November it acquired the Walker Group's housebuilding interests for £22.5m.

The prospectus for the flotation, which was issued yesterday, also shows that the com-



Bob Payton: founded the Chicago Pizza Pie Factory and other US-style restaurants

US food pioneer dies in crash

By Simon Davies

Mr Bob Payton, the 50-year-old founder of many US-style restaurants, died in a car crash on night.

Mr Payton came to the UK from Chicago in 1973 and set up the Chicago Rib Shack, Chicago Pizza Pie Factory and Henry J Beans food

The company expanded at an extraordinary rate, and Mr Payton was never short of new ideas, with recent additions to the stable coming in the form of Chicago Meatpackers, Tacos and Salsas!

His ambitions did not stop with the UK. By the time of the flotation, his chain covered 29 restaurants and bars in 17 cities, ranging from Belfast to Beirut.

Mr Payton retired from the board of My Kinda Town at the time of the flotation, leaving a company which made about £2m last year.

ket as a means of buying out the group's main backers and Mr Payton himself raised about £4.5m from share sales.

More of his recent attention had been focused on his 16th century Leicestershire mansion, Stapleford Park, which had also been launched as a country hotel.

The company expanded at an extraordinary rate, and Mr Payton was never short of new ideas, with recent additions to the stable coming in the form of Chicago Meatpackers, Tacos and Salsas!

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Mr Payton retired from the board of My Kinda Town at the time of the flotation, leaving a company which made about £2m last year.

Magnum £1.23m in the red

By Paul Taylor

Magnum Power, which designs built-in uninterruptible power supply units (Bi-ups) and is planning a USM flotation through a placing with institutional investors, reported a pre-tax loss of £1.23m for the year to May 31, on turnover of £28m.

The company's second large acquisition in the past year. Last November it acquired the Walker Group's housebuilding interests for £22.5m.

The prospectus for the flotation, which was issued yesterday, also shows that the com-

pany lost £185,000 in the year to May 31 1992, which the following year rose to £262,000 on turnover of £10,000 as the company developed its technology.

However, Magnum's directors express their confidence in the prospects that there is potentially a large market for Bi-ups, which currently served by the manufacturers of external uninterruptible power supply units.

The flotation is sponsored by Harry Corporate Finance.

DIVIDENDS ANNOUNCED

	Current payment	Date of payment	Dividends -	Total for year
Barbour Index	£1.5	Oct 3	5.46	8
Brock's	£1.7	Oct 3	6.42	10.8
Carr	£0.4	Nov 1	0.5	0.5
GUS	£0.9	Nov 25	7.5825*	13
Hanson Inds	£1.5	Oct 3	1.2	1.8
Hilton Holdings	£1.2545*	-	1.35	2
Jones Stroud	£0.5	Oct 15	5.5	9
Kershaw (A)	£0.5	Sept 19	9	27
Pear Holdings	£2.2	Oct 5	3	4.5
Priest Leisure	£1.5	Sept 8	2.37	3.27
Rent Org	£4.25	Sept 19	12.42*	12.42*
Stanley Leisure	£3.51	Sept 12	2.8	5.25

Dividends shown per share net except where otherwise stated. *On increased capital. **US\$ stock. *Adjusted for scrip issue. *Adjusted for sub-division. *Irish pence.

THE AURORA CONSORTIUM

A consortium consisting of Aurora International Development (Singapore) Limited and Aurora International (Malaysia) Limited

WEST RAND CONSOLIDATED MINES LIMITED

(Proprietary Limited (South Africa)) Incorporated in the Republic of South Africa (WRC)

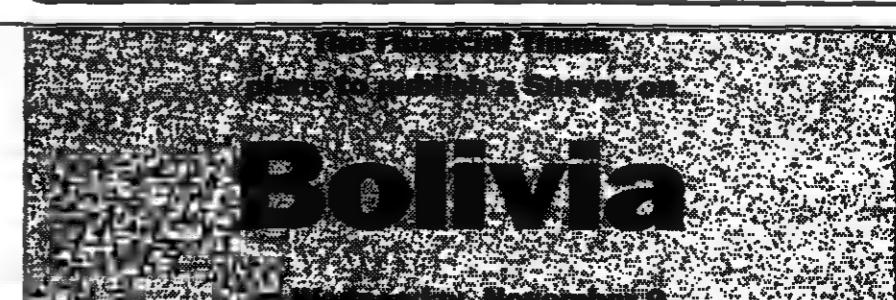
Result of offer to shareholders of WRC

Shareholders are referred to the announcement published on 30 June 1994 in terms of which the offer by the Aurora Consortium to all ordinary shareholders of WRC, other than Gengold Limited, to acquire any or all of their WRC ordinary shares at a price of 585 cents per WRC ordinary share ("the offer"), was declared unconditional and was scheduled to close at 14:30 on Wednesday, 13 July 1994.

Further to the closure of the offer, FirstCorp Merchant Bank Limited is authorised to announce that, in total, 138 shareholders accepted the offer in respect of 1,023,012 WRC ordinary shares, representing 27.5% of the WRC ordinary shares for which the offer had been made.

The offer consideration and balance certificates (if any) in respect of acceptances not yet paid for, will be posted to accepting shareholders by registered/first class mail, at the risk of such shareholders, on Monday, 18 July 1994.

Johannesburg
15 July 1994



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GUANGDONG DEVELOPMENT FUND LIMITED
Net Asset Value
Guangdong Development Fund Limited announces that as at 30th June, 1994, the unadjusted net asset value per share of the Company was US\$ 1.005.
GUANGDONG DEVELOPMENT FUND LIMITED (a company incorporated with limited liability in the Bailiwick of Jersey)
15th July, 1994

CHINA MERCHANTS CHINA DIRECT INVESTMENTS LIMITED
Net Asset Value
China Merchants China Direct Investments Limited announces that as at 30th June, 1994, the unadjusted net asset value per share of the Company was US\$ 1.024.
CHINA MERCHANTS CHINA DIRECT INVESTMENTS LIMITED (incorporated with limited liability in Hong Kong)
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COMPANY NEWS: UK

Export growth leads the rise in orders as sales to Japan double Druck gains 14% to £5.36m

By Paul Taylor

Druck Holdings, the Leicester-based manufacturer of electronic pressure measuring and control devices, yesterday reported a 14 per cent increase in pre-tax profits to £5.36m for the year to March 31, up from £4.6m the previous year.

Turnover rose by 10.7 per cent to £30.9m (£27.9m) with exports accounting for about three-quarters of turnover.

Earnings per share advanced by 12 per cent to 53.7p (48.1p) and the board is recommending a final dividend of 7.1p (6.6p) making a total of 10p for the year.

Mr John Salmon, chairman and chief executive of the USM quoted group, said Druck had again "strengthened its competitive position in measurement and control pressure throughout the world by continued development

of new products and the establishment of new markets."

Operating profits increased by 11 per cent to £17.1m and the operating margin stood up to 56.4 per cent (57.3 per cent).

Druck, the main trading company, increased its contribution to group profits by 30 per cent on turnover which grew by 14 per cent.

Orders increased by 13 per cent with export orders growing

by 16 per cent to £24m. The main contributions to the increase in orders were from Japan, where exports more than doubled, and to the rest of the world where orders grew by 20 per cent.

The group spent £1.8m on research and development during the year and ended March with net cash of £1.7m having used its strong positive cash flow of £2m to eliminate gearing.

Barbour Index shares fall 16p on profit dip

Shares in Barbour Index, the Windsor-based specialist information services group, fell by 16p to 189p after it announced a 15 per cent fall in annual pre-tax profits from £3.42m to £2.91m.

The directors had warned in January that its results for the 12 months to end-April would "be somewhat below those of last year".

Sales for the period decreased by 4 per cent to £11.5m compared with £12.5m and earnings per share were 16 per cent down from 13.8p to 11.6p.

Mr Brian Griffin, the executive chairman, said that a 15 per cent rise in second half profits had been achieved by strict cost control and a small rise in turnover.

The total dividend is raised by 6 per cent from 8p to 8.5p via a proposed final payment of 5.6p (5.45p).

Excalibur raises £5.5m to fund expansion in music

By Caroline Sculley

Excalibur Group, the precision engineering and giftware company, yesterday announced the acquisition of Lifetime Europe, a music and video distributor, to be funded through a 1-for-4 rights issue.

Excalibur will make an initial acquisition of £1.5m for Lifetime, plus a further sum of up to £2m. The Music issue, fully underwritten by Montagu, is expected to raise £5.5m net, pricing the shares at 40p, which closed down 2.4p yesterday at 38p.

Mr Michael Griffiths, chairman, said the acquisition will make an impact in the budget music market. Lifetime showed turnover of £1.5m and pre-tax profits of £100k in the year to December.

Excalibur has plans capital expenditure of £5m over the next two years. Mr Griffiths said it was necessary to invest in the company's two core divisions, precision engineering and consumer products, following a restructuring programme and the disposal of loss-making operations.

In April Excalibur sold Premier Chain, its jewellery chain business, to its management.

The precision engineering division, which generated 50 per cent of turnover, has won a four-year contract with LDV (formerly Leyland Daf Vans) for power steering systems.

The division will receive an injection of £5.5m over the next two years - £3.9m to increase capacity and £1.6m on plant replacement. A further £1m will be spent on the consumer products division.

Gearing, which stood at more than 100 per cent in the last balance sheet, was 55 per cent at the April 30 year-end. Indebtedness related to gold bullion has been reduced by £4m to £266,000 during the year.

Excalibur reported pre-tax losses of £1.6m, compared with £5.2m, for the year to the end of April, on turnover down from £61.5m to £54.4m. The losses reflected goodwill of £3.3m written off following the disposal of Premier Chain. Profits before exceptional items were £1.2m against £1.5m of losses.

Losses per share fell from 2.6p to 2.0p with adjusted earnings per share of 1.2p, compared with losses of 1.6p. A final dividend of 0.4p (0.3p) has been recommended making an increased total of 0.65p, against 0.3p last time.

Shares in Ideal Hardware set at 225p

By Paul Taylor

Shares in Ideal Hardware, which is coming to market through a placing with institutional investors, were priced yesterday at 225p valuing the company at £27.5m.

Ideal started trading in January 1987 and has grown into one of the largest independent distributors of computer disk drives, tape and optical drives.

In the year to April 30 pre-tax profits rose to £1.1m (£1.55m) on turnover of £71.8m (£21.5m).

Turnover rose by 21 per cent to £21.8m (£21.5m).

Earnings per share were 44 pence ahead of 18p against 12.5p restated in January's £21m rights issue. A proposed final dividend of 3.5p lifts the total to 4.21p (£4.21p).

On the basis of historic earnings per share of 15p last year, the placing price represents a p/e of 15.

Yesterday the directors said that, in the absence of unforeseen circumstances, they expected to pay an interim dividend for the six months to October 31 of 3.4p and to recommend a final dividend of 5.2p.

On this basis the shares will have a gross dividend yield of 4.8 per cent, based on the placing price.

Under the flotation terms 35.3 per cent of the issued capital, are being placed by Charterhouse Tilney with institutional and other investors.

The placing will raise £16.8m after expenses, including £2.5m for the company, which will help fund the purchase of larger premises.

Some 614m shares are being sold by existing shareholders. Mr Konrad Gooss-Sauran, one of the company's founders, is selling the bulk of his 26.2 per cent stake. Following the flotation, executive directors will hold a little less than 33 per cent of the expanded capital.

The shares are expected to begin trading next Thursday.

Stanley Leisure's £12m beats City expectations

By Ian Hamilton Fazey, Northern Correspondent

Stanley Leisure Organisation, the Liverpool-based betting shops and casino group, reported a 53 per cent increase in pre-tax profits to a record £12.2m for the year to May 1.

The result, which compared with £8.1m, nearly fulfills analysts' expectations. The shares closed up 16p at 247.5p.

Turnover rose by 21 per cent to £21.8m (£21.5m).

Earnings per share were 44 pence ahead of 18p against 12.5p restated in January's £21m rights issue. A proposed final dividend of 3.5p lifts the total to £1.1m (£1.1m).

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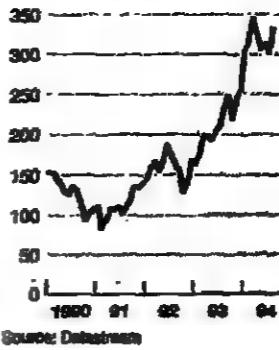
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The shares are expected to begin trading next Thursday.

Leisure

Share price (pence)



ting shops and 19 casinos. Of the 66 shops bought in the year, 49 are nearly full. Demeny chain in Scotland. Acquisitions, which include two casinos,

uted the £15.8m operating profit and £14.4m of the £26.2m turnover.

One casino and two small groups of betting shops have been bought since the rights issue - which was 98.8 per cent taken up - at a cost of only £3m. Cash balances improved to £2.79m (£3.8m overdraft). Turnover rose by 10 per cent (£1.1m) on increased shareholders' funds of £12.2m (£9.2m).

which renegotiated a five-year £45m revolving credit facility in March, remains cautiously optimistic. Mr Leonard Steinberg, the chairman, said it would continue to use sensible prices and potential for improvement as the criteria for further buying. The firm was upgrading shops and casinos.

Prism Leisure ahead 38% but warns on first quarter

By Gary Evans

Prism Leisure Corporation, the USM quoted computer games and mini-golf, yesterday reported a 38 per cent profits rise, but a warning that trading in the first quarter of the current year had been "somewhat disappointing" pushed the shares down 5p at 157.5p.

Mr Young said the computer games division, and in particular the merchandising operation, once more performed strongly. The audio and video side however, had a difficult

year, with turnover reduced.

The German subsidiary had a good year, with both turnover and profits up.

Prism's pub quiz offshoot made a marginally lower contribution than in previous years, but still "performed creditably", said Mr Young.

In its first full year within the group, Paul Lamond - mainly trading board games - performed in line with expectations and contributed "a useful profit".



Safeland purchase

Safeland has acquired from UKAF Bank a 3,850 sq ft retail investment property in Ash Vale, Hants, for £267,000 cash.

South African

Africa.

Gold-mine

or

minefield?

FT South African Survey

Monday, July 18 the Financial Times will publish a survey on post-apartheid South Africa.

It will evaluate the prospects for building a healthy and thriving economy in a troubled continent.

And it will ask, after the euphoria of Nelson Mandela's historic victory, how much closer are the new holders of power to delivering the promised deal for all South Africans.

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RANDGOLD

Gold mining companies' reports for the quarter ended 30 June 1994

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OPERATING RESULTS 30-6-1994

Quarter ended 30-6-1994

Operating results 30-6-1994

Operating results 30-6-1993

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Operating results 30-6-1959

Operating results 30-6-1958

Operating results 30-6-1957

Operating results 30-6-1956

Operating results 30-6-1955

COMPANY NEWS: UK

Shares fall 12p to 298p on disappointing growth in net asset value

Peel Holdings rises to £10.2m

By Simon Davies

Peel Holdings, the property company that owns the Manchester Ship Canal, yesterday reported pre-tax profits of £1.1m for the year to March 31, up from £0.4m in 1993.

The shares fell 12p to 298p, reflecting a lower-than-expected increase in net asset value per share, which rose only 12p to 328p, despite the recovery in the UK property market.

The news followed the announcement last Friday that the Court of Appeal had quashed planning permission for Peel's proposed £200m shopping mall at Dumbarton, Greater Manchester. But the

company remains optimistic that its appeal will be successful.

The Dumbarton development is at the centre of Peel's eight-year battle to gain control of Manchester Ship Canal. This site remains in the books valued at £18.1m, but Mr Peter Scott, managing director, was a comfortable "fall-back value".

Turnover during the year fell marginally to £37.6m (£36.1m), with total net rental income rising from £41.1m to £42.2m, despite £2.5m of fresh annualised rents.

The company's portfolio is 25.2m, and this was reflected in an external valuation of the

office and industrial properties, which lowered their values by 16 per cent and 19 per cent respectively, compared with the last external valuation in 1991.

Overall, however, property values rose by 2.7m, due to a 28 per cent increase in values of out-of-town retail centres, and increases in overseas property.

The company has also reinstated a property development programme, but it is proceeding only where sufficient pre-sales and pre-lets are achieved. It has only £10m tied up in development projects.

The port operations contributed operating profit of £3.8m,

but suffered a further £1.22m from voluntary severance costs.

The company's net debt has increased by £3m to £36.1m, as a result of the buy-out of the minority shareholders in Manchester Ship Canal last year.

Gearing amounts to 116 per cent, but interest payable fell from £3.2m to £2.1m, due to lower interest rates.

Last November, the company issued £37.4m of 8.59 per cent long-term bonds, and its fixed average borrowing cost is now 10.05 per cent.

The recommended final dividend of 3.2p makes a total of 4.5p (4p) for the year. Earnings per share were 6.11p (2.41p).

Furniture side helps Hampson to £4m

By Caroline Southey

A return in sales in the furniture division of Hampson Industries, the West Bromwich diversified industrial group, contributed to a 5 per cent rise in pre-tax profits from £2.42m, restated for FRS 3, to £2.62m in the year to 31 March.

The increase in profits was mainly charged to £1.95m, which included a good will write-off of £987,000 following the closure of Clearway Aluminium, the only division in the company involved in the construction industry.

Operating profits rose from £4.3m to £5.2m with continu-

ing operations up 34 per cent at £11.5m (£4.95m). Turnover from £90m (£78m) from continuing operations. Gearing at the year end was reduced to 26 per cent (46 per cent).

Mr Ray Way, chairman, said the group's financial position continued to strengthen and borrowings were "well under control".

The furniture division, Ian Walker Furniture, hit by sterling's realignment last year, saw margins restored and sales increase to help push operating profits in the consumer goods division up from £7.900 to £4.71m on turnover of £43.1m (£37.8m).

Mr Way said diversification

in engineering margins continued to be under pressure and order intakes were down because of cuts in capital expenditure.

A final dividend of 1.5p (1.2p)

and a 2p (1.6p) total. Earnings were 3.06p (1.11p).

Marks and Spencer sales receive overseas spur

First-quarter sales for Marks and Spencer, the retailer, in north America, continental Europe and east Asia were up on last year and particularly good in Hong Kong and the International Franchise Group, Sir Richard Greenbury, chairman, told the annual meeting.

He added that sales in the UK were "up to expectations".

The group is to open two new stores, in Paris and Valen-

cia, in the autumn and is investigating the possibility of moving into Japan and China.

The pace of expansion in the UK was "accelerating", said Sir Richard, with plans for capital expenditure of more than £1bn over the next three years. In the past year capital expenditure reached "a new high of £350m," the group had "the biggest footfall expansion programme in [its] history".

M&S shares rose 6p to 414p.

NEWS DIGEST

Storehouse sees year of progress

Sales in Storehouse, the BHS and Mothercare retail chain, were 5 per cent ahead in the first quarter, Mr Ian Hay Davis, the chairman, told the annual meeting.

Costs remained under control, he said, and operating profits were ahead of the same period last year. Although it was too early for a profit forecast, he was confident the year would be one of "significant progress". For the year to April 1994 Storehouse reported pre-tax profits of £6.4m (£15.2m).

Cortecs signs Japanese agreement

Cortecs, the biotechnology company recently gained a listing, signed an exclusive agreement for distribution in Japan of its detection kits for Helicobacter Pylori, the bacterium involved in the development of peptic ulcers.

Zenyaku Kogyo, a Japanese pharmaceuticals company with sales of \$160m (£105.2m) last year, will undertake the registration for the kits and has agreed "significant" payments to Cortecs. The agreement is £20m over the first seven years in Japan.

Heiton at £0.73m after provision

A fall in pre-tax profits from £1.75m (£1.75m) was announced by Heiton Holdings, the Dublin-based stockholder, builders' merchant and DIY retailer, for the year to April.

Although turnover improved to £67.1m (£61.7m) operating profits were lower at £5.4m (£7.2m). There was an exceptional provision of £984,000 to reduce the carrying value of the investment in Consolidated Holdings.

Earnings per share worked through at 0.57p (3.66p) and the dividend for the year is held at 2p with an unchanged final 1.35p proposed.

EFM Japan Trust advances 19%

EFM Japan Trust, managed by Edinburgh Fund Managers and launched in July 1992, raised net asset value by 19 per cent from 158p to 186p in the 12 months to May 31.

Invesco raises £19m as Japan trust opens

By Scherzerzade Daneshku

Invesco has so far raised £19m from a placing of shares in its Japan Discovery Investment Trust.

The size of the trust has been capped at £70m, with the minimum set at £20m.

Last November, the company issued £37.4m of 8.59 per cent long-term bonds, and its fixed average borrowing cost is now 10.05 per cent.

The recommended final dividend of 3.2p makes a total of 4.5p (4p) for the year. Earnings per share were 6.11p (2.41p).

Sage enhances market position with acquisition

By Paul Taylor

Sage Group, the Newcastle-based accounting company, has significantly enhanced its market position and product portfolio through the acquisition of Multisoft Financial Systems for an initial £4m in cash.

Sage will make additional payments to the vendors of up to a maximum of £2.5m subject to sales performance in the year to September 30 next year.

The acquisition, which will be paid for in cash balances, will supplement Sage's traditional market strength in providing personal computer accounting software mainly for small business.

Schroders' new Japan Investment Trust, investing in a broad range of companies, was oversubscribed by £2.8m after raising its full £12.5m. Fidelity Japanese Values, a smaller companies trust, raised £10.5m.

Invesco already runs two Japanese unit trusts, and the new investment trust will be managed by Tokyo-based fund managers.

Shares are issued at 100p, with one warrant attached to every 100 shares. Issue expenses have been capped at 4.9 per cent.

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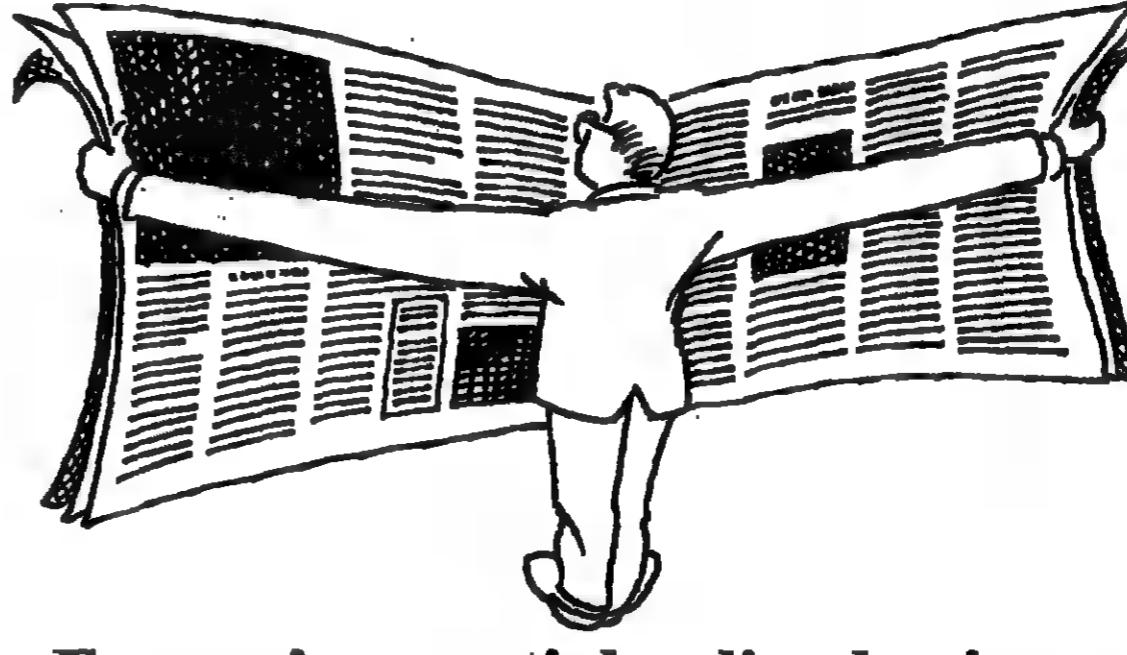
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In the year to June 30, Multisoft's operating profits rose sharply to "not less than" £4.6m on sales of about £4.48m. The company is being acquired by a book value of £1.2m.



David Goldman: important deal in terms of overall

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COMMODITIES AND AGRICULTURE

London coffee hit by a \$188-a-tonne 'correction'

By Deborah Hargreaves

Coffee prices staged a sharp correction yesterday when the London market responded to a downturn in New York on Wednesday. The September futures on the London Commodity Exchange slipped by \$1.88 to \$188 a tonne in moderate trading.

"A lot of the business has been liquidations," said one trader, "people are getting out of the market and staying out of developments."

In the final minutes of trading on Wednesday night, arabica coffee futures at the Coffee, Sugar and Cocoa Exchange in New York suddenly went into

reverse, turning a 20-cent rise into a 4-cent fall on the day at \$241 a pound. If the London market had fallen by an equivalent amount, nearby positions would have lost over \$500 a tonne.

London traders said the New York market was setting the tone for trading. It declined again yesterday, the September position reaching \$239 a pound by midday.

The self-off was heavily influenced by technical chart activity and by worried speculators who thought the market might have seen its peak.

Rumours that Brazil was about to re-open registrations prior to starting exports again added to prices by 28 per cent.

But Mr Alexandre Beltrao, executive director of the International Coffee Organisation, said the price rises should not be interpreted as coffee remained a cheap drink.

Delegates optimistic following 'constructive' rubber pact talks

Delegates from key rubber producing and consuming nations concluded three days of informal talks yesterday expressing optimism that a global pricing pact could be achieved this year, reports Renter from Kuala Lumpur.

The high-level working group meeting in Kuala Lumpur held ahead of UN-sponsored talks in Geneva to renegotiate the International Natural Rubber Agreement.

"The informal talks have been constructive. I am optimistic that we can reach an agreement in October," said European Union delegate Mr Bertrand Taylor.

The working group comprises rubber producers Indonesia, Malaysia and Thailand, and the top consumers, Japan, the EU and the US.

Delegates said UN rubber pact negotiating president Mr Peter Lal also appeared optimistic that a deadlock over pricing would be resolved at the Geneva talks.

The rift between growers and consumers over the key

pricing issue blocked efforts to conclude negotiations on a new formula in Geneva in April.

Consumers, led by the United States, want no change in the reference price, which has remained at 196.84 Malaysian/Singapore cents a kilogram since the first pact was agreed in 1976. The reference price is used to calculate when buffer stocks can be bought or sold in the market. Producers say inflation and the rising costs of production since 1978 both warrant an increase in the reference price.

"We both understand each other's positions better now after having frank talks," Mr Taylor said. Other delegates thought the same. "It makes it easier to sympathise with each other's position," said Mr Taylor.

But he added that producers were still seeking a higher reference price.

Malaysia, the world's third largest producer of rubber, has said a higher reference price would encourage small farmers to stay in business and ensure long-term supplies. It argues that rubber's

Aluminium club's membership remains limited

By Kenneth Gooding,
Mining Correspondent

Aluminium producing countries taking part in the unprecedented international agreement to cut global production have not been able to find a formula that would enable Brazil, the Gulf and Venezuela to be included.

Only delegates from the original six participants - Australia, Canada, the 12-nation European Union negotiating as one, Norway, Russia and the US - are to attend the monitoring meeting in Canberra, Australia, on July 20 and 21.

There is also some dispute in the aluminium industry about the degree of Russian commitment to the agreement. Its two senior negotiators at previous trade talks, Mr Georgi Gaburov, a deputy minister in the Ministry for Foreign Economic Relations, and Mr Igor

Prokopenko, head of the country's aluminium industry association, are believed not to be attending the Canberra meeting.

However, one delegate suggested Mr Gaburov's absence was because he had promoted and it was hoped that both men would be replaced at the meeting by people in equivalent posts.

The US is expected to cut its annual aluminium production by 500,000 tonnes in the 200,000-tonne tranche to be completed by the end of this month. Delegates at the meeting next week will be the question of how much Russian production has been cut so far and what the new committee can do to impress upon the Russians that they should honour their commitments.

There are indications, however, that Russians have started to supply production figures to the International Primary Aluminium Institute, the London-based organisation which collates data for the industry.

A meeting last January estimated that worldwide annual output cuts of between 1.5m and 2.5m tonnes for two years would bring the aluminium market into balance. Since then western companies have announced planned cuts of 1.5m tonnes that in fact have begun to fall. Prices have responded by jumping by about 50 per cent and recently touched the highest level for 40 months.

Nevertheless, the European industry in particular remains disappointed that some important aluminium producing countries not represented at the trade talks have failed to

make cuts. It has been pressing for Brazil, the Gulf States and Venezuela to be invited to future talks on the grounds that their reluctance to share the industry's pain by cutting output by about 10 per cent is understandable because they did not take part in the original discussions.

However, US trade delegates strenuously resisted any broadening of the scheme on the advice of Justice Department lawyers, who are worried about anti-trust problems. The more countries involved in the scheme, the more it might look like an illegal cartel, the lawyers argue. It was for this reason that Japan, one of the biggest aluminium consuming nations, was excluded from the negotiations although it asked to join in.

Two Gulf Arab aluminium producers said yesterday that they had no immediate plans to change their combined output of about 800,000 tonnes annually, said Chief Executive Edward Ian Rutherford.

to change their combined output of about 800,000 tonnes annually, reports Rutherford from Manama, Bahrain.

But Mr Guifvin Toffe, chief executive of Aluminum Bahrain (Alba), said the company's management was watching the market before making any decision on whether to change Alba's current output of around 445,000 tonnes per year.

"We are watching the situation day by day... watching the price and what other producers are doing," he said. "Based on these developments, we will adjust our output. We will wait and see for a while."

Another Gulf Arab producer, Dubai Aluminum Company (Dubal), said it would maintain its current output.

"Dubal is not planning a cut in its current production of around 245,000 metric tonnes annually," said Chief Executive Edward Ian Rutherford.

Pulp industry awaits Canadian labour board ruling

By Bernard Simon in Toronto

The talks held by the International Natural Rubber Organisation's buffer committee in Geneva selling rules in an effort to arrest a general climb in prices.

The Iru and its members early and substantially raised their buffer stock maximum market impact buffer and maintained. Mr Arie Hofmeister responded by setting an undisclosed amount of rubber in several markets, beginning Friday, from its warehouses in Britain, China, Malaysia and Indonesia. Mr Taylor hoped rubber prices would ease following Iru's intervention.

"EU member nations would think it is logical to pay for a buffer stock if it does not work," he said.

Rubber prices should drop down "in a week to 10 days", said Mr Taylor. Iru's members have so far agreed to maintain five-day moving average price, which on Wednesday at 233.35 Malaysian/Singapore cents a kilogram from

No matter which way the British Columbia Labour Relations Board rules today on a dispute between wood pulp mills and their unions that could have an important bearing on world pulp prices and on the investment climate for forestry companies on Canada's west coast.

The board will decide whether to allow employers to negotiate a new labour contract with their unions in a mill-by-mill basis, or to bow to the demands of the unions for the retention of the present system of industry-

wide collective bargaining.

Many pulp mills have begun to ration sales. According to a trade at MC Forest, a Vancouver-based subsidiary of Japan's Mitsubishi, demand is especially strong from South Korea, Italy and northern Europe.

The labour dispute comes on the heels of numerous initiatives by the left-of-centre provincial government that have left the BC forestry industry deeply demoralised. They include moves to protect a higher proportion of forests from logging, tighter regulations on forestry and other environmental restrictions.

Employers contend that mill-by-mill bargaining is required to introduce more flexible work practices, rather than wage increases.

The unions' dilemma was illustrated at a loss-making Newfoundland newsprint mill operated by Abitibi-Price earlier this week. Workers decided to let the company close one newsprint machine, with the loss of 370 jobs, rather than agree to reopen their labour contract to accommodate more work practices.

MARKET REPORT

Copper's break out pulls other base metals higher

COPPER prices broke up out of their recent range at the London Metal Exchange yesterday afternoon, pulling other metals higher.

Fresh speculative interest

in LME warehouse stocks were supportive.

ALUMINIUM tracked copper but was not able fully to match its gains as there is a sizeable area stretching up to the \$1,550 a tonne level for the three months position, which closed at \$1,525, up \$10.

Three months ZINC finally broke above \$1,000 a tonne as the bullish enthusiasm of copper and aluminium spilled over. Stop-loss buying took the price up to the day's high, with final business at \$1,006, a \$12 up.

LEAD was steadier, although three months metal continued to meet stubborn resistance near the \$600-a-tonne level. It finished at \$604, up \$4.

Compiled from Reuters

BASE METALS

LONDON METAL EXCHANGE (Prices from Amherstport Metal Trading)

	Metals continued			
	GOLD COMEX (100 Troy oz; \$/troy oz.)			
Cash	\$164.5	\$164.3		
Close	162.6	162.5		
Previous	161.4	162.3		
High/Low	162.7	162.6		
AM Official	161.6-20.5	163.6-7.0		
Kerb close	161.6	163.6		
Open Int.	229,410			
Total daily turnover	43,867			
■ LEAD (\$ per tonne)				
Close	890.75	890.75		
Previous	892.4	894.6		
High/Low	890.9	890.9		
AM Official	896.7	897.5		
Kerb close	896.6	897.5		
Open Int.	42,026			
Total daily turnover	1,000			
■ NICKEL (\$ per tonne)				
Close	630.30	630.5		
Previous	628.70	628.5		
High/Low	629.20	628.5		
AM Official	628.50	629.5		
Kerb close	628.5	629.5		
Open Int.	58,468			
Total daily turnover	1,000			
■ TIN (\$ per tonne)				
Close	503.75	502.55		
Previous	510.20	509.40		
High/Low	510.20	509.20		
AM Official	514.50	514.50		
Kerb close	514.5	514.5		
Open Int.	102,374			
Total daily turnover	14,812			
■ ZINC, special high grade (\$ per tonne)				
Close	971.5-5	969.5		
Previous	968.2	969.2		
High/Low	971.0	969.2		
AM Official	969.7	969.5-0		
Kerb close	969.5	969.5		
Open Int.	10,197			
Total daily turnover	1,000			
■ COPPER, grade 5 (\$ per tonne)				
Close	898.5-5	898.5		
Previous	892.30	892.30		
High/Low	892.30	892.30		
AM Official	892.30	892.30		
Kerb close	892.30	892.30		
Open Int.	58,468			
Total daily turnover	1,000			
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Open Int.	58,468			
Total daily turnover	1,000			
■ ENERGY				
	■ CRUDE OIL NYMEX (42,000 US gallons/bbl)			
Latest Day's price change	+0.03	+0.03		
Day's price	15.81	15.81		
Open Int.	1,000,000			
Total daily turnover	1,000,000			
■ CRUDE OIL IPE (bbls)				
Latest Day's price change	+0.03	+0.03		
Day's price	17.92	17.92		
Open Int.	1,000,000			
Total daily turnover	1,000,000			
■ HEATING OIL NYMEX (40,000 US gallons/bbl)				
Latest Day's price change	+0.03	+0.03		
Day's price	15.81	15.81		

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CURRENCIES AND MONEY

MARKETS REPORT

Modest rise for dollar

Hears of a US invasion of Haiti and a firmer tone to the Treasury bond market helped the dollar finish stronger yesterday, writes Philip Gashit.

Analysts said the US currency had also benefited from a technical bounce-back which did not signal an interruption of the recent downward trend. The dollar is currently about 6 per cent lower against the yen and the D-Mark since the beginning of June.

The US dollar finished in London at \$1.5833 and Yen from DM15.8333 and D-Mark from DM1.5833.

The D-Mark had a quiet day with trade muted by holidays with the French market closed for Bastille Day.

The Dutch central bank cut its special advances rate to 4.80 per cent from 5.00 per cent in our four-day money market pact it will launch on Friday.

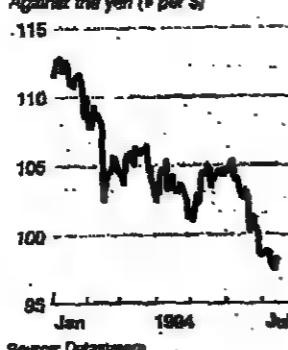
The firm's former manager helped the sterling index rise to 79.2 from 78. The pound finished slightly higher against the D-Mark from DM2.4083. Against the dollar, it closed at \$1.565 from \$1.565.

For dollar bulls, the best news lay in the firmer tone of bond markets, both in the US and Europe. In recent months, one of the factors behind D-Mark strength - and dollar weakness - has been investors selling holdings of European bonds and putting the proceeds into D-Mark deposits.

"If this is a turn in the bond markets, it would be positive for the dollar," said Mr Chris Turner, currency manager of EMI. "Anything that takes upward pressure off the D-Mark would have to be good for the dollar."

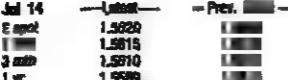
Part of the improved tone of bond markets may be attributable to improved interest rate expectations. Contrary to the rumours of an imminent and aggressive Fed tightening, which gripped markets on Wednesday, the December eurodollar contract rose by 13 basis points to finish at 94.07. This was becoming bearish in the interest rate outlook.

Mr Turner said a firmer dollar required that the Fed either moved to a restrictive monetary stance, from a more

Dollar
Against the yen (Y per \$)

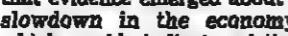
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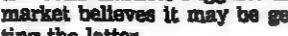
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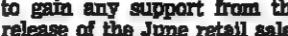
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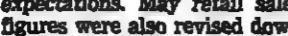
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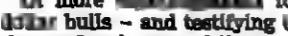
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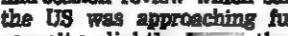
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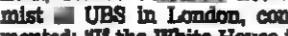
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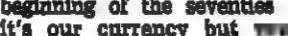
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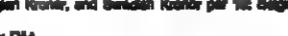
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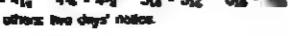
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WORLD STOCK MARKETS

EUROPE										NORTH AMERICA										ASIA											
AUSTRIA (As 14/ Sch)	1,000	+20	2,200	1,750	2.6	-	1,000	500	500	SRI LANKA	+200	13,000	9,201	4.2	700	-5	600	700	1.0	TAIWAN	+100	1,200	1,100	1.0	100	500	500	500	500	500	
Belgium	1,015	+25	2,270	1,965	0.8	-	1,000	500	500	Spain	+200	12,000	25,200	3.2	700	-5	600	700	1.0	Toronto	+100	1,200	1,100	1.0	100	500	500	500	500	500	
BNL	1,145	+10	1,715	1,180	1.4	-	1,000	500	500	Latvia	+200	1,200	20,000	25,200	3.2	700	-5	600	700	1.0	Tokyo	+100	1,200	1,100	1.0	100	500	500	500	500	500
BNL Gen.	1,155	+10	1,715	1,180	1.4	-	1,000	500	500	Lithuania	+200	1,200	20,000	25,200	3.2	700	-5	600	700	1.0	Toronto	+100	1,200	1,100	1.0	100	500	500	500	500	500
Bulgaria	1,000	+10	1,715	1,180	1.4	-	1,000	500	500	Latvia	+200	1,200	20,000	25,200	3.2	700	-5	600	700	1.0	Tokyo	+100	1,200	1,100	1.0	100	500	500	500	500	500
Croatia	1,000	+10	1,715	1,180	1.4	-	1,000	500	500	Lithuania	+200	1,200	20,000	25,200	3.2	700	-5	600	700	1.0	Tokyo	+100	1,200	1,100	1.0	100	500	500	500	500	500
Czech Rep.	1,000	+10	1,715	1,180	1.4	-	1,000	500	500	Lithuania	+200	1,200	20,000	25,200	3.2	700	-5	600	700	1.0	Tokyo	+100	1,200	1,100	1.0	100	500	500	500	500	500
Denmark	1,000	+10	1,715	1,180	1.4	-	1,000	500	500	Lithuania	+200	1,200	20,000	25,200	3.2	700	-5	600	700	1.0	Tokyo	+100	1,200	1,100	1.0	100	500	500	500	500	500
Egypt	1,000	+10	1,715	1,180	1.4	-	1,000	500	500	Lithuania	+200	1,200	20,000	25,200	3.2	700	-5	600	700	1.0	Tokyo	+100	1,200	1,100	1.0	100	500	500	500	500	500
Finland	1,000	+10	1,715	1,180	1.4	-	1,000	500	500	Lithuania	+200	1,200	20,000	25,200	3.2	700	-5	600	700	1.0	Tokyo	+100	1,200	1,100	1.0	100	500	500	500	500	500
France	1,000	+10	1,715	1,180	1.4	-	1,000	500	500	Lithuania	+200	1,200	20,000	25,200	3.2	700	-5	600	700	1.0	Tokyo	+100	1,200	1,100	1.0	100	500	500	500	500	500
Germany	1,000	+10	1,715	1,180	1.4	-	1,000	500	500	Lithuania	+200	1,200	20,000	25,200	3.2	700	-5	600	700	1.0	Tokyo	+100	1,200	1,100	1.0	100	500	500	500	500	500
Greece	1,000	+10	1,715	1,180	1.4	-	1,000	500	500	Lithuania	+200	1,200	20,000	25,200	3.2	700	-5	600	700	1.0	Tokyo	+100	1,200	1,100	1.0	100	500	500	500	500	500
Iceland	1,000	+10	1,715	1,180	1.4	-	1,000	500	500	Lithuania	+200	1,200	20,000	25,200	3.2	700	-5	600	700	1.0	Tokyo	+100	1,200	1,100	1.0	100	500	500	500	500	500
Ireland	1,000	+10	1,715	1,180	1.4	-	1,000	500	500	Lithuania	+200	1,200	20,000	25,200	3.2	700	-5	600	700	1.0	Tokyo	+100	1,200	1,100	1.0	100	500	500	500	500	500
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Latvia	1,000	+10	1,715	1,180	1.4	-	1,000	500	500	Lithuania	+200	1,200	20,000	25,200	3.2	700	-5	600	700	1.0	Tokyo	+100	1,200	1,100	1.0	100	500	500	500	500	500
Lithuania	1,000	+10	1,715	1,180	1.4	-	1,000	500	500	Lithuania	+200	1,200	20,000	25,200	3.2	700	-5	600	700	1.0	Tokyo	+100	1,200	1,100	1.0	100	500	500	500	500	500
Netherlands	1,000	+10	1,715	1,180	1.4	-	1,000	500	500	Lithuania	+200	1,200	20,000	25,200	3.2	700	-5	600	700	1.0	Tokyo	+100	1,200	1,100	1.0	100	500	500	500	500	500
Norway	1,000	+10	1,715	1,180	1.4	-	1,000	500	500	Lithuania	+200	1,200	20,000	25,200	3.2	700	-5	600	700	1.0	Tokyo	+100	1,200	1,100	1.0	100	500	500	500	500	500
Portugal	1,000	+10	1,715	1,180	1.4	-	1,000	500	500	Lithuania	+200	1,200	20,000	25,200	3.2	700	-5	600	700	1.0	Tokyo	+100	1,200	1,100	1.0	100	500	500	500	500	500
Spain	1,000	+10	1,715	1,180	1.4	-	1,000	500	500	Lithuania	+200	1,200	20,000	25,200	3.2	700	-5	600	700	1.0	Tokyo	+100	1,200	1,100	1.0	100	500	500	500	500	500
Slovenia	1,000	+10	1,715	1,180	1.4	-	1,000	500	500	Lithuania	+200	1,200	20,000	25,200	3.2	700	-5	600	700	1.0	Tokyo	+100	1,200	1,100	1.0	100	500	500	500	500	500
Sweden	1,000	+10	1,715	1,180	1.4	-	1,000	500	500	Lithuania	+200	1,200	20,000	25,200	3.2	700	-5	600	700	1.0	Tokyo	+100	1,200	1,100	1.0	100	500	500	500	500	500
Switzerland	1,000	+10	1,715	1,180	1.4	-	1,000	500	500	Lithuania	+200	1,200	20,000	25,200	3.2	700	-5	600	700	1.0	Tokyo	+100	1,200	1,100	1.0	100	500	500	500	500	500
Ukraine	1,000	+10	1,715	1,180	1.4	-	1,000	500	500	Lithuania	+200	1,200	20,000	25,200	3.2	700	-5	600	700	1.0	Tokyo	+100	1,200	1,100	1.0	100	500	500	500	500	500
United Kingdom	1,000	+10	1,715	1,180	1.4</td																										

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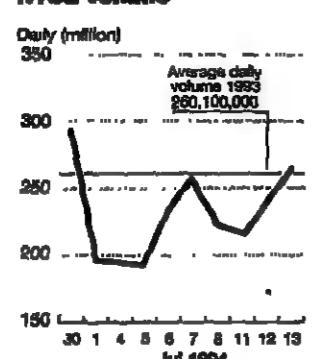
Bonds and dollar lift Dow higher

Wall Street

A sharp rally in bonds and a rally in the dollar helped US share prices post big gains on the board yesterday morning, writes Patrick Worsnip in New York.

By 1pm, the Dow Jones Industrial Average was up 30.43 at 3,734.71. The more broadly based Standard & Poor's 500 was up 11.11 at the halfway stage, up 45.34, the American Stock Exchange Composite 2.38 higher at 301 and the Nasdaq composite up 4.11. Trading volume on the NYSE was up by

NYSE volume



1pm.

The days of minimal movement from blue-chip stocks, as prices took off in the morning, had been broken by a surprising rally in the recently-depressed bond market. By early afternoon, the benchmark 30-year government bond was up more than a point, and the yield down to 7.05 per cent. The gains in bonds were prompted by a variety of factors, including rumours of a US military invasion of Iraq (later denied by the Pentagon), strong initial demand, and short-covering by dealers.

The key factor in the bond market's advance, however, were yesterday's economic releases. First, the latest weekly jobless claims data showed a bigger-than-expected rise in the number of permanent state unemployment insurance, from 3.6m in June. Retail sales figures came in slightly weaker than forecast. Together, the two showed it suggested the economy might not be as strong as feared.

Stock market investors, who might normally have been depressed by the economic news, chose to ignore the implications of the rise in bond prices, and the sharp drop in long-term rates measured by the 30-year yield. A modest rise in the value of the dollar - which declined to Y114.40 just before 1pm - also played a role.

Chrysler rose 1.14% in early trading after announcing second quarter profits

of \$856m, up from \$795m. Although the stock later gave up some of its gains, Chrysler was still up 1.1% at 11. General Motors and Ford, which are also expected to report stronger earnings for the quarter, were up 1.1% and unchanged respectively.

JP Morgan fell 1.1% reporting second quarter earnings of \$1.1bn from a year earlier, in the disappointing securities trading revenues.

A broad range of cyclical, technology and blue-chip stocks were in demand, with IBM up 1.1% at \$58.00, Minnesota Mining & Manufacturing 1.1% higher at 11.50 and AT&T up 1.1%.

With the collapse of the merger between GM and QVC might spark further interest in GM, the television group's shares rose 1.1% to \$31.11. QVC, which is a subject of a 10% share buyout by Comcast, rose 1.1% to 1.1% as investors said Comcast would have to make its bid to be successful.

Kennecott International rose 1.1% to \$55.00 after Tyco International bid \$1.4bn for the metal products manufacturer.

Canada

Toronto stocks were firmer in midday as equities had some heart in rallying bond markets to bounce back from recent losses. The TSX composite index was up 27.68 at 4,163.18 in midday trading, having fallen to Y\$346.99m.

Precious metals backed the trend and off 0.7 per cent, which traders attributed to reduced investor fears.

The conglomerates posted the heaviest gains, rising 2.4 per cent on the day, led by Canadian Pacific to C\$21.1% in volume of 3.8m.

Communications, oil products and financial services also made solid gains. Imperial Oil added C\$1.00 and International Forest Products was up C\$0.10 to C\$15.00.

Brazil

Share prices in São Paulo were 1.1% per cent higher in moderate mid-morning trading as it suggested the economy might not be as strong as feared.

Stock market investors, who might normally have been depressed by the economic news, chose to ignore the implications of the rise in bond prices, and the sharp drop in long-term rates measured by the 30-year yield. A modest rise in the value of the dollar - which declined to Y114.40 just before 1pm - also played a role.

Chrysler rose 1.14% in early trading after announcing second quarter profits

EUROPE

Afternoon data help consolidate bourse recovery

Lower than expected US retail growth figures, the result in US and European bond markets and better news from Swiss pharmaceuticals were all influential as bourses rose for the second day in a row.

FRANKFURT's experience was a measure of the day, the index rising just 0.1% to 2,055.62 in official floor trading, as turnover rose to DM5.4bn, but surging in the afternoon in the bbs, the electronic system and the day's 2,070.71.

Futures led the way up, with September breaking through resistance at 93.50 to register a gain of 0.1% points near the end of the day.

There was a dip in blue chip prices, Allianz ending the afternoon at DM2,476, up DM50, and Daimler adding DM1.20.

IBM up 1.1% at \$58.00, Minnesota Mining & Manufacturing 1.1% higher at 11.50 and AT&T up 1.1%.

Dealers said there was a dip in second-round chips. Schering, the pharmaceuticals, rose DM14 in the day to DM931 after relative stability recently, recently, Continental, the tyre-maker, put on DM8.

ZURICH recovered its confidence in a rally led by pharmaceuticals after first half figures from Sandoz. The SMI index rose 0.1% or 2.2 per cent to 2,282.3, with the firm's dollar and the latest US economic data enhancing the mood.

Sandoz registered rose SF111 to SF118 after it reported first

half sales growth of 2 per cent in franc terms. This was at the lower end of expectations, analysts noted that the market was relieved that the statement contained no negative surprises.

Ciba registered rose SF111 to SF118 in its forecast for 1994 profit would rise, in spite of the weak dollar.

Roche certificates recouped

its losses, which had fallen by 10 per cent over the previous two sessions after it unveiled its own six month figures on Tuesday.

Nestle rose to SF111.12 but analysts said there was no specific reason for the 1.1% per cent rise.

MILAN climbed 2 per cent, with preliminary indications the government's economic plan were in line with expectations and boosted by short covering ahead of the end of the July account today.

The Comit index rose 1.1% to 10,211, up 1.1% to 10,211.

Trading picked up, with stronger demand by funds and institutional investors prompting hopes of an imminent return to the market.

Insureds rose higher, rising 1.1% to 11.50, while Pirelli which was involved in a privatisation, was up 1.1% to 11.50.

Deutsche Telekom, picked up from 1.1% per cent fall to finish 1.1% lower at L5,000.

Italimex's chairman was arrested in connection with investigations into alleged links paid to squaddi officials.

Telecoms rose 1.1% to 11.50, up 1.1% to 11.50.

Deutsche Telekom, picked up from 1.1% per cent fall to finish 1.1% lower at L5,000.

Italimex's chairman was arrested in connection with investigations into alleged links paid to squaddi officials.

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RECRUITMENT

Jobs: Salary comparisons in smaller companies

Euro-picture restores perspective

Do many Britain's executives get a new deal on pay compared with their European counterparts? A glance at the figures in the table to the right might suggest that they do.

While the government, the Confederation of British Industry, and pronouncements on the unfairness of certain pay rises to some of the top executives, it looks as if their increases may have been far from representative managerial grades.

Organisations have been grumbling for a while that the UK salary picture is not reality for most executives. The news in the pay packets of most of the utility heads and some of those leaving bonuses and profits on share option schemes reaped in those years tended to dominate the headlines.

According to this year's edition of Remuneration in Europe, a salary report in 12 countries compiled

by a consortium of consultancies, UK executives still receive almost the lowest pay rises in Europe. In 1993 they received 11 per cent on average, virtually in line with inflation, while those in Portugal, for example, gained 9 per cent.

Looking across the figures supplied for UK executive posts, very few seem to come close to those on offer in other parts of Europe. P-E International, which publishes the report, suggests the picture might not be as gloomy as it appears, since the UK has a more large public sector compared to Europe generally.

The real salaries in the larger companies, it says, are still below those of their European counterparts. The accompanying table is culled from the full report. Priced at £225, it is available from The Centre for Management Research, P-E International Group at Park House, Wick Road, Egham, Surrey TW20 0HW. Inquirers should

telephone Joanna Woodford, the project manager, on 01933 620000, fax 01933 620001.

That the salaries in the table, quoted in the currencies of the countries in the report, have been converted to sterling exchange rates at the close of the UK foreign exchange market on Friday July 8. The table is confined to five countries. It does not quote Germany, for example, because it is difficult to down the pay figures into salary brackets.

Moving story

The proportion of companies offering relocation assistance to newly recruited staff is continuing to decline, according to a survey of 500 companies across the UK. The survey, carried out by Robert Half and Accountants, the financial recruitment consultants, found just over half of questioned firms offering relocation expenses compared with 90 per cent five years ago.

The report, is likely to have an impact on labour mobility, already affected by a depressed labour market.

Four out of five of the companies providing assistance, offered basic allowances, varying, on average, between £2,000 and £3,000.

Most companies with a relocation policy incur expenses in reimbursement of estate agent, legal fees and removal costs. Other possible allowances are for temporary housing, offered by 80 per cent of them, stamp duty (23 per cent), and bridging loans (35 per cent). Mortgage subsidies are claimed by 11 per cent.

Geoff Grout, managing director of Robert Half and Accountants, said the trend could impact on the quality of applicants. "Candidates will feel they are not going to relocate so might restrict their job search to their locality rather than the whole country."

Richard Donkin

Country/Position	Organisations employing up to 250 people						Organisations employing from 251 to 500					
	Lower quartile	Median	Upper quartile	Lower quartile	Median	Upper quartile	Lower quartile	Median	Upper quartile	Lower quartile	Median	Upper quartile
Spain MLD	£11,700	£14,700	£19,700	£10,300	£11,700	£17,700	£14,700	£16,700	£19,700	£11,700	£14,700	£19,700
Sales & Mktg head	£14,887	£17,381	£20,887	£12,000	£14,887	£17,381	£12,000	£14,887	£17,381	£12,000	£14,887	£17,381
Manufacturing	£7,406	£8,705	£10,000	£5,000	£6,000	£7,000	£4,000	£4,500	£5,000	£3,000	£3,500	£4,000
Finance head	£4,912	£5,241	£5,500	£3,000	£3,500	£4,000	£2,000	£2,500	£3,000	£1,500	£2,000	£2,500
Personnel head	£4,413	£4,800	£5,000	£2,500	£3,000	£3,500	£1,500	£2,000	£2,500	£1,500	£2,000	£2,500
Software MLD	£2,477	£2,829	£3,200	£1,900	£2,477	£2,829	£1,900	£2,477	£2,829	£1,900	£2,477	£2,829
Sales & Mktg head	£1,102	£1,300	£1,500	£1,000	£1,102	£1,300	£1,000	£1,102	£1,300	£1,000	£1,102	£1,300
Manufacturing	£1,000	£1,100	£1,200	£800	£1,000	£1,100	£800	£1,000	£1,100	£800	£1,000	£1,100
Finance head	£50,317	£57,786	£61,214	£48,000	£57,786	£61,214	£48,000	£57,786	£61,214	£48,000	£57,786	£61,214
Personnel head	£5,000	£5,807	£6,500	£4,000	£5,000	£5,807	£4,000	£5,000	£5,807	£4,000	£5,000	£5,807
France MLD	£2,474	£2,829	£3,200	£1,900	£2,474	£2,829	£1,900	£2,474	£2,829	£1,900	£2,474	£2,829
Sales & Mktg head	£1,102	£1,300	£1,500	£1,000	£1,102	£1,300	£1,000	£1,102	£1,300	£1,000	£1,102	£1,300
Manufacturing	£1,000	£1,100	£1,200	£800	£1,000	£1,100	£800	£1,000	£1,100	£800	£1,000	£1,100
Finance head	£4,413	£4,800	£5,000	£2,500	£3,000	£3,500	£1,500	£2,000	£2,500	£1,500	£2,000	£2,500
Personnel head	£5,000	£5,807	£6,500	£4,000	£5,000	£5,807	£4,000	£5,000	£5,807	£4,000	£5,000	£5,807
UK MLD	£2,474	£2,829	£3,200	£1,900	£2,474	£2,829	£1,900	£2,474	£2,829	£1,900	£2,474	£2,829
Sales & Mktg head	£1,102	£1,300	£1,500	£1,000	£1,102	£1,300	£1,000	£1,102	£1,300	£1,000	£1,102	£1,300
Manufacturing	£1,000	£1,100	£1,200	£800	£1,000	£1,100	£800	£1,000	£1,100	£800	£1,000	£1,100
Finance head	£4,413	£4,800	£5,000	£2,500	£3,000	£3,500	£1,500	£2,000	£2,500	£1,500	£2,000	£2,500
Personnel head	£5,000	£5,807	£6,500	£4,000	£5,000	£5,807	£4,000	£5,000	£5,807	£4,000	£5,000	£5,807
Belgium MLD	£9,442	£10,800	£12,500	£7,500	£9,442	£10,800	£7,500	£9,442	£10,800	£7,500	£9,442	£10,800
Sales & Mktg head	£4,200	£4,700	£5,200	£3,000	£4,200	£4,700	£3,000	£4,200	£4,700	£3,000	£4,200	£4,700
Manufacturing	£4,779	£5,150	£5,800	£3,200	£4,779	£5,150	£3,200	£4,779	£5,150	£3,200	£4,779	£5,150
Finance head	£4,779	£5,150	£5,800	£3,200	£4,779	£5,150	£3,200	£4,779	£5,150	£3,200	£4,779	£5,150
Software MLD	£7,137	£7,947	£8,400	£5,000	£7,137	£7,947	£5,000	£7,137	£7,947	£5,000	£7,137	£7,947
Sales & Mktg head	£3,187	£3,600	£4,000	£2,000	£3,187	£3,600	£2,000	£3,187	£3,600	£2,000	£3,187	£3,600
Manufacturing	£4,741	£4,858	£5,000	£2,500	£4,741	£4,858	£2,500	£4,741	£4,858	£2,500	£4,741	£4,858
Finance head	£4,150	£4,250	£4,500	£2,500	£4,150	£4,250	£2,500	£4,150	£4,250	£2,500	£4,150	£4,250
Personnel head	£4,150	£4,250	£4,500	£2,500	£4,150	£4,250	£2,500	£4,150	£4,250	£2,500	£4,150	£4,250
Denmark MLD	£7,406	£8,705	£10,000	£5,000	£7,406	£8,705	£5,000	£7,406	£8,705	£5,000	£7,406	£8,705
Sales & Mktg head	£3,051	£3,500	£4,000	£2,000	£3,051	£3,500	£2,000	£3,051	£3,500	£2,000	£3,051	£3,500
Manufacturing	£4,709	£4,912	£5,000	£2,500	£4,709	£4,912	£2,500	£4,709	£4,912	£2,500	£4,709	£4,912
Finance head	£4,709	£4,912	£5,000	£2,500	£4,709	£4,912	£2,500	£4,709	£4,912	£2,500	£4,709	£4,912
Personnel head	£4,709	£4,912	£5,000	£2,500	£4,709	£4,912	£2,500	£4,709	£4,912	£2,500	£4,709	£4,912

Table compiled by Future Images

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Unique opportunity for an African specialist to make a lateral career move into emerging market asset management. The role is to launch and run the Sub-Saharan fund for this market leader. This specialist emerging market team manages assets in excess of US\$ 3 billion and is enjoying considerable success as an integral part of a major international blue-chip firm.

THE ROLE

- Implement a [redacted] launch, [redacted] run the [redacted] investment fund liaison [redacted] new and existing investors, reporting to the Chief Investment [redacted]
- Handle all [redacted] of [redacted] selection for the Sub-Saharan continent and contribute to [redacted] allocation decisions for Africa as a whole.
- Ensure familiarity with the existing regulatory environment and anticipate political and economic developments through contact with intermediaries [redacted] regular travel.

Leeds 0532 307774
London 071 493 1258
Manchester 061 499 1700

THE QUALIFICATIONS

- Aged 30 or over, preferably born in the region, [redacted] an MBA or equivalent. Minimum of [redacted] years' experience in merchant banking, asset management or stockbroking with a major [redacted] institution.
- [redacted] knowledge [redacted] relevant [redacted] markets in [redacted] region with an awareness [redacted] due diligence necessary to commit funds into the market.
- An existing network of contacts in the financial community, particularly in South Africa, with [redacted] drive and initiative to expand this contact base. The stature and presence to establish credibility with the international [redacted] community.

Please reply with full details to:
Sector Europe, Ref. 70164074,
16 Connaught Place,
London WC1R 4BS

Spencer Stuart

CJA RECRUITMENT CONSULTANTS GROUP
2 London Wall Buildings, Wall, London EC2M 5PP
Tel: 071-588 3588 or 071-588 3576
Fax: 071-256 8501

STRUCTURED FINANCE SENIOR TRANSACTOR

LONDON COMPETITIVE PACKAGE

LEADING INTERNATIONAL INVESTMENT BANK

Our client has an innovative record in asset securitisation and structured finance and seeks to recruit a senior [redacted] with an experience of originating, negotiating and closing structured transactions utilising capital markets products and structures. The Structured Finance Senior Transactor will work as part of a small team reporting to the Head of the Department. The successful candidate will have 2 or more years' transaction experience in one or more of the following [redacted]: re-packaged loan financing, collateralised debt obligations, structured loan syndication, cross-border financing, [redacted] structured financing, derivative funds, future cash flow securitisation or asset backed securitisation. The position offers a competitive remuneration package including the full range of banking benefits. An exceptional career opportunity also exists for a less experienced transactor to join the team. Applications in strict confidence under reference SFST4983/FT to the Managing Director, CJA.

Opportunity to develop European marketing skills, with scope for career progression.

MARKETING MANAGER - EUROPE

CITY OF LONDON £40,000-£45,000 + BONUS

ASSET MANAGEMENT ARM OF MAJOR INTERNATIONAL FINANCIAL ORGANISATION

Our client manages a substantial pool of global equity, bond and balanced account portfolios from London for [redacted] institutional clients. We [redacted] from candidates (likely to be aged 28-35) with a minimum of [redacted] years' financial sector marketing experience. Experience of marketing in Europe and English skills [redacted] be [redacted]. The [redacted] applicant will be responsible for marketing the group's expertise in the management of Japanese and Asian equities and global fixed income and global balanced portfolios to pension funds, insurance companies, governments, central banks [redacted] supranational organisations and local intermediaries throughout Europe (30%-40% travel). Working closely with the Managing Director, there will be the opportunity to develop products and define marketing strategy. The brief includes maintaining the profile of the group by writing articles and the preparation of marketing literature. The essential qualities are initiative, [redacted] strong personality and exceptional communication and oral/written presentation skills. Initial remuneration is negotiable £40,000-£45,000 + bonus and full benefits package. Applications in strict confidence under reference MME4987/FT to the Managing Director, CJA.

ESTABLISHED SOUTH AFRICAN BANKING OPERATION

Following the political developments in South Africa our client is committed to expanding its London operations, and product range. These new positions offer scope for career development and increased earnings for individuals capable of making a major contribution to profits and offer longer term career progression internationally.

HEAD OF PROPRIETARY DEALING

CITY OF LONDON £40,000-£60,000 + INCENTIVES

The Head of the proprietary risk taking unit in the dealing room will be responsible for building Rand [redacted] in London through active trading in the spot and forward Commercial and Financial Rand markets and will develop proprietary [redacted] taking in third currencies. Applicants must have 5-7+ years' experience, including 2 years in the Rand markets. [redacted] with [redacted] experience in [redacted] currencies will also be considered, but [redacted] must be able to demonstrate an exemplary [redacted] record. Reference HPD4985/FT

DERIVATIVES TRADER

CITY OF LONDON £30,000-£40,000 + INCENTIVES

This position will be attractive to qualified, younger candidates with 3-5 years' experience in IR and FX derivatives and a flair for innovation. Initially responsible for proprietary trading at the short end of the market (financial futures, FRAs, FX/ERAS) the successful applicant will work closely with the Treasury Manager to develop the market in similar South African products. A thorough appreciation of accounting and risk controls is essential. Reference DT4986/FT

Initial remuneration and incentive driven package will be negotiable for candidates with more experience. Candidates wishing an initial confidential discussion please telephone 071-638 0680 or fax/write quoting appropriate reference to the Managing Director, CJA.

cb
The Chartered Institute of Bankers
Commercial Director
£245,000 plus benefits

The Institute is seeking an energetic, bottom line oriented Commercial Director who will be responsible for developing and creating products and services for more than 90,000 members in the UK and [redacted].

A member of the Executive, the Commercial Director will have excellent and proven negotiating skills, an in-depth understanding of publishing, both books and magazines, and be well versed in all aspects of electronic media and delivery systems. Some experience of organising conferences and project management will be useful.

Write with full CV to:

Gavin Shreeve, Chief Executive,
The Chartered Institute of Bankers, 18 Lombard Street, London EC3V 9AS
Closing date Friday 29 July 1994. Tel: 071 623 3521

BREWIN DOLPHIN BELL LAWRIE LTD

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The FT can help you reach additional business readers in France. Our link with the French business newspaper, Les Echos, gives you a unique recruitment advertising opportunity to capitalise on the FT's European readership and to further target the French business world. For information on rates and further details please telephone Philip Wrigley on 071 973 3351

Institutional Investor Relations

Operating in complex global markets, S.G.Warburg is a leading provider of financial solutions to an international client base. Our corporate clients are both demanding and discerning; their service to them must be innovative and flexible. As a consequence, we have built the leading institutional investor relations team within the investment banking community. The team is responsible for providing advice to corporate clients on all aspects of institutional equity investor communications.

To grow [redacted] further, [redacted] to recruit [redacted] ambitious professionals, one to focus on [redacted] UK clients, the other dealing with our international business.

The individuals we seek will have a minimum of two years' experience gained ideally within a broking or fund management environment. The roles involve liaison [redacted] senior client contacts, so you must be a confident, credible and highly motivated communicator who can fit easily into a team environment. Your ability to [redacted] long term client relationships will be important.

For the right individuals, there is a competitive remuneration package, [redacted] well as the opportunity to build a successful career with S.G.Warburg.

To apply, please write with [redacted] career and salary details to:
J. R. W. Williamson, Director - Group Personnel
S.G.Warburg Group Management Limited
1 Finsbury Avenue
London EC2M 2PA

S.G.WARBURG

Swiss Stock Market Market Strategist Zurich

Our client is a leading Swiss bank based in Zurich with a wide international network. It seeks to recruit an economist with strong experience in the analysis of global financial markets and extensive knowledge of the Swiss stock market to drive its investment research strategy for Swiss equities.

The market strategist will [redacted] the lead in formulating investment policies for the Swiss stock market, based on economic fundamentals, quantitative and technical analysis and the forecasts of the bank's sector analysts. Other activities will include reports and regular publications on topical research, support to the securities sales activities of the bank at home and abroad and close contact with the financial press.

Candidates should have a masters degree or doctorate in economics and proven experience in company analysis, including technical and quantitative methodologies. Knowledge of the Swiss stock market and of derivative instruments are prerequisites. Candidates will have a background in financial analysis or portfolio management and will now want to bring their skills into a challenging role which will allow them to use their strategic capabilities beyond day to day business. High communication skills, flexibility, assertiveness and effectiveness in a team environment are essential qualities. Working languages are German and/or English. The strategic importance to the bank of this position will be reflected in its level, career potential and remuneration package.

To apply, please write in confidence with full CV to: T. Schnoz, [redacted] (Schweiz) AG, Eidmannstrasse 36, 8032 Zurich, Tel: 01 383 20 62, Fax 01/383 21 26

MSL (Schweiz) AG
International Consultants in Search and Selection

NOMURA

Financial Controller Debt Derivatives

Nomura International, headquarters of the European arm of one of the world's largest securities houses is currently seeking a senior individual, preferably a chartered accountant, to join their London finance team to cover the debt derivative markets.

The position will report to the Head of Finance and be responsible for trading, funding and brokerage support in all debt derivatives. Only candidates with at least 3-5 years' experience, who have a sound knowledge of accounting procedures and Swap pricing models need apply. The position has a very "hands on" approach, dealing directly with individual swaps traders providing P/L movement on an intra-day and monthly basis.

This position presents an ideal opportunity to be directly involved in the front-end derivative markets. The successful candidate will be well-remunerated for a high level of commitment, [redacted] and team spirit.

For a confidential [redacted] please contact David Reynolds, Tel: 071-236 2400, Fax 071-236 0316 or apply in writing to Sheffield-Haworth Limited, Prince Rupert House, Queen Street, London EC4R 1AD.

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ING Bank is part of one of Europe's major financial institutions (ING Group), holding a prominent position in the areas of Corporate Banking, Trade & Commodity Finance, Emerging Markets and International Treasury.

As part of the continuing expansion of our London operations, we are seeking a Senior Credit Analyst in the Project and Export Finance area. The position will involve investigations and analyses of projects, companies, counterparties and related business opportunities, together with the production of effective financial analysis, control and risk assessments.

Candidates should be graduate calibre, preferably [redacted] credit trained with a minimum of 3 years international credit experience and have [redacted] most recently within a project finance team.

PC skills, including a working knowledge of Lotus 123 are essential.
If you feel that your skills and experience match the above, please write in confidence with a full CV to:
Margaret Oddy, Assistant Manager Personnel
Internationale Nederlanden Bank NV
2 Copthall Avenue, London EC2R 7BD

ING BANK

EUROPEAN EXECUTIVE-SEARCH FIRM

Due to expansion we are currently seeking two research assistants for our London office with proven experience obtained in an international search firm. Preference will be given to applicants with a thorough knowledge of the financial markets.

The candidates will be expected to work closely with the partners in charge, demonstrate excellent communication skills and have an extremely high level of integrity.

Prospective candidates should be team oriented, creative and will be expected, when necessary, to accompany partners to client meetings in Europe.

Aged between 25 and 40, fluent in French, they should be highly motivated and capable of working to tight deadlines.

In the first instance please call or write in the strictest confidence to Mr. Eric SINGER.

SINGER, DANTON & HAMILTON

Chesham House, 150 Regent Street, LONDON W1R 5FA
Tel. (071) 434-2469

**GEOLOGIST,
COMPUTER SERVICES**

BHP, one of the largest and most successful natural resource companies in the world, needs a computer support/GIS person with a geology background for our Exploration office in London.

The successful candidate will be responsible for conducting training and providing support for geological computer software, coordinating system use and database building among locations, monitoring developments in geological surveys and international agencies and advising management on computer applications policy and purchases.

Proficiency with DOS, Windows and UNIX/IRIX for configuring, tuning and maintaining systems operation is required. Talent for working with plotters, scanners, digitizers and experience with Techbase, AutoCAD and similar products is desirable.

Applicants must have university level education in geology or a related discipline, preferably with some practical field experience in minerals and an understanding of maps. Formal training in acquired mastery of cartography and mapping is required.

No phone calls please.

Apply to: BHP Minerals International Exploration Inc.
Brook House, 229 Shepherds Bush
London W12 7AN, England
FAX No: 44-81-563-0427

**Investment Analyst Leading to Fund Management Role**

Salary £ Neg.

Perpetual is one of the UK's leading Unit Trust Groups with a reputation for outstanding investment performance.

We now require an Investment Analyst to join our international team.

This position offers excellent prospects for early career development as we intend that the role will soon assume Fund Management responsibilities.

You should be in your early to mid twenties and have at least two years' experience in investment

Analysis. You should be prepared to study for the Investment Management Diploma if you do not already hold an appropriate qualification such as the A.I.M.R. or Chartered Institute Diploma.

If you feel ready to take on this outstanding career opportunity, please send your CV together with a covering letter, which must include a daytime telephone number, to: Pat Kelly, Personnel Manager, at the address below. (NO ENQUIRIES PLEASE)

Perpetual Investment Management Services Limited, 48 Hart Street, Henley-on-Thames, Oxon RG9 2AZ (Member of IMRO)

LW.201

Product Manager**Global Custody Electronic Links**

One of Britain's leading corporate banks, a client seeks to expand its business banking team through a key Product Management appointment.

Experienced in global custody and fund management, the successful candidate will develop and implement strategies for the application of SWIFT products, ETC systems and ISITC standards.

In support of sales and relationship management, this role involves ensuring that results of systems development work will accommodate customers' immediate and future needs.

In addition to the relevant market and product knowledge, experience of project leadership and direct customer contact is essential.

The Bank is looking for a strategic thinker - with excellent communication skills - capable of applying their technical understanding and commercial awareness in product development.

The package on offer comprises a highly competitive salary and, of course, full banking-related benefits.

To apply, in the strictest confidence, please write with full name and salary details - quoting reference A4416 to - The Confidential Reply Supervisor, at the address given below - naming any organisations in which your details should not be forwarded.

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SELECTION**

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The City**Head of Settlements****City**

Our client is a dynamic, successful and expanding international securities business dealing primarily in the UK and European markets. Trading volumes are high and the product range broad, covering both fixed income and equities, together with associated derivatives.

The role carries responsibility for a large team and accountability for all settlement activities, in line with market and regulatory practices. There is a strong emphasis placed on strategically positioning the operations department to accommodate future business needs. Within a framework of change, the Head of Settlement Operations must work with other service providers to provide full support to the front office.



Michael Page City

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Success will be measured by external and internal customer satisfaction, tight control, increased efficiency, effectiveness and the development and responsiveness of the settlements.

The candidate we seek will be aged 30-40, have strong managerial, interpersonal and change management skills, extensive knowledge of SFA regulations and in depth experience of UK and European Securities Settlements.

Interested applicants should forward a comprehensive CV, quoting ref 195656, to Michael Page, 39-41 Parker Street, London WC1R 5LH.

**Executive Assistant,
International Operations,
UK, South Coast**

Our client, a major insurer, forms part of a large multi-national group, a market leader in product and service industries, employing more than 100,000 people in 30 countries.

With the full backing of the parent company our client is now seeking to strengthen its position in Europe and other international markets, mainly through a programme of joint ventures and acquisitions.

In order to assist the President of our client's International Insurance operations we are looking for an Executive Assistant.

The ideal candidate will be a dynamic and enthusiastic professional capable of assisting and advising the President on various tasks and projects, and acting as his personal representative as required.

Our client is therefore looking for a highly numerate, analytical person with outstanding communication skills and a background in Continental European practices and cultures.

He/she will probably have completed his/her academic background with an MBA and will ideally have a proven experience in financial services with a preference for insurance or merchant banking.

Given the position's scope, the ideal candidate should have excellent linguistic skills, including two languages in addition to English, one of which is French or Spanish. Given the career prospects this person should be ambitious and willing to travel and eventually relocate internationally. He/she will have potential to reach senior levels within the group.

If you are interested in this job, please send your curriculum vitae by the end of July to Guy Vereker, INTERNATIONAL CONSULTANTS, Avenue Franklin 14, Brussels, Belgium (32 2 648 61 55).

Young Executive Selections

**COMPLIANCE EXECUTIVE
International Securities House
Excellent salary package**

Our client is a leading international securities house providing a full range of investment banking and stockbroking services.

A senior compliance executive is now sought for its City-based team. The team manages the compliance arrangements and provides compliance advice to the firm's UK-based SFA and IMRO members. The department has established a sophisticated structure of delegation whereby the management and staff are encouraged to assume responsibility and accountability for their own compliance.

Your role will include advising staff at all levels, training staff in compliance topics, dealing with customer queries and handling relations with regulators. You will be required to comment on new regulations, advise on their implementation and update the companies' compliance procedures. Bank of England, Stock Exchange, LIFFE, ISMA, US and other foreign regulatory requirements are relevant as well as those of the two SROs.

This is a high-profile role, for which you should have substantial relevant experience. The non-repetitive nature of the work and the variety of queries makes this an attractive opportunity. You must have the tact, judgement, presence and authority that such a profile demands. In return you will receive an excellent salary and benefits package.

For further information in complete confidence, please contact William Cock, Stephen Rodney or Jane Martin (all qualified lawyers) on 071-485 6062 (071-727 7009 evenings/weekends) or write to them at Quarry Doggett Recruitment, 37-41 Bedford Row, London WC1R 4JL. Confidential fax 071-831 6794.



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The Nottingham is one of the UK's best performing regional building societies with assets in excess of £800 million.

Yours will be a key role at the head of the Treasury Department, managing and controlling the portfolios of liquid assets and wholesale funds within corporate guidelines. It is a £multi-million responsibility, which will entail minimising risks whilst optimising the return on investments, developing investment and funding sources, providing clear and incisive financial information and assisting in decision making which will have a significant impact on the Society.

Of graduate calibre, you will have an excellent record of financial dealing gained from a minimum of 3 years' directly relevant experience. Proactive, committed and highly motivated, you must be assured manager, with the communication skills - both written and oral - to operate successfully at all levels within the Society.

Nottingham is a thriving forward-thinking area, and with a plentiful choice of amenities and very reasonably-priced housing, ensures excellent standards of living. The rewards package includes a negotiable salary in the region of £36,000 plus a full package of financial benefits.

Please write with your CV to Andrew Milner, Finance Director, Nottingham Building Society, Nottingham House, 5-13 Upper Parliament Street, Nottingham NG1 2BX.

**NOTTINGHAM
BUILDING SOCIETY**

**GENERAL
MANAGER
FINANCE AND
OPERATIONS**

This is a key position in a small UK bank and involves primary responsibility for all the bank's financial management reporting and controls as well as its operational.

Candidates should have had similar UK experience at a senior level and be able to demonstrate the technical knowledge & organisational skills appropriate to the position.

Please write to
Box A2100,
Financial Times,
One Southwark Bridge,
London SE1 9HL

FORWARD FX BROKERS

Ecco is one of the world's leading international broking houses. Due to expansion we are seeking top forward FX brokers to join our Eurocurrency division in London.

We require staff with a minimum of 2 years experience in the forward market who have established themselves on either the banking or broking side of the business.

We offer an excellent remuneration package, including bonuses and company car, and the career prospects are excellent for the right candidates with the opportunity to work overseas.

If you are interested in the above vacancies please write in strictest confidence to the Personnel Manager or call Robbie Hubbard 071 617 1015.

Ecco International plc, 119 Cannon Street, London EC4N 5AX

Closing date for applications 29 July 1994

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for varied and challenging role finding creative solutions to ill-defined problems as well as establishing and executing organisational procedures of dynamic, fast-growing, City-based investment bank. Must be extremely bright, computer literate, and able to bring multiple projects to completion under deadline. The right candidate will have excellent writing skills, and will be capable of providing high level support. We will offer a highly competitive package to the right person who brings us this rare blend of flexibility and precision.

Send your CV, including compensation, to:

R. G. Wing Box 82107, Financial Times,
One Southwark Bridge, London SE1 9HL

ADVERTISED POSITION:

Vice President required for newly formed financial products company.

The successful candidate will require in excess of fifteen years' experience in investment banking, corporate finance, reinsurance and derivatives in both the United States and Europe. The candidate should also have had significant experience with clients in the high technology, electronics and satellite industry.

The job will cover all aspects of structuring and marketing highly technical reinsurance schemes. The successful candidate must speak several languages and have the confidence, determination, enthusiasm and a proven track record of promoting and securing business for a similar type of company.

The company offers an attractive remunerative package to the successful candidate.

Please send resume to:
Broadgate Business Centre, Box 38, 199 Bishopsgate, London EC2M 3TY.

French Equity Sales

An international financial institution is looking for a specialist French equity salesperson. Candidates will be fluent in French, have extensive knowledge of the French equity markets derived from at least two years in the investment industry, and have an ability to work closely with research analysts.

Successful candidates will be educated to degree level and have excellent presentation skills. Preference will be given to applicants with European work experience.

Please send CV together with a letter demonstrating why you are suitable for this position to: J. D. Vine, Vine Potterton Ltd, Suite 26, Ludgate House, 107-111 Fleet Street, London EC4A 2AB.

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The Chase Manhattan Corporation, with \$1 billion in assets, is a global financial services company accessing all the important world markets for clients as they raise capital, invest, and manage their financial assets.

Chase Global Securities Services is the unit of Chase Global, investing outside their home countries, covering all facets of securities administration worldwide. Chase is one of the world's largest global custodians with over \$1 trillion in assets under administration worldwide. Services include custodial, securities lending and offshore funds services.

This pre-eminent market position means that we are ideally placed to exploit the rapidly increasing corporate and institutional appetite for overseas investment, moving up the value chain by cross-selling other credit/risk related products in a client base, which includes many of the world's largest insurance companies, unit and investment trusts and pension funds.

Providing risk analysis, control and sales support across this client portfolio is brief.

Using advanced analytical techniques, and Chase's intimate market knowledge, our professionals provide high quality advice and interpretation of counterparty and client funds in areas such as market management, settlement risk, as well as the credit, legal and fiduciary implications. As the business grows and develops, we are seeking to strengthen these high profile areas still further.

CREDIT STRUCTURING AND MANAGEMENT

Approving and managing credit risk, together with structuring of business, will fall to a currently a V.P., director, or manager who can point to at least 10 years of structuring significant relationships or credit officer's role. A good degree and a firm grasp of banking law and loan documentation will be supported by practical knowledge of treasury, fx, and derivative instruments. In addition, an understanding of the global securities markets and global custody would be an obvious advantage. Equally important though is your ability to work effectively with clients at board level.

MANAGING ANALYTICAL

To manage effectively the needs of an analytical team which exists and evaluates a constant stream of new work, we are seeking a senior credit/risk analyst who, in addition to proven supervisory skills, has the depth of technical ability not only to provide help and guidance to team members on more complex projects, but also present at senior level both internally and externally. A good degree, formal credit training and at least 10 years' lending experience in a relevant banking environment are the qualifications sought. Additionally, we have had to seek credit products, fund counterparties and their analysis.

City

CREDIT/RISK ANALYSIS

Here we are looking for graduate analysts with strong PC skills and previous relevant experience in a bank or investment management organisation, who are now ready for roles offering more variety, scope and technical challenge.

GRADUATES

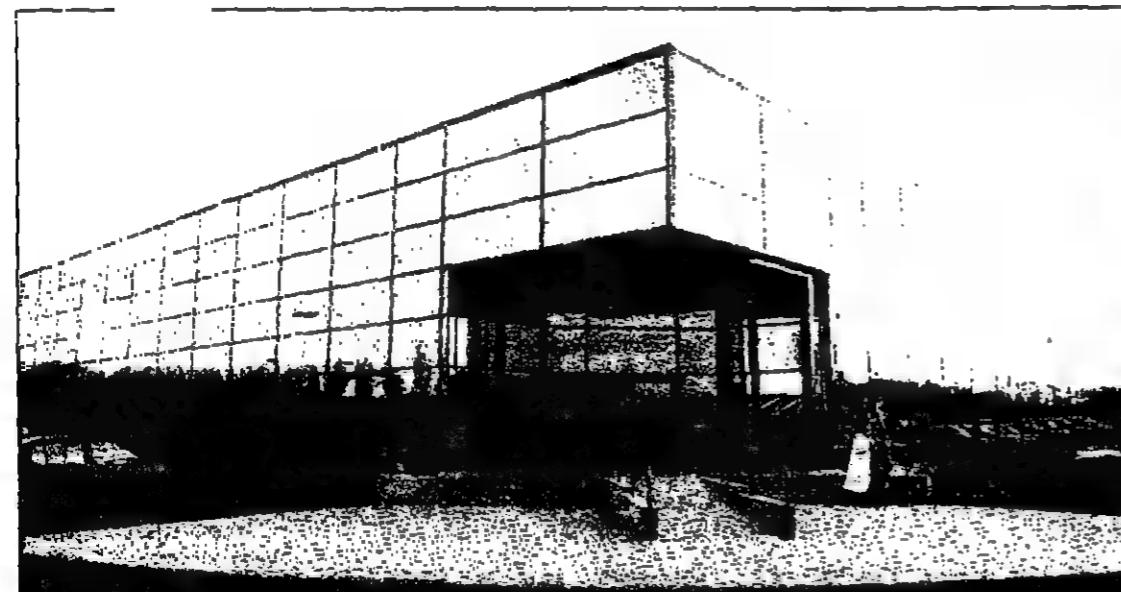
A limited number of opportunities also exist for graduates to train for a career in this fascinating area. To qualify, you should have a honours degree (2:1 or better), PC skills, a second European language and a real interest in banking and securities.

Without exception, each of these opportunities scope for international travel and a platform from which to progress along either a management, technical or sales and marketing path.

A competitive rewards package includes a negotiable salary, performance related bonus, allowance, management level, subsidised travel and contributory pension.

Send your CV to the Resourcing Manager, Chase Manhattan N.A., Woolgate House, Coleman Street, London, EC2P 2HD. Please quote reference DL:07/94/FT. Closing date: 31 July 1994.

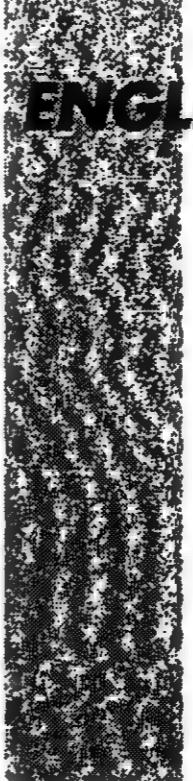
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Chris Johnson on
071 823 3779



ENGLISH TRANSLATOR

The Banque de France is seeking an English-speaker aged 25-35 with strong writing skills for its Translation Service.

Only EU and EEA nationals need apply.

The post is at the head office of the Banque de France in Paris. The translator will join a team of 10 translators, including two other English-speakers. The work involves translating Bank publications, studies, statements and correspondence dealing with such subjects as monetary policy, economics, econometrics, international cooperation and legal matters. The Bank's translators regularly participate in further training at the Bank.

Several years of translating experience in a related field, publications, university and translating school qualifications are all assets. The successful applicant will have a thorough knowledge of French and the French environment. He or she will also have a firm grasp of economic, financial and banking issues. A third European language would be a plus.

Pay £12,000 with experience.

Please send your CV, photo and current pay to: Banque de France - 56-1508 Recrutement - Concours - CEDEX 01.

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Our client is a major plc and a leading worldwide holiday and leisure travel. The Group is its airline.

Obviously economic and socio-political trends are a real factor affecting the performance of the Group, as only in the highly volatile and competitive UK market place, but of course in all of our destinations.

This is a new post calling for a professional with a record in international travel with a capital. Your will include the Group and will include the evaluation of influences that historic economic factors have on our client's market place. With the ability to analyse and predict future political and competitive on market performance.

We expect you to be strongly creative too... by identifying emerging global and UK trends which present the Group

with product opportunities or enable them to deal with potential threats by recommending any course of action that will influence and enhance the Group's corporate plan.

An initial priority will be to design, gain acceptance for and implement an econometric model capable of improving accuracy and of market predictions.

The benefits package includes strategic importance of the position and includes generous holiday together with contributory health care and pension scheme.

Please write in confidence enclosing your cv stating your current salary to Recruitment Division, 31 Leopards Road, Eastbourne, East Sussex BN21 1JL, marking the envelope Post No. 100.

Closing date: Wednesday 27th July
This is a re-advertisement - previous candidates need not re-apply.

G S B A
RECRUITMENT

News Editor - UK Equities

Stock Market News

COMPETITIVE CITY SALARY

ICV is a leading supplier of real-time data to the financial community. Through our TOPIC 3 and Market-Eye products you enjoy a prominent position in the UK equity information market. The majority of those involved in dealing in UK equities - market makers, brokers, fund managers, corporates and active private investors - rely on ICV news and equity price systems. We pride ourselves on an entrepreneurial spirit and staff who are both dedicated and enthusiastic.

We now want to strengthen the news team with UK equities specialists. The candidate will have experience of the stock market either as a reporter or from having worked as a trader or analyst. Experience of company news reporting will be an advantage; within the marketplace are essential. You should also be able to work quickly and under pressure.

The job is initially based in Woking, but may be relocated to ICV's head office in the City.

Send your CV and current salary details to Simon Rodda, Managing Editor, ICV Ltd, ICV House, 72 Chertsey Rd, Woking, Surrey, GU21 5BZ. Fax No: 0483 750629

The Top Opportunities Section

For Senior Management Appointments

For advertising information call: Philip Wrigley on 071 3351

GERRARD VIVIAN GRAY
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OVERSEAS ANALYST

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Partners contemplate a new existence

Just one month after he became chairman of KPMG Peat Marwick at the start of this year, Mr Colin Sharman called a meeting of the firm's inner sanctum of 25 "general partners" to discuss a radical proposal for change.

He put forward a suggestion that has stirred the profession. In the last few weeks, it has emerged that KPMG, the UK's second largest firm, was considering abandoning its traditional legal status as a partnership in favour of incorporation.

When details of the plan emerged, much of the rhetoric focused on incorporation as a technique to limit the liability of partners from vexatious legal actions. In practice, the issue is far more wide-ranging. For professional partnerships as a whole, the motives are mixed and the result

At a country hotel in Berkshire at the start of this month, the general partners met again to agree to set up a small sub-committee of three, including Mr Sharman, to take the idea further. They have until late September to report back before making proposals to the full partnership at its annual meeting in October.

The sub-committee faces some formidable challenges. One of the frustrations is that little is known about incorporation in professional firms. Few of any size have so far done one, and little research exists on how successful it has been.

KPMG is not alone in considering the issue. For example, Mr Alan Brindle, senior partner of Price Waterhouse, says: "It is more a case of when than whether". He adds that the firm is examining incorporation, it is unlikely to be a

Andrew Jack explains why liability and more positive factors are making incorporation an attractive option

even within the next months.

Like KPMG, Brindle argues that the escalating lawsuits against accountants is a key force for change. "The driver in the liability situation," he says, "is 'it's got so out of hand'." The view is taken in a fact sheet issued to its members by the Chartered Association of Certified Accountants.

By incorporating, a firm would avoid the difficulty that all the personal assets of all its partners are at stake. The firm itself can still be sued as a corporate entity, but most of the partners would have their own rights protected.

Still, it is not clear what would

happen directly involved in the advice which led to the legal action being taken, who could still be sued individually. They like the firm, would attempt to buy insurance cover for their protection.

"What it gets around is the problem of the Aberdeen tax partner suffering because of a muck-up by an audit partner in the south east of England," says Sharman.

Incorporation also crystallises outstanding legal issues that members joining the partnership would be protected from the legacy of the past. "It is a psychological well-being to partners that they go home and tomorrow that when they go home they still have a home to go to," says Brindle.

However, it is also the large accountancy firms' desire to limit "joint and several liability", by

which they can be ordered to pay all damages in a court case even if they were only partly to blame.

A firm's reputation may be severely damaged or it may be driven out of business entirely by legal settlements. It places the accountants in the same position as any company.

These worries are less significant in other professions. Mr Chris Bramall, head of professional ethics at the Law Society, says that firms of solicitors have been able to incorporate since January yet only a handful of sole practitioners have so far done so. "No one has really shown any interest in it," he says.

Mr William Corbett, chief executive of Stephenson Harwood, the firm, says: "The number of outstanding claims against accountants is huge. There is simply not the same level of protection for solicitors. When these large firms are involved, there is a very much closer and easier target for other professionals."

He concedes that his firm has incorporated for his firm regularly - the last time just six months ago - but has ruled it out. He says: "It is a psychological reluctance to partners to leave their

Mr Bramall also highlights drawbacks to incorporation which are as important for accountants as for lawyers and other types of firm: notably the transitional tax costs of restructuring.

For newly-created partnerships, this is less of an issue.

More generally, there are considerable cost implications in the payment of national insurance and health contributions, pensions and so on. Yet traditional benefits in partnership over corporate structure are now declining, partly as a result of the move to current year assessment by the Inland Revenue. Declining profits and falling inflation have reduced the benefits of deferral of tax and it is possible up till now.

KPMG is in any case likely to be examining some tortuous legal structures involving a combination of limited partnerships and corporate structures in an attempt to ameliorate the partnership ethos.

A corporate structure might, he says, make it easier to give long-standing non-partners an equity stake, relieve the current heavy demands for capital from newly-arrived partners, and reduce costs.

There are problems that are troubling predecessors, which concerned accountancy firms with partnerships of 100 digits. EYHT now has nearly 200 partners in the UK.

It is a management challenge for larger accountancy firms to do well for many of their rivals - rather than the smaller ones. The lawyers and merchant stockbrokers, remaining partnerships. It is one they neglect at their peril.

He says that outside investment has not raised concerns from clients about interference and independence, but has given the company access to additional resources. He adds that disclosure of profits has proved "a good thing" and has no regrets about the decision to go public.

Mr Sharman at KPMG rejects the suggestion that outside capital as a fund for investment is a necessity - although some of the firm's activities in eastern Europe and south east Asia do suggest substantial funding requirements. But he says: "His interest in incorporation is far more than purely a financial

thing" and has no regrets about the decision to go public.

It is more likely in the management impact incorporation might affect whether corporate legal structures would permit corporate governance, or jeopardise the partnership ethos.

A corporate structure might, he says, make it easier to give long-standing non-partners an equity stake, relieve the current heavy demands for capital from newly-arrived partners, and reduce costs.

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They now seek to appoint an outstanding young Financial Controller, who, reporting to the Head of Finance and heading a high calibre team, will assume responsibility for the day to day running of the finance and associated functions with the ultimate aim of profit improvement. The role is both broad and proactive and positive participation in the business is a high priority.

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Interested applicants should write to Fred Howie, Managing Director at Northern Recruitment Group, Vine House, Vine Lane, Newcastle upon Tyne NE1 7PU. Telephone 091 261 6940. Fax 091 261 8466. Please quote reference FH6274.



NRG

Qualified Management Accountant

Expanding building maintenance company in Walthamstow area. Experience in high volume, low value transactions required. To develop managerial performance and costing information. Salary negotiable.

*CV to Box A2111,
Financial Times,
One Southwark Bridge,
London SE1 9HL.*

APPOINTMENTS WANTED

F.C.A. (37)

English Chartered Accountant seeks a senior finance/general management position, based in Essex/London area. Just completed 4 years overseas experience.

*Write in confidence to Box
A210, Financial Times,
One Southwark Bridge,
London SE1 9HL.*

The National Autistic Society

Director - Finance

NW London

£35 - £40,000 + benefits

The National Autistic Society owns and manages six schools and six adult centres in the UK. In addition to promoting professional and public awareness of the needs of those who live and work with autism, the Society provides training, advisory and information services and maintains and encourages research. The Society has an income of £14m and employs 550 staff.

As a result of the Society's rapid and continuing growth, and in order to allow increased efficiency there has been a restructuring at the head office. This has led to the opportunity for an experienced and creative finance professional to join the Senior Management Team. Assisted by five staff, you will be responsible for managing all the Society's financial affairs, including those relating to project development, and playing a key role in the Society's strategic development.

This challenging and rewarding role requires a committed, dynamic and energetic team player. You must be a qualified accountant with at least ten years' broad experience gained at management level within a progressive, service led organisation. Although experience in the voluntary sector is not essential, you must have, or rapidly acquire, a clear understanding of the issues currently affecting charities. A strategic thinker, with a practical, commercial approach, you will have excellent interpersonal skills and the ability to build effective working relationships with a wide range of people.

Closing date for applications - 29 July 1994

BDO

To apply please send a CV with salary details quoting ref 1737 to Richard Holland 071 489 6244.

BDO Consulting, 20 Old Bailey, London EC4M 7BH



The Top Opportunities Section
For Senior Management Appointments

For advertising information call:

Philip Wrigley on 071 873 3351

FINANCE & ADMINISTRATION DIRECTOR

Exciting Opportunity with new Housing Association

c.£40,000 + car

South Midlands

This is a first class opportunity for a Finance Professional to play a key role in the development of the Elgar Housing Association. The Association has been formed to take over the stock of Malvern Hills District Council and will be the major provider of affordable, rented housing in the area. Its prime objective is to deliver the highest quality housing services to tenants in some 5,000 homes. The Association has ambitious plans for future development.

The Association

New organisation based in the Malvern area. Emphasis on the highest quality housing services & tenant involvement. Ambitious development strategy. Total support from local Board of Management. Enthusiastic & professional management team.

The Role

Supporting the Chief Executive. Working as a member of the management team building the Association. To develop and implement sound financial & administrative policies & strategies. Raising funding & development finance. To set up and maintain "leading edge" IT systems. To recruit and manage a professional team (covering finance, company secretarial, IT and personnel).

To Apply

Information pack available. Phone 0684 892700.

Closing date 26th July, 1994.

Full CV and application letter to:

Chris Almgill

Elgar Housing Association

Portland House, Church Street

Malvern, Worcs, WR14 2BB

Closing date: 26th July



ALPS RECRUITMENT CONSULTANTS GROUP
2 London Wall Buildings, London Wall, London EC2M 5PP
Tel: 071-588 3588 or 071-588 3576
Fax No. 071-256 8501

Opportunity for a 'hands on' and 'make it happen' accountant used to managing change effectively who will be a key member of the management team

DIVISIONAL ACCOUNTANT

EAST MIDLANDS

DIVISION OF LEADING INTERNATIONAL ENGINEERING GROUP. T/O IN EXCESS OF £200M

We invite applications from qualified accountants, ACA, ACCA, CIMA, probably graduates, aged 30-35, who must have had at least 6 years' post qualification experience in an engineering environment with a world class company. Exposure to batch production will be an advantage. You will report to, and work closely with, the Divisional Chief Executive and be responsible for the full range of accounting activities including: management accounts; product costing and financial accounting. However, there will be a strong focus on developing and implementing management accounting systems suitable for an increasingly innovative and market led engineering environment, experience of which will be an advantage. During the first 3-6 months you will work on a special project devising and installing a new product costing system for an important range of specific contracts. Essential personal qualities are the ability to motivate and drive forward an enthusiastic accounts team, to be a manager of change and to have an enquiring business mind. Initial remuneration package negotiable £32,000 - £37,000 by way of high base and management bonus, car, contributory pension, medical scheme and removal expenses if necessary. Applications in strict confidence, under reference DA236/FT to the Managing Director, ALPS.

Listed Group Finance Director

CONSTRUCTION INDUSTRY PLC

£60,000 PLUS BENEFITS

NORTHERN ENGLAND

Our Client is a major fully quoted Group of Companies engaged in construction, development, and civil engineering. It now seeks to recruit an experienced, ambitious Finance Director.

The successful candidate will be a key member of the Executive Board and will play a major role in the management and profitable development of the Group. In addition to ensuring the financial integrity of the business and the provision of timely, accurate management information, the Finance Director will be heavily involved in strategic and commercial decision making. He or she will also strengthen the financial awareness of managers and directors at Group and at Divisional levels.

Applicants will be technically superior Chartered Accountants who can demonstrate substantial commercial and financial management experience, within a public group of companies. City liaison experience and familiarity with the commercial aspects of the construction, or an allied, industry would be particularly advantageous. A hands on approach, personal strength and excellent communication skills are essential.

If you meet the requirements of this demanding position, please send a comprehensive curriculum vitae to Howgate Sable & Partners, Arkwright House, Parsonage Gardens, Manchester M3 2LF. Tel: 061-839 2000, Fax: 061-839 0064, quoting ref: E.T.1024.A. Closing date for applications: 23 July 1994.

Howgate Sable
SEARCH AND SELECTION: EXECUTIVES AND INDEPENDENT DIRECTORS

Treasury Analysis & Support

Leading Banking Group

London

To £35,000 + Bonus + Car + Banking Benefits

Our client, a major banking organisation with an outstanding record of profitable growth, holds a leading position in the world of financial services. Dealing in a comprehensive range of financial products, it has achieved enviable success through innovation and expertise. In recent years it has established one of the UK's leading bank treasuries and it is within this division that two excellent opportunities have arisen for experienced treasury professionals.

With responsibility for a small team, both roles will require extensive technical knowledge of treasury products, particularly risk management instruments. Key responsibilities will include the regular analysis of portfolio results and periodic accounting and both will require extensive front office liaison. In addition, the successful individuals will be required to provide innovative solutions to treasury accounting issues as they arise.

Probably aged 27-32, ideal candidates will be qualified accountants, with at least two years post-qualification experience of a banking environment. A significant proportion of this time must have been spent within a product control function. Alternatively, candidates may be working within Public Practice and have extensive exposure to financial markets. Strong interpersonal skills, a high degree of professionalism and the ability to tight deadlines will be essential. These high profile roles will also require proven leadership skills and the ambition to succeed in an environment at the leading edge of banking.

Interested applicants should write, in the strictest confidence, to Guy Townsend or Paul Marsden, at the address below, quoting Reference GT 385.

WALKER HAMILL
Executive Selection
29-30 Kingly Street
London W1R 5LB
Tel: 071 287 6285
Fax: 071 287 6270

An Influential Board Appointment with a premier US Corporation...

CHIEF FINANCIAL OFFICER

To US\$150,000 + Benefits + Relocation

MOSCOW

fss

With global revenues in excess of US\$12 billion, our client is one of top 60 corporations in the USA. Operating at the forefront of telecommunications and multi-media, the company boasts an enviable record of growth and continues to pursue on aggressive acquisitions and development strategy, firmly establishing the company as a major market force in telecommunications.

To exploit the considerable potential in Central Europe and to support an exciting portfolio of joint venture businesses and to direct future investments in the Russian Federation, the client has created a Russian based holding company which requires an energetic Chief Financial Officer.

Reporting to the Company President in Russia, the appointment will assume executive responsibility for directing the corporation's commercial and investment strategies, whilst working closely with the subsidiary companies to define and influence the development of financial controls, systems and procedures.

A qualified MBA/Accountant, the successful candidate will demonstrate a proven track record in an international business environment, where you will have already achieved notable success as a Senior Finance Executive. You will now want a challenging board role, with the authority and responsibility to influence the strategic growth of the company.

Whilst knowledge of Russian would be advantageous, candidates who demonstrate the desire to succeed, ambition and the willingness to relocate to this exciting market place should contact Mark Stewart, in strictest confidence, at FSS Europe, Charlotte House, 14 Windmill Street, London W1P 2DY. Tel No: (44) 71 209 1000 (days) or (44) 256 810266 (evening) Fax No: (44) 71 209 0001.

fss

cDM180,000 + Banking Benefits

FRANKFURT

fss

Drive, motivation, commitment and highly developed analytical skills, are the essential qualities needed to fulfil this key role at one of the world's foremost investment banking institutions.

Within the already established Frankfurt operation, this new position will allow an experienced accounting professional to develop and restructure both the systems and reporting approach in a highly sophisticated and dynamic environment. The role will entail working closely with the local front office responsible for bonds, equity derivatives and syndications, as well as senior management in the trading and finance areas in London and New York.

Candidates should clearly demonstrate an impeccable academic record combined with 2-3 years relevant experience gained at an international banking or securities house or, alternatively, within the profession.

BUSINESS SYSTEMS MANAGER

Exceptional Opportunity for Qualified Finance Professional

CENTRAL LONDON

£45,000
+ Bonus
+ Car

Have a knowledge of business process re-engineering techniques.
Graduate, qualified ACA/CIMA with at least 3 years PCE.
Have had exposure to senior management in a rapidly changing environment.
Have a diplomatic, flexible and persuasive approach, and the ability to cope with the many cultures of a truly international organisation.

This is a high-profile role requiring overseas travel to Europe, the U.S.A., Australia and the Far East. A high degree of commercial acumen is required combined with the ability to exploit the outstanding longer term career prospects available. These could be within the U.K. or overseas.

Interested applicants should write in confidence to Andrew Livesey, quoting reference number 2081 at Nicholson International (Search and Selection Consultants), Bracken House, 34-36 High Holborn, London, WC1V 6AS. Alternatively fax your details on 071 404 8128 or call 071 404 5501 for an initial discussion.

nicholson international
UK

France Italy Holland Spain Germany Belgium Turkey Poland Czech Republic Hungary Romania Russia Australia

LLOYD MANAGEMENT

Rapidly expanding hi-tech group

YOUNG ACCOUNTANT

London

£28,000 + car

Our client is a major force in its market-place. Manufacturing a range of highly regarded high technology products, the £80 million turnover group is forecasting continuing expansion both in the UK and internationally.

An important member of the financial team, the successful candidate will gain broad experience in a dynamic environment. As Financial Controller of the main operating company, he or she will prepare and analyse financial and management information, supervise and motivate a small department and ensure 'control' and 'quality'. As a focal point for operational management the Financial Controller will have the opportunity to participate in commercial decisions and the development of the business.

Likely to be aged in their mid 20s, applicants should be qualified accountants with 1-2 years post-qualification experience gained in the profession or industry. Excellent communication skills and computer literacy are necessary.

Please write, enclosing a career/salary history and daytime telephone number, to David Hogg FCA quoting reference H/104/F.

Experienced Products

Director of Finance

K/F ASSOCIATES Selection & Search

The company is part of a £500 million turnover group with manufacturing and marketing activities worldwide. The Group is global market leader in one product area and a major competitor in other products. The UK business manufactures both high volume product and major project contracts for industrial users in domestic and export markets. Organic growth will double sales in the next three years.

THE APPOINTMENT

- Develop business strategies and forecasting models.
- Implement strong financial controls, management and costing systems.
- Manage IT development and ensure MIS to support commercial decisions.
- Ensure project contract terms conditions and costings are fully evaluated.
- Responsible for treasury and tax.

Please apply in writing with a full CV and salary details, quoting reference 90763/A, to Nigel Rose.

K/F ASSOCIATES
Selection & Search

FINANCIAL CONTROLLER, RETAIL ORIENTED BUSINESS

To combine professional strength and real commercial understanding

£27,500 + car

North London

Renowned for a high level of personalised service in a premium, retail oriented market, this company, a subsidiary of a major plc, already has more than a dozen shops in Central London, supported by a production unit making use of the most modern specialist technology; more shops are planned, to satisfy the growing demand. We are looking for a Financial Controller to report to the MD, with responsibility for all aspects of the computerised finance function, including the preparation of the business plan, budgeting, both management and statutory accounts, and credit control. However, the job goes far beyond the provision of accurate figures; the appointee will carry out a detailed cost review of each activity, will analyse and contribute to proposals for new shop openings and the appropriate capital expenditure, and will be expected to make the most of a new EPOS system. Ideal candidates will be qualified accountants with a retail or manufacturing background, who enjoy both hands-on involvement and the wider commercial contribution required in a small but growing company. Please send full career details quoting reference WE 4112 on both letter and envelope and a telephone number at which we can contact you to make interview arrangements quickly, to Judy Brasier, Ward Executive Limited, 4-6 George Street, Richmond-upon-Thames, Surrey TW9 1JY.

WARD EXECUTIVE
LIMITED
Executive Search & Selection

an exciting newly created role - international securities group...

HEAD OF PRODUCT CONTROL

Highly developed communication skills are essential, although fluency in German is not a pre-requisite. This is a rare opportunity for an individual to enter into a high profile role, where the level of responsibility and influence is significant. The ability to act decisively and provide effective solutions is paramount and will afford the successful individual outstanding further career development within the global organisation.

Interested candidates should contact Jacqueline Long on (44) 71 209 1000, evenings & weekends (44) 474 874473 or write to her enclosing a CV at FSS Europe, Charlotte House, 14 Windmill Street, London W1P 2DY, United Kingdom. Fax: (44) 71 209 0001.

fss

Coopers & Lybrand

SYSTEMS ACCOUNTANTS FOR CONSULTANCY

There are facts and figures

And there's clear vision

Relevant, up-to-date management information is vital to the success of any organisation. In isolation, however, it is a blunt instrument. Used alongside broad commercial vision and clear business insight, it becomes a powerful corporate enabler. One of the UK's leading firms of management consultants and accountants, Coopers & Lybrand works with an impressive range of industry names on performance-critical projects. Projects which aim to give our clients a significant business edge in complex competitive markets.

Clients turn to us not just because of our name, but because of our people. Our consultants work in multi-disciplinary teams, on major systems implementation exercises. Working closely with clients, they manage change on a planned and structured basis, with a view to creating better businesses.

Solutions for Business

Likely to be working currently as a systems accountant, you should be a graduate with a professional qualification and at least five years' blue-chip company experience. This experience which must have included major involvement in systems implementation projects.

Whilst your technical expertise is important, it is perhaps only half the story. As a consultant, you'll need to develop productive working relationships with some demanding, discerning clients. They'll expect you to have impressive professional credibility, the ability to communicate successfully to a wide audience, the capacity to listen, analyse, recommend and then deliver. Above all, they expect, and get, results.

You'll be working alongside exceptional colleagues in a culture which both supports and demands.

In a role which calls for flexibility and adaptability, you'll find yourself working in a variety of locations, possibly abroad.

The role of consultant does not suit everyone and you should think hard before applying. For those it does suit, however, this is a rich opportunity of building and sustaining long term client relationships, whilst working on pivotal business issues. That is, if you can see further than facts and figures!

If you feel you can add to the strength of our team, please write with full career and salary details, to Steve Bevan, Coopers & Lybrand, 1 Embankment Place, London WC2N 6NN, quoting ref. FT092.

Qualified CIMA

Central London

FINANCIAL CONTROLLER - CIRCA £40K

We are a young dynamic company with a current turnover of £15M and poised for growth.

We urgently need to appoint a Financial Controller who:

- Is enthusiastic and ambitious
- Has proven man management ability
- Can develop a small, effective and forward looking finance function
- Is assertive
- Is resilient and committed
- Possesses strong negotiating skills
- Has excellent IT skills
- Is technically strong
- Is 28 to 35 years old with at least 2/3 years post qualification experience
- Operates with a hands on approach

To provide:

- Timely financial and management reporting
- A significant contribution to the management team
- Positive input towards optimising business performance
- Cost management expertise including standard costing
- Drive in further developing, implementing and enhancing management information systems.

If you match, please send your CV to our advisor, including your current salary and notice period by the 22nd July 1994, quoting RD264 to:

Dawn Skinner, Latham Consultancy Ltd.,
7 Kestrel Place, London W1H 3PF

NEWLY QUALIFIED ACA

Package : Circa £25K + Benefits

Based at Docklands head office, Woodchester Crédit Lyonnais plc, part of Crédit Lyonnais Group, seeking to appoint a Profit Planning/Technical Accountant. Responsibilities will include pricing strategy in the financial markets, being influential in ensuring compliance with the latest technical standards issued by both accounting and other statutory bodies and the evaluation of new products and opportunities.

The successful candidate must have an extensive knowledge of budgeting and taxation, excellent technical ability, a high level of numeracy and comprehensive communication skills.

The position will provide considerable interest for an ambitious person who is prepared to develop the role in a successful and expanding company.

Please note that a no-smoking policy operates throughout the company. Please apply in writing, enclosing your C.V. to the Personnel Dept, Woodchester Crédit Lyonnais plc, Woodchester House, Selsdon Way, Docklands, London E14 9GL

WOODCHESTER CREDIT LYONNAIS

Finance Director

Engineering
C. £36,000 + car
Oxfordshire

MORRIS HOARE & ASSOCIATES

EXECUTIVE SEARCH AND SELECTION

Part of a quoted engineering group, our client supplies engineering components to leading automotive manufacturers. Due to the rapid expansion of the company, a capable and energetic professional is now required for this challenging role.

As a member of the executive team you will play a key role in providing strong financial management to support the development of the company. You will have responsibility for all accounting and finance matters and the development of new management information systems.

Aged 25-35, you will be an ambitious ACMA with experience in a fast moving competitive industry. Technical experience, strong personal presence and experience with the introduction of new accounting / manufacturing i.t. systems will be essential.

Salary and bonus will give an earnings package of around £36,000 and other benefits will include a fully expense car and medical insurance.

Relocation assistance will be given where appropriate.

Please write with a comprehensive CV, quoting reference 520/FT to: David Morris, Morris Hoare & Associates, Snuff Mill Warehouse, Park Lane, Bewdley, Worcestershire, DY12 2EL. Tel: 0299 401600 Fax: 0299 401610.

OPERATIONS REVIEW

City

£32,000 + Car

Exciting opportunity to join a small, high profile team at one of the UK's premier Fund Managers. Duties include risk-based auditing and management reviews, systems development and a significant number of ad-hoc projects. Candidates aged 26-30, will be ACAs (first time passes) with post-qualification experience of Financial Services auditing, possibly outside the profession.

CORPORATE/PROJECT FINANCE City

£32,000 + Benefits

Top European Merchant Bank has opportunities for two outstanding, recently qualified ACAs with extensive exposure to special work. Current activity includes major infrastructure projects in developing countries and cross border M&A work in Europe. Candidates are sought from dynamic individuals with inspiring personalities and exemplary professional records. A second language would be advantageous.

FINANCIAL ANALYSIS London

£30,000 Pkgs

Household name Plc seeks a newly qualified ACA with an exemplary academic record for a broad, project-based role, system analysis, strategic operational planning, management and treasury reporting, competitor analysis and corporate financial issues. This highly visible position offers an excellent introduction to finance in a commercial environment for a committed, entrepreneurial professional.

For further information please telephone on 071-831-2322 or send your CV to: Thomson Partners, Victoria House, Sicilian Avenue, London WC1A 2OB. (Fax No. 071-404-2773).

HUDSON SHIRMAN

FINANCE AND ADMINISTRATION Overseas 8 operating European offices for US multinational parent. Responsible for financial management, audit, tax, & legal. Know US GAAP. Bilingual English/French &/or English/German. Extensive travel. Can be based anywhere in Europe, to 900K CV to Recruit, PO Box 25101, Van Nuys, CA 91413, USA or Fax 818-601-4000.

APPOINTMENTS WANTED

AUDIT/OPERATIONAL REVIEW

MSc/CIMA/MBA

Extensive international operational auditing, at board level, IT and line experience in MANUFACTURING, RETAIL and CONSTRUCTION. Controls and business improvement. Let me set up the function or provide temporary cover or work independently.

Applicants should forward CVs including salary history to:

Box A2108, Financial Times,

One Southwark Bridge, London SE1 9HL

FINANCIAL CONTROLLER

British Chartered Accountant, 41, Big Six-trained, currently with highly successful German subsidiary of U.S. direct selling firm group, PC and IMB AS/400 literate, hands-on experience of GAAP reporting and financial modelling, wishes after two years in France and nine years in Germany to return to UK.

Please write to Box A2109, Financial Times, One Southwark Bridge, London SE1 9HL. Tel/Fax: 0604 758367

Corporate Development Manager

Industrial/Manufacturing PLC

c. £65,000 + Car

Our client is a UK-headquartered industrial Group with 75% of its £600m plus turnover generated by overseas subsidiaries. Principal activities are the manufacture and supply of components to the automotive and other industries. Based in London and reporting to the Chief Executive, the Corporate Development Manager will be responsible for managing the Group's worldwide acquisition programme. Candidates, in the age range 30-40 years, will probably be graduate accountants ideally with qualifications in law or business.

Fluency in French or German would be an advantage. Industrial sector line management experience is essential together with a genuine interest in manufacturing. Strong analytical skills, intellectual robustness, self-confidence, energy, resilience and an entrepreneurial streak are required to identify and develop new business opportunities for the Group. Please reply, in confidence, with full career details to Peg Eva, as adviser to the company, at Thomson Partners Ltd., 1-11 Hay Hill, Berkeley Square, London W1X 7LF.

Thomson Partners
Search and Selection



EXCITING CAREER OPPORTUNITY FOR A TALENTED ACCOUNTANT

C £30,000 + BENEFITS

South Cheshire

AromaScan plc is the world's leading development Company specialising in the design and manufacturing of aroma analytical instrumentation and sensor technology.

Reporting directly to the Finance Director responsibilities will include:

- the production of management information
- introducing an integrated information technology system
- preparing financial information for strategic business plans and annual budgets
- the production of statutory financial statements

Candidates must be qualified accountants of graduate calibre and have had 4-5 years post-qualifying experience gained ideally within a substantial international analytical instrument organisation together with a strong track record of personal and professional achievement.

If you are attracted by the demands of this unrivalled opportunity offering exceptional career development prospects please send a comprehensive CV including salary to:

Mr W S Buck
AromaScan plc
Electra House
Electra Way
Crewe CW1 1WZ

AROMA
SCAN

FINANCIAL CONTROLLER

£25-30k, Car & Benefits

The Company

- Market leader technology company
- Multi-national company with eleven offices in seven countries
- Expanding & developing business base

The Position

Key role for Finance Professional
Surrey/Sussex border

Qualifications

- Minimum five (5) years relevant experience
- High calibre graduate with a UK recognised accounting designation
- Highly computer literate/strong analytical skills
- Team leader, excellent inter-personal skills
- Highly self-motivated.

Applicants should forward CVs including salary history to:

Box A2108, Financial Times,
One Southwark Bridge, London SE1 9HL

Internal and Systems Audit Manager WEST SUSSEX

Our client, MGM Assurance, with over 140 years experience of the life insurance market, has through the continued introduction of new products and the creation of a direct sales force, consolidated its position as a leading independent financial services company.

The Company is now seeking to recruit a young and dynamic qualified ACA who can build upon the already excellent reputation of the existing team. This increasingly important role, is regarded as a business partner to line management, leading system-based audits and providing guidance both on technical controls and systems development. Reporting directly into the General Manager of MGM, this is a high profile position and candidates are likely to be from either a unit-linked life office or a financial services company.

It is expected that the successful candidate will be a top class communicator with the potential for future development within MGM.

Please forward by post or fax your CV to Keith Tracy, Heathfield Hargreaves Ltd., Chaucer House, 8 Bolte Road, Haywards Heath, West Sussex, RH16 1BB. Tel: 0444 416038 Fax: 0444 416002

HEATHFIELD HARGREAVES LIMITED

LONDON ■ SUSSEX ■ NORTHAMPTON

Young International Financial Director

EXCELLENT SALARY AND BENEFITS PACKAGE

NORTHERN HOME COUNTIES

Hawgate Sable

SEARCH AND SELECTION: EXECUTIVES AND INDEPENDENT DIRECTORS

Financial Controller
c£40,000 package Entertainment London

Our client, a leading international entertainment group with a turnover in excess of £300m, has expanded rapidly in recent years. A dynamic management team coupled with innovative marketing strategies has been effective in producing accelerated organic growth, leading to substantial business opportunities globally. There now exists a requirement to augment the management team with the appointment of a Financial Controller. Reporting to the Vice President of Finance and managing a team of accountants, the appointee will be responsible for maintaining, controlling and reporting on all aspects of the financial and management accounts of the group. This is an extremely proactive role that will involve extensive liaison with Divisional Senior Management.

This opportunity will appeal to a qualified accountant (aged 28-35) with a record of achievement to date. Experience in a similar commercial organisation is a prerequisite. A strong academic background and the ability to communicate with people at all levels, within a challenging and demanding environment is essential. Proficiency in at least one other foreign language is highly desirable. The benefits include an attractive basic salary, car allowance, large company benefits and the potential to progress rapidly to senior management status.

Interested candidates should write, in strictest confidence, to either Robert Waller or Brian Hamill at our London office quoting RWSA1, enclosing a brief resume.

WALKER HAMILL
Executive Selection

29-30 Kirby Street
London WC2R 5LS
Tel: 071 257 6265
Fax: 071 257 6270

INTERNATIONAL MANUFACTURING GROUP requires for its Headquarters in Athens FINANCIAL CONTROLLER

The right candidate should be a Chartered Accountant between 25-35 years old. The position requires extensive travelling in Africa. Knowledge of Greek would be an advantage.

The company offers good career prospects and an attractive remuneration package.

Please write in confidence to:

Deras Group
Akti Miaouli 81,
1st floor, Office 14,
185 38 Piraeus
Tel: 418 6336 Fax: 418 6337

AERAS

BUSINESS ANALYST

Our client, a major International Medical Equipment Business, with annual revenues in excess of over \$1 billion is currently recruiting for a Business Analyst.

Experienced in driving business decisions forward in a highly commercial environment, you should be:

- French speaking
- A graduate with a recognised UK Accounting designation or equivalent experience
- 3-5 years in a broadly disciplined role within a manufacturing or service industry
- Highly computer literate/strong analytical skills
- A team leader with excellent interpersonal skills.

As a high flying individual, you can expect rapid development towards a managerial role in the company's corporate Head Quarters in Paris.

Salary: c£28,000 plus benefits package.

Apply immediately and in confidence to:

Elaine Temple,
Profiles Agency Management,
61/63 High Street, Staines TW18 4QH
or Tel: 0784 466262

ROFILES
AGENCY MANAGEMENT

(AGENCIES WELCOME TO RESPOND)

FT/LES ECHOS

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Philip Wrigley
on
071 873 3351

FINANCIAL CONTROLLER

c£40,000 package

Our client, a medium size manufacturing company in Surrey, is seeking an experienced financial controller. As a member of the management team the successful candidate will be expected to provide professional support to the operations managers and contribute to the overall management of the business. In addition, the position carries full responsibility for all financial, accounting and MIS functions.

Candidates experience must include total financial and accounting responsibilities in a manufacturing company. In addition, it is necessary to demonstrate a hands-on approach to management, a high sense of urgency and the ability to cope in a rapidly changing environment. An appropriate professional qualification is essential.

For consideration please submit your CV with salary information to:

Croy & Partners, Box A2106,
Financial Times, One Southwark Bridge, London SE1 9HL.

TAKE PRECISE AIM

TARGET THE BEST

BY PLACING YOUR RECRUITMENT ADVERTISEMENT IN THE FINANCIAL TIMES YOU ARE REACHING THE WORLD'S BUSINESS COMMUNITY.

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Andrew Skarzynski on
071 873 4054
Gareth Jones on
071 873 3779

FT / LES ECHOS

FRANCE SUD - 400 KFF

FINANCE & BUSINESS PLANNING...

Reportant au Directeur financier de la filiale française, en liaison constante avec les opérationnels que vous aiderez dans leurs choix, vous prendrez en main la Responsabilité du Contrôle de Gestion (process budgétaire, reporting, analyses, recommandations) d'une ou plusieurs entités dont l'Export.

ET AU-DELÀ...

Notre Groupe (USA, taux de croissance à deux chiffres, rentabilité importante due aux actionnaires) entreprend une démarche de réflexion qui laisse prévoir à deux/trois ans des opportunités internationales que nous sommes prêts à vous exposer. Parfaitement bilingue français/anglais, une troisième langue européenne ou asiatique serait un atout. Votre première expérience professionnelle (minimum quatre ans) acquise en cabinet (audit opérationnel et certification de comptes) laisse apparaître ses limites et vous pensez qu'il est temps à présent d'intégrer l'entreprise. Si votre sens du contact, votre esprit réalisateur et votre enthousiasme communautaire sont réels, nous sommes prêts à vous rencontrer à votre convenance. Merci d'envoyer votre dossier de candidature (lettre manuscrite, CV et photo), sous réf. 99801, à Media System, 6 Impasse des Deux Cousins, 75017 Paris, qui transmettra.

Finance Director

Clothing Import and Distribution

package circa £55,000 negotiable
Equity opportunity

handling banking and investor relations.

ideally aged mid 30s to mid 40s and of graduate calibre, it is essential that the person appointed is a qualified accountant - preferably Big 6 trained. Senior financial management experience - gained outside professional practice and within a fast paced, commercial/industrial, blue chip organisation - is also essential. This must have included exposure in several of the key responsibility areas listed above, and should demonstrate an attention to detail and an ability to contribute successfully at a strategic level. Experience of managing a sizeable team, a good understanding of IT systems and hardware and an appreciation of overseas trading environments would all be highly relevant.

Suitably qualified and experienced candidates should send a full CV, in confidence, to GKRS at the address below - quoting reference number 9353N on both letter and envelope, and including details of current remuneration and availability.



SEARCH & SELECTION
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- Ernst & Young is recognised as one of the world's leading firms of financial and business advisers.
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- In Leicester and Bristol the role will have a corporate finance bias, providing advice in connection with MBO/MBI acquisitions and disposals.
- In Luton and Exeter candidates will provide a wide range of specialist services including due diligence investigations and Reporting Accountants' work.
- Successful candidates will have a minimum of 2/3 years relevant experience at a senior level within a venture capital, financial institution, or an accounting environment. Bristol will particularly welcome candidates with a venture capital background. You must be a self starter who despite rigorous time pressure, will deliver only the highest standard of work.
- If you have the requisite experience and stamina required to join our thriving team, then please send your career history and a covering letter stating your preferred location to Lynne Gomes, Recruitment Manager, Ernst & Young, Becket House, Lambeth Palace Road, London SE1 7EU.

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Aged 28-30, you should be of graduate calibre with a strong financial background; ideally having trained with an international audit firm and/or a multinational company with strong PC and Financial modelling skills. A flexible approach, together with excellent written and oral communication skills are essential to liaise with managers at all levels. You are perfectly bilingual and preferably, the English language is your mother tongue.

Please send letter, career resume, photo and present salary to Monique Herbet - Ref. H399/FT - ERNST & YOUNG CONSEIL - Tour Manhattan - 92095 Paris-La Défense 2.

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